

For L&I Staff Use Only

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L&I Apprenticeship Consultant

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Apprenticeship Section
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Request for Revision of Standards


TO: Washington State Apprenticeship & Training Council

FROM: Inland Northwest Chapter Associated General Contractors Laborer AC #1967

Please update our Standards of Apprenticeship to reflect the following changes:

- Additions shall be underlined (underlined).
- Deletions shall be struck through (~~struck through~~).
- See attached.

Form must be signed by Committee Chair and Secretary or Program's Authorized Signer

<input type="checkbox"/> Chair	Date	<input type="checkbox"/> Secretary	Date
<input checked="" type="checkbox"/> Authorized Signer			5/16/2025
Print Name: Michael L Ankney		Print Name:	
Signature: 		Signature:	

Approved By:

Washington State Apprenticeship & Training Council

Signature of Secretary of the WSATC:

Date:

Attach additional sheets if necessary

II. MINIMUM QUALIFICATIONS:

Age: **Must be at least eighteen (18) years of age. ~~Seventeen (17) years of age are allowed with parental permission.~~**

III. CONDUCT OF PROGRAM UNDER WASHINGTON EQUAL EMPLOYMENT OPPORTUNITY PLAN:

A. Selection Procedures:

~~9. The order of qualified applicant scores may be superseded to meet ATC affirmative action goals in conformance with the Washington State Apprenticeship and Training Council rules.~~

With removal of 9, remaining 10 through 12 becomes 9 through 11.

X. ADMINISTRATIVE/DISCIPLINARY PROCEDURES:

A. Administrative Procedures:

3. Sponsor Procedures:

~~3. Youth and Minor Employment Procedures:~~

~~Special Conditions for employing minors~~

~~1. Youth apprentices will:~~

- ~~• Successfully complete the Training Agents' safety training program.~~**
- ~~• Wear all required Personal Protective Equipment (PPE) as provided by the Employer.~~**
- ~~• Only use tools and perform tasks for which they have been trained, certified, or licensed.~~**

~~2. The Committee in coordination with Labor & Industries Youth Employment Specialist, will ensure any training agent wishing to employ a minor is in compliance with all applicable teen worker laws and rules contained in chapter 49.12 RCW and chapter 296-125 WAC. This includes, but may not be limited to;~~

- ~~• Minor Work Permits~~**
- ~~• Student Learner Exemption Minor Work Variances~~**
- ~~• Parent School Authorized forms~~**
- ~~• Labor & Industries Youth Employment Specialist approval of all motorized/powered tools and equipment that apprentices may use~~**
- ~~• Maintaining documented proof of student age on file~~**

~~3. Reasonably consistent employment for minors and minor work is 20 hours, (or 28 hours with approved optional special variance), during a school week per defined school year. Reference LNI Teen Worker, <https://www.lni.wa.gov/WorkplaceRights/files/policies/esc41.pdf>.~~