

Teri Gardner 5-27-2021

Department of Labor & Industries
Apprenticeship Section
PO Box 44530
Olympia WA 98504-4530



REQUEST FOR REVISION OF STANDARDS

RECEIVED By Evan Hamilton at 9:54 am, May 27, 2021
EH 6/2/21
L&I apprenticeship coordinator

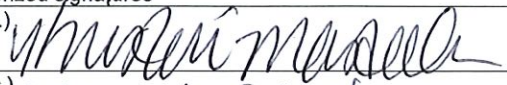
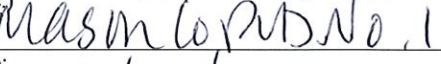
TO: Washington State Apprenticeship & Training Council

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From: Mason County P.U.D. #1 Apprenticeship Committee # 63
(NAME OF PROGRAM STANDARDS)

Please update our Standards of Apprenticeship to reflect the following changes.
Additions shall be underlined.
Deletions shall be struck through.
See attached.

Authorized signatures Kristin Masteller

(chr.) 	Approved by: Washington State Apprenticeship & Training Council
(sec.) 	Secretary of WSATC:
date: 5/27/2021	date:

attach additional sheets if necessary

MASON COUNTY P.U.D. #1 PUD NO.1 APPRENTICESHIP COMMITTEE

(sponsor name)

{Please change sponsor name throughout document}

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Sponsor Introductory Statement (Required):

The following standards for the development of linemen apprentices have been prepared by the International Brotherhood of Electrical Workers, Local No. 77, and Mason County PUD No. 1, assisted by the Apprenticeship Section, Department of Labor and Industries. When approved and registered with Washington State Apprenticeship Council, these standards will govern the training of apprentices for the ~~district~~ District.

II. MINIMUM QUALIFICATIONS:Education: **High school graduation or ~~GED certificate~~ equivalent.**Physical: **~~Able to meet the requirements of the trade.~~ Physically and mentally able to safely perform or learn to safely perform essential functions of the job either with or without reasonable accommodations. Able to climb and work from ladders, poles and towers of various heights.****V. INITIAL PROBATIONARY PERIOD:**

All apprentices employed in accordance with these Standards shall be subject to a probationary period not exceeding the first 500 hours of employment as an apprentice. During this period, ~~annulment~~ cancellation of the apprenticeship agreement may be requested by the Joint Apprenticeship Committee upon request of either party to the agreement, with due written notice given to the Washington State Apprenticeship Council.

IX. RELATED/SUPPLEMENTAL INSTRUCTION:

- A. The methods of related/supplemental training must be indicated below (check those that apply):
(X) Sponsor approved training seminars (specify)

X. ADMINISTRATIVE/DISCIPLINARY PROCEDURES:

- A.3.
- Candidates with previous knowledge and skill acquisition in the electrical line construction trade must request, in writing to the Committee, a request of evaluation of work and job experience during the initial probationary period.
 - Supporting documentation of previous skill/knowledge shall be provided along with the written request for credit. Documentation of previous skill/knowledge may consist of, but is not limited to, pay stubs, transcripts, licenses, certificates.
 - Supporting documentation must be dated within 5 years of the Apprentice Registration date.
 - Advance standing is subject to review throughout the initial probationary period. During this time, OJT and RSI will be evaluated to determine if any readjustment concerning OJT or RSI is warranted.
 - Where such experiences warrant, the committee will place the Apprentice in the appropriate period with appropriate wages as determined by the Committee after completion of the initial probationary period.

B.3.

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- a. Disciplinary procedures shall follow the Collective Bargaining Agreement, Article I, Section 1.3.

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XI. SPONSOR – RESPONSIBILITIES AND GOVERNING STRUCTURE:

- [Please delete and replace the committee in its entirety]

E.1.

- c. The employer representatives shall be:

Kristin Masteller, Chair
General Manager
kristinm@mason-pud1.org
N 21971 Highway 101
Shelton, WA 98584

Katie Arnold
Director of Business Services
karnold@mason-pud1.org
N 21971 Highway 101
Shelton, WA 98584

- d. The employee representatives shall be:

Tim Brown, Secretary
N 21971 Highway 101
Shelton, WA 98584

Mike Rose
N 21971 Highway 101
Shelton, WA 98584

XIII. TRAINING DIRECTOR/COORDINATOR:

NONE

Katie Arnold
Director of Business Services
karnold@mason-pud1.org
N 21971 Highway 101
Shelton, WA 98584