Members Present: April Sims (Chair), Mark Riker, Dave D’Hondt, Halene Sigmund, Mark Beaufait, Jeremy Clevenger, Scott Middleton

Decision around format of future agendas and meetings:

1st hour will be devoted to Committee work, from 1 – 2 PM: scope of work as defined
2nd hour will be devoted to Stakeholder feedback, from 2 -3 PM: impacts and unintended consequences

**Action Item**: send out Stakeholder Plan to Committee members (done 05/17/2022)

Discussion surrounding Definition of Living Wage, Career Ladder, and Non-wage Benefits. Pointed out that these definitions apply to graduated apprentices once they have attained journey level status.

Consensus to leave definitions broad and let the Council make decisions in that regard on a case by case basis, using ESD and other tools available.

Motion to accept Department’s language defining Living Wage M/S/C
Motion to accept Department’s language defining Career Ladder M/S/C
Motion to accept Department’s language defining Non-Wage Benefits M/S/C

**Action Item**: Chair Sims directed the Department to develop a definition of sustainability and send it off to Committee members 1 week ahead of the next subcommittee meeting. (In progress)

June agenda will center on questions regarding the platform as identified in the Rule analysis tool.

July meeting was rescheduled from the third Monday of the month to July 26, 1:00 - 3:00 PM.