

For L&I Staff Use Only

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# Request for Revision of Standards

TO: Washington State Apprenticeship & Training Council

FROM: Titan Electrical Apprenticeship & Training #2225

Please update our Standards of Apprenticeship to reflect the following changes:

- Additions shall be underlined (underlined).
- Deletions shall be struck through (~~struck through~~).
- See attached.

**Form must be signed by Committee Chair and Secretary or Program's Authorized Signer**

<input type="checkbox"/> Chair	Date <u>5/29/24</u>	<input type="checkbox"/> Secretary	Date
<input checked="" type="checkbox"/> Authorized Signer			
Print Name: <u>Michael Yuri</u>	Print Name:		
Signature:	Signature:		

Approved By: <b>Washington State Apprenticeship &amp; Training Council</b>
Signature of Secretary of the WSATC:
Date:

Attach additional sheets if necessary

**I. GEOGRAPHIC AREA COVERED:**

~~The area which these standards cover shall be the following counties in Washington State: Chelan, Douglas, Grant, Kittitas, Yakima, Kliekitat, Benton, Franklin, Walla Walla, Adams, Lincoln, Snohomish, King and Pierce.~~ all counties in Washington, Oregon, Idaho and Montana.

While the Washington State Apprenticeship and Training Council has no responsibility or authority in Oregon, Idaho, or Montana, the Titan Electrical Apprenticeship & Training program will apply the same standards and guidelines to apprentices registered in the program while working in these states. Local State requirements will apply as well.

**X. ADMINISTRATIVE/DISCIPLINARY PROCEDURES:**

A. Administrative Procedures:

3. Sponsor Procedures:

- a. ~~Apprentice performance reviews will be done at a minimum of quarterly as required for~~ progress alignment. These reviews will be conducted by Instructors, Journey level and/or employer supervisors.
- b. ~~RSI classes to take place an average of three (3) days per month~~ Fridays at the Titan Electrical office location. All Apprentices must be released from "On-The-Job" commitments to attend scheduled related instruction.
- c. It is the responsibility of the Apprentices to have reliable transportation to attend work, classes, and scheduled labs from their place of residence in the Yakima and Kittitas counties.

k. Travel Policies for Apprentices:

~~The Apprenticeship program will make every effort to offer its training programs outside of normal working hours. If an Apprentice is required to travel more than 120 miles for training or disciplinary procedures, they will be accommodated as follows:~~

- ~~1) Lodging will be arranged and paid for by the program at a local hotel. Apprentices may be required to share rooms. Maximum of two (2) apprentices per room. Occupants must be of the same gender.~~
- ~~2) Per Diem for meals is provided for apprentices required to travel fifty (50) miles or more for training or disciplinary procedures.~~
- ~~3) Mileage will be reimbursed at the current federal allowed rate.~~
- ~~4) If an Apprentice is required to travel more than fifty (50) miles for training or disciplinary procedures mileage will be reimbursed at the current federal allowed rate.~~

Typical work weeks will consist of (4) 10 hour work days Monday through Thursday. RSI will be held on Fridays. Apprentices will have the choice to elect to work remotely. If an Apprentice elects to travel more than 120 miles for training, disciplinary procedures, or OJT, they will be accommodated as follows:

- 1) Lodging will be provided by the program for each overnight stay.
- 2) Apprentices will be paid drive time at their regular hourly rate for travel to and from the jobsite. The Titan Electrical office will serve as the point of arrival and departure.
- 3) An increased pay differential will be applied to each hour worked on-the-job for a project that requires company provided lodging.
- 4) If an Apprentice elects to work on a project outside of Washington State, the duration of stay will not exceed more than 2 weeks per trip with a minimum 1 week off in between trips.
- 5) If an Apprentice misses an RSI class as a result of travel, the Apprentice will have the option to make up for the missed class on any Friday while normal RSI is taking place.