

Received 3/13/2023 Bellingham - GWP

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<i>GWP</i> Received 2-23-23 L&I Apprenticeship Consultant	<i>Teri Gardner 3-13-23</i> <i>Teri Gardner 2-23-23</i> L&I Admin

Department of Labor and Industries
Apprenticeship Section
PO Box 44530
Olympia WA 98504-4530



Request for Revision of Standards

TO: Washington State Apprenticeship & Training Council
FROM: Snohomish County P.U.D. Number 1 Apprenticeship Committee #76

Please update our Standards of Apprenticeship to reflect the following changes:

- Additions shall be underlined (underlined).
- Deletions shall be struck through (~~struck through~~).
- See attached.

Form must be signed by Committee Chair and Secretary or Program's Authorized Signer

<input type="checkbox"/> Chair	Date	<input type="checkbox"/> Secretary	Date
<input checked="" type="checkbox"/> Authorized Signer	March 13, 2023		
Print Name: Julie K. Mainstone		Print Name:	
Signature: <i>Julie Mainstone</i>		Signature:	

Approved By: Washington State Apprenticeship & Training Council
Signature of Secretary of the WSATC:
Date:

Attach additional sheets if necessary

Occupational Objective(s):

SOC#

Term [WAC 296-05-015]

METERMAN

49-9012.0400

6000 HOURS/36 MONTHS

II. MINIMUM QUALIFICATIONS:

Physical: ~~Exact requirements shall be set forth in the examination announcement issued by Employee Resources, Snohomish County PUD Number 1, on behalf of the JATC. Health and physical requirements for each craft will be utilized to assure that apprentices hired are physically able to meet the rigors of the trade, and validated using accepted practices for fair, consistent, and uniform selection.~~ Able to perform the physical requirements of the occupation, with or without reasonable accommodation.

Testing: Exact requirements shall be set forth in the examination announcement issued by ~~Employee~~ Human Resources, Snohomish County PUD Number 1, on behalf of the JATC. Testing will be conducted with applicants using accepted professional validation practices and statistical analysis, using standardized aptitude tests that are related to the essential knowledge, skills, and abilities required to enter the particular apprenticeship program (per WAC 296.05.419(4)). Applicant will be notified of passing score prior to testing. Notification for applicants will follow WAC 296.05-427 Notification Requirements.

Other: Applicants must have a valid driver's license. ~~with the ability to obtain a valid Washington State Driver's License within thirty (30) days of position start date.~~

X. ADMINISTRATIVE/DISCIPLINARY PROCEDURES:

A.3. Sponsor Procedures:

a. Applicants accepted as apprentices will become employees of Snohomish County PUD Number 1, and as such, apprentices are expected to maintain employment with the company during their term of apprenticeship; failure to do so shall be cause for cancellation. The apprentice must also comply with the adopted Standards of Apprenticeship and the Collective Bargaining Agreement between the employer and IBEW Local #77. Disciplinary issues will be addressed using the complaint and appeal procedures outlined in Section X, Sub-Section C, Apprentice Complaint Review/Appeals Procedures as shown below.

b. Apprentices must acquire a Washington State Driver's License within thirty (30) days of apprenticeship registration.

B. Disciplinary Procedures

3. Sponsor Disciplinary Procedures:

~~b. The apprentice is required to turn in OJT hours by the 10th of the following month. Failure to do so may lead to disciplinary action up to, and including, cancellation.~~

It shall be the apprentice's responsibility to return their completed monthly work progress hours log and performance evaluation(s) to the Apprentice Administrator by the tenth (10th) of each month. For each month an apprentice fails to return a completed work progress hours log and performance evaluation, they will be called before the JATC and the date of their next wage advancement may be extended by one month. Apprentices that fail to return more than three monthly progress records and performance evaluations during the term of their apprenticeship will be called before the JATC for disciplinary action.