

Received: L&I Tukwila, 2A
September 6, 2024 *SKH*

For L&I Staff Use Only	
Received: L&I Tukwila, 2A August 19, 2024 <i>SKH</i>	<i>Teri Gardner 9-6-24</i>
L&I Apprenticeship Consultant	<i>Teri Gardner 8-28-24</i> L&I Admin

Department of Labor and Industries
Apprenticeship Section
PO Box 44530
Olympia WA 98504-4530



Request for Revision of Standards


TO: Washington State Apprenticeship & Training Council

FROM: Seattle - Puget Sound Meatcutters and Fishmongers Apprenticeship Committee, #89

Please update our Standards of Apprenticeship to reflect the following changes:

- Additions shall be underlined (underlined).
- Deletions shall be struck through (~~struck through~~).
- See attached.

Form must be signed by Committee Chair and Secretary or Program's Authorized Signer

<input type="checkbox"/> Chair	Date	<input type="checkbox"/> Secretary	Date
<input checked="" type="checkbox"/> Authorized Signer	8/9/24		
Print Name: Greg Brooks	Print Name:		
Signature:  <small>Greg Brooks (Sep 5, 2024 13:51 PDT)</small>	Signature:		

Approved By: Washington State Apprenticeship & Training Council
Signature of Secretary of the WSATC:
Date:

Attach additional sheets if necessary

Cover Page

SEATTLE—PUGET SOUND WASHINGTON STATE MEATCUTTERS AND
FISHMONGERS APPRENTICESHIP COMMITTEE

(sponsor name)

Sponsor Introductory Statement (Required):

The following Standards for the development of Meatcutter and Fishmonger apprentices have been prepared by ~~Local 3000~~ United Food & Commercial Workers, Local 3000 and Allied Employers Inc. and Independent Operators, assisted by the Apprenticeship Section of the Department of Labor and Industries. When approved by and registered with the Washington State Apprenticeship and Training Council, these Standards will govern the training of apprentices in this industry.

I. Geographic Area Covered:

- A. The area covered by these Standards for the occupation of Meatcutter, Retail shall be all of King, Kitsap, ~~and Snohomish~~ and Spokane Counties, the Olympia area of Thurston County, and the Shelton area of Mason County.

III. Conduct of Program Under Washington Equal Employment Opportunity Plan:

A. Selection Procedures:

1.

~~United Food and Commercial Workers Union, Local 3000~~
~~5030 1st Ave. South~~
~~Seattle, WA 98134~~
~~800-732-1188~~

WeTrain Washington
5030 1st Ave. South, Suite 102
Seattle, WA 98134
206-707-5980

United Food and Commercial Workers Union, Local 3000
2805 N. Market St.
Spokane, WA 99207
206-707-5980

2. The employment practices to be followed for this program shall be established between the Apprenticeship Committee and individual Employers who must be Approved Training Agents of the Committee. After an employer has selected an applicant, the Employer shall immediately notify the United Food and Commercial

Workers Union, Local 3000 business office, who shall report this information to the Secretary of the ~~Seattle—Puget Sound~~ Washington State Meatcutters and Fishmongers Apprenticeship Committee. The applicant shall not begin work in this trade until the next steps, #3 and 4# below are completed.

3. Once the Secretary has been informed, the applicant will be instructed to attend the next scheduled meeting of the ~~Seattle—Puget Sound~~ Washington State Meatcutters and Fishmongers Apprenticeship Committee. Alternately, the applicant will be given the option to meet with an approved representative of the Apprenticeship Committee and will be provided instructions on how to coordinate a video conference with the approved representative. Whether in person or via video conference the applicant will meet with an approved representative of the Apprenticeship Committee and will:

VII. Apprentice Wages and Wage Progression:

C. Wage Progression Schedules

1. 1. Meatcutter, Retail (King, Snohomish, Kitsap, Thurston area of Olympia, and the Shelton area of Mason Counties)
3. Meatcutter, Retail (Spokane County)

<u>Step</u>	<u>Number of hours/months</u>	<u>Percentage of journey-level rate</u>
<u>1</u>	<u>0000 - 1040 hours/0 - 6 months</u>	<u>67%</u>
<u>2</u>	<u>1041 - 2640 hours/7 - 18 months</u>	<u>68%</u>
<u>3</u>	<u>2641 - 4000 hours/18 - 24 months</u>	<u>69%</u>

IX. Related/Supplemental Instruction:

A.

- (X) State Community/Technical college: South Seattle Community College, Georgetown Branch and Spokane Community College, Apprenticeship Center.

X. Administrative/Disciplinary Procedures:

A. Administrative Procedures:

3. Sponsor Procedures:

b.

1)

a. In King, Snohomish, Kitsap, Thurston area of Olympia, and the Shelton area of Mason Counties:

- Fall Quarter – 3 Excused Absences
- Winter Quarter – 2 Excused Absences
- Spring Quarter – 1 Excused Absence

b. In Spokane County:

- Fall Quarter – 2 Excused Absences
- Winter Quarter – 2 Excused Absences
- Spring Quarter – 2 Excused Absences

XI. Sponsor – Responsibilities and Governing Structure:

E. Committee governance (see WAC 296-05-009):

1.

b.

The Apprenticeship Committee shall be composed of equal representation from ~~Food Industries, Inc.~~ Allied Employers Inc. and Independent Operators, and ~~Local #21 United Food and Commercial Workers, Local 3000~~ representing their respective organizations and selected by the groups they represent.

[Please delete and replace the committee in its entirety]

c. The employer representatives shall be:

**Jeff Soto, Chair
PCC Community Markets
313 Elliott Ave., Suite 500
Seattle, WA 98121**

**Heather Bolewicki
Metropolitan Market
45529 141st St.
PO Box 1625
North Bend, WA 98045**

**Michael Fodness
Town & Country Markets
130 5th Ave. S., #126
Edmonds, WA 98020**

**Roger Statler, Alternate
QFC
14200 NE. 171st St.
Woodinville, WA 98004**

**John Guerra, Alternate
Safeway
200 S. 3rd St.
Renton, WA 98026**

d. The employee representatives shall be:

FROM: **Seattle - Puget Sound Meatcutters and Fishmongers Apprenticeship Committee, #89**

**Greg Brooks, Secretary
5030 1st Ave. S., Suite 102
Seattle, WA 98134**

**Brian Patterson
5030 1st Ave. S., Suite 102
Seattle, WA 98134**

**Rachel Barker
5030 1st Ave. S., Suite 102
Seattle, WA 98134**

**Preston Britt Jr., Alternate
5030 1st Ave. S., Suite 102
Seattle, WA 98134**

**Patrick Donnelly, Alternate
5030 1st Ave. S., Suite 102
Seattle, WA 98134**

**Andy Heyman, Alternate
5030 1st Ave. S., Suite 102
Seattle, WA 98134**

**Adrian Noel, Alternate
5030 1st Ave. S., Suite 102
Seattle, WA 98134**

**Chris Crawford, Alternate
5030 1st Ave. S., Suite 102
Seattle, WA 98134**