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Received: Tukwila, 2A September 2, 2022 <i>Rec'd 9-9-22 SKH</i>	<i>Teri Gardner 9-13-22</i> <i>Teri Gardner 9-6-22</i>
L&I Apprenticeship Consultant	L&I Admin

Department of Labor and Industries
Apprenticeship Section
PO Box 44530
Olympia WA 98504-4530



Request for Revision of Standards

TO: Washington State Apprenticeship & Training Council
FROM: Seattle and Vicinity Sprinkler Fitters Apprenticeship Committee, #66

Please update our Standards of Apprenticeship to reflect the following changes:

- Additions shall be underlined (underlined).
- Deletions shall be struck through (~~struck through~~).
- See attached.

Form must be signed by Committee Chair and Secretary or Program's Authorized Signer

<input checked="" type="checkbox"/> Chair	Date	<input checked="" type="checkbox"/> Secretary	Date
<input type="checkbox"/> Authorized Signer	<i>8/31/22</i>		<i>8-30-22</i>
Print Name: <i>Patrick Warrax</i>		Print Name: <i>STANLEY BONWELL</i>	
Signature: <i>[Signature]</i>		Signature: <i>[Signature]</i>	

Approved By: Washington State Apprenticeship & Training Council
Signature of Secretary of the WSATC:
Date:

Attach additional sheets if necessary

Cover Page

Occupational Objective(s):

SOC#

Term [WAC 296-05-015]

47-2152.0100

10,000 hours

SPRINKLER FITTER

II. Minimum Qualifications:

Age: **Applicants for apprenticeship must be at least ~~eighteen (18)~~ 17 years of age at the time of application. Applicants must be at least 18 years of age in order to be accepted into the program.**

Education: **a. Applicants for apprenticeship must be a high school graduate or equivalent.**

Physical: **Must be physically capable of performing the work of this trade, with or without reasonable accommodation.**

III. Conduct of Program Under Washington Equal Employment Opportunity Plan:

A. Selection Procedures:

2. Applications will be available year round by an appointment with the Training Coordinator/Director at: Phone ~~(206) 764-0395~~ 206-450-5655, or the Assistant Training Coordinator/Director at: Phone 206-940-4919.

8. Interview scores will become the applicants ranking score. The Apprenticeship Committee will select applicants in descending order of ranking, except those applicants on the top of the ranked list, who are not 18 years of age, will remain on the ranked list and retain their place and score until they reach 18 years of age.

B. Equal Employment Opportunity Plan:

3. Part III, Elements of Recruitment Program:

~~e. Select from list of qualified applicants for apprenticeship, on other than ranking, so as to reach women (minority and non-minority) or minorities to meet goals and timetables.~~

VII. Apprentice wages and wage progression:

C. Sprinkler Fitter

Step	Hour Range or competency step	Percent of journey-level wage rate*
1.	0000 – 1000 hours (0 - 6 months)	40% <u>42%</u> (No pension contributions)

IX. Related/Supplemental Instruction:

A. The methods of related/supplemental training must be indicated below (check those that apply):

(X) Other (specify):

- 1. Classroom and Shop Instruction.**
- 2. Online courses via Zoom (when needed due to interruptions of regular Classroom and Shop Instruction.)**
- 3. Temporary use of other facilities when needed.**

X. Administrative/Disciplinary Procedures:

A. Administrative Procedures:

3. Sponsor Procedures:

a. **During the entire term of apprenticeship, the apprentice shall be under the jurisdiction and control of the Apprenticeship Committee, and the Committee shall have the authority to protect the apprentice's welfare and also to instruct, direct, and discipline at all times. Each employer who employs apprentices in accordance with these standards with the advice and assistance of the Apprenticeship Committee shall be responsible for the apprentice's work experience on-the-job, and the recording of same on their record form adopted for this purpose.**

(1) The foreman, or journeyman who worked most often with the apprentice, or other supervisory representative of the employer, must complete a monthly evaluation form (apprentice report) of the apprentice performance during the month and review with the apprentice before signing.

(2) It shall be the employer's apprentice's duty to see that the monthly evaluation form is complete in every detail and forwarded delivered to the Apprenticeship Committee or Training Director Apprenticeship office or drop box by the 7th of the following month. Apprentices that fail to return a completed monthly evaluation form will be called in before the committee for disciplinary action. For each month an apprentice fails to return a completed monthly evaluation form timely, the apprentice may have the date of their next wage advancement extended by one month. The committee may cancel an apprentice that fails to return completed monthly evaluation forms timely for three (3) or more consecutive months.

g. **Periodic testing procedures for each apprentice shall be given by the Apprenticeship Committee (or instructor) to determine rate of progress and the apprentice is to maintain a passing grade, 70% minimum score, on all these lessons, quizzes, and tests.**

h. Absentee Policy -

(2) Two (2) additional absences, (two (2) classes or eight (8) hours) in any one school year will be cause for an apprentice to be called before the Committee for disciplinary action. Disciplinary action may include delay of wage advancement, cancellation from the program or other action the Committee deems appropriate. For each absence after two (2) additional absences, the apprentice may have the date of their next wage advancement extended by one (1) month for each absence, or may be suspended, or may cancelled from the program.

l. If an apprentice is fired for cause or quits of their own accord, they will not be dispatched again until they appear before the Apprenticeship Committee at the next regular meeting and approved by the Apprenticeship Committee as eligible for dispatch.

m. An apprentice must obtain the following licenses and/or certifications before they will be upgraded to journey-level sprinkler fitter.

- **Washington State Journey-Level Sprinkler Fitter Certification**
- **City of Seattle AS-3 Certification**

o. Once the apprentice has completed the required RSI hours and on-the-job training hours, the apprentice will have 90 days to obtain the required certifications. Failure to obtain the certifications in 90 days will result in the possible suspension from the program. Failure to obtain the certifications 60 days from the date of suspension may result in termination from the program. The Apprenticeship Committee may elect to require a repeat of specific RSI classes or rerate the apprentice to a lesser wage progression. Any exceptions to this policy will be considered by the Apprenticeship Committee at the apprentice's written request.

XI. Sponsor – Responsibilities and Governing Structure:

E. Committee governance (see WAC 296-05-009):

1.

[Please delete and replace the committee in its entirety]

c. The employer representatives shall be:

**Pat Watson, Chair
Western States Fire Protection
14690 NE 95th St., Unit 101
Redmond, WA 98052**

**Barry Gooding
Smith Fire Systems
1106 54th Avenue East
Tacoma, WA 98424**

FROM: **Seattle and Vicinity Sprinkler Fitters Apprenticeship Committee, #66**

**Nancy Hammond
Reliance Fire Protection Inc.
PO Box 428
Preston, WA 98050**

**Evan Boulanger
Patriot Fire Protection Inc.
2707 70th Avenue East
Tacoma, WA 98424**

**Bryant Hammond, Alternate
Reliance Fire
PO Box 428
Preston, WA 98050**

**Jeff Smith, Alternate
Smith Fire Systems
1106 54th Ave East
Tacoma, WA 98424**

d. The employee representatives shall be:

**Stanton Bonnell, Secretary
655 S. Orcas St., Suite 215
Seattle, WA 98108**

**Phil Bisson
655 S. Orcas St., Suite 215
Seattle, WA 98108**

**Keats Luginbill
655 S. Orcas St., Suite 215
Seattle, WA 98108**

**Kevin Johnston
655 S. Orcas St., Suite 215
Seattle, WA 98108**

**Colin Fowler, Alternate
655 S. Orcas St., Suite 215
Seattle, WA 98108**

**Ricky Campbell, Alternate
655 S. Orcas St., Suite 215
Seattle, WA 98108**

XIII. Training Director/Coordinator:

**Donald Reese III, Assistant Training Director/Coordinator
Sprinkler Fitters Training Facility
6737 Corson Ave. South, Bldg. B
Seattle, Washington 98108**