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RECEIVED 11/13/2024 SNYS
L&I Apprenticeship Consultant

Teri Gardner 11-15-24
L&I Admin

Department of Labor and Industries
Apprenticeship Section
PO Box 44530
Olympia WA 98504-4530



Request for Revision of Standards

TO: Washington State Apprenticeship & Training Council
FROM: OPERATING ENGINEERS REGIONAL TRAINING PROGRAM JATC #058

Please update our Standards of Apprenticeship to reflect the following changes:

- Additions shall be underlined (underlined).
- Deletions shall be struck through (~~struck through~~).
- See attached.

Form must be signed by Committee Chair and Secretary or Program's Authorized Signer

<input type="checkbox"/> Chair	Date	<input type="checkbox"/> Secretary	Date
<input checked="" type="checkbox"/> Authorized Signer	11-12-24		
Print Name: Ole K. Fjellstad		Print Name:	
Signature: 		Signature:	

Approved By: Washington State Apprenticeship & Training Council
Signature of Secretary of the WSATC:
Date:

Attach additional sheets if necessary

II. MINIMUM QUALIFICATIONS:

Education: Applicants must have a high school diploma or State Equivalent Certification or G.E.D. at time of application. A waiver for a high school diploma/G.E.D. or State Equivalent may be granted for applicants who can provide documentation that they have worked two (2) or more years in the construction industry. ~~Applicants must also meet a minimum score of 70% or better on the math and reading tests administered by the Apprenticeship program for the waiver to be granted.~~

Testing: All applicants must complete the mathematics and reading tests. Construction Site Surveyor/Technical Engineer applicants must attain a minimum score of 80% in both mathematics and reading to be eligible for consideration. ~~Math and reading scores for all other applicants are for advisory purposes only, except as noted above when requesting waiver for education requirement (possession of high school diploma or GED or equivalent).~~

III. CONDUCT OF PROGRAM UNDER WASHINGTON EQUAL EMPLOYMENT OPPORTUNITY PLAN:

A. Selection Procedures:

5. Completed applications will be scored based on the documentation provided regarding education, work history, resume, letters of recommendation and any other materials or information supplied by the applicant. The interview will result in a score based on the application score, results of mathematic and reading tests and the interview questions. Applicants who submit letters of recommendation from signatory employers with the intent-to-hire may be granted bonus points.

10. Exceptions: (Direct Entry)

b. To admit individuals, as direct registrations into the Apprenticeship program, who sign an authorization card during an organizing effort wherein at least fifty-one percent of the employees have signed, whether or not the employer becomes signatory. Individuals will be admitted without regard to ~~present minimum qualifications, or eligibility list, or the necessity of passing written apprenticeship entrance tests.~~ Credit for previous experience may be granted for individuals placed into apprenticeship in this manner based on previous work experience and related training.

X. ADMINISTRATIVE/DISCIPLINARY PROCEDURES:

3. Sponsor Procedures:

b. Periodic Evaluation and Record Books:

(1) ~~Each apprentice will be furnished with a "Record Book", to track OJT hours, which must be signed or initialed at the end of each month by the timekeeper or foreman supervising the apprentice~~ required to track OJT Hours. The record must be submitted to the Training Office no later than the fifteenth day of the following month, regardless if apprentice is working or not. There is no grace period. OJT hours ~~may~~ must be submitted in person, by mail, fax, or electronically digitally unless otherwise directed by the Training Office. OJT hour reports must be up to date. ~~The apprentice will not be allowed to check in on the out of work list until the hours are brought up to date.~~

(2) If an apprentice is late turning in the monthly OJT hour report, he or she will not receive credit for the hours submitted. The apprentice will not be allowed to get on the out of work list until the OJT hours are brought up to date as they are out of compliance with the standards of their apprenticeship. Any apprentice who is three (3) or more months delinquent on the OJT hour reports may be suspended and required to appear before the JATC.

(5) If the apprentice submits late OJT reports and the hours submitted would raise the apprentice to a higher wage classification, notification by the Training Office will require the employer to pay the higher wage rate only from the date the report was received by the Training Office.

XI. SPONSOR – RESPONSIBILITIES AND GOVERNING STRUCTURE

E. Committee governance (if applicable): (see WAC 296-05-009)

1. Apprenticeship committees shall elect a chairperson and a secretary who shall be from opposite interest groups, i.e., chairperson-employers; secretary-employees, or vice versa. If the committee does not indicate its definition of quorum, the interpretation will be “50% plus 1” of the approved committee members. The sponsor must also provide the following information:

[Please delete and replace committee/subcommittee in its entirety]

a. The employer representatives shall be:

**Andrew Ledbetter, Secretary
AGC of Washington
1200 Westlake Avenue N. #301
Seattle, WA 98109**

**Dennis Ahl
Kiewit Infrastructure West Co
33455 6th Avenue South
Federal Way, WA 98003**

**Torrey Johnson
Tucci and Sons
4224 Waller RD
Tacoma, WA 98443**

**Bill Grady
KLB Construction
PO Box 158
Mukilteo, WA 98275**

**Jamie Tibbits, Alternate
Inland Ashpalt
5111 E Broadway
Spokane, WA 99212**

b. The employee representatives shall be:

**Daren Konopaski, Chair
IUOE Local 302
PO Box 127
Silverdale, WA 98383**

**Duane R. Lee
IUOE Local 612
1555 Fawcett Avenue
Tacoma, WA 98402**

**Kevin Tedrick
IUOE Local 612
1555 Fawcett Avenue
Tacoma, WA 98402**

**Kurt Koegen
IUOE Local 302
18701 – 120th Avenue NE
Bothell, WA 98011**

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Apprenticeship Committee Representative Qualifications

The Apprenticeship Committee is responsible for the day-to-day operations of the apprenticeship and training program and operating the program consistent with the standards of apprenticeship. Pursuant to WAC 296-05-009, the Representative listed below shall be familiar with the applicable apprenticeship standards.

Name of Program
OPERATING ENGINEERS REGIONAL TRAINING PROGRAM JATC #058

Committee Representative Name
Kevin Tedrick

Committee Representative Signature
Kevin Tedrick

Employer Representative Employee Representative (Does not have the authority to hire or fire)

Work Experience

Position (most recent first)	Employer / Organization	From (mm/yy)	To (mm/yy)
Bus. Manager	IUOE Local 612	9/23	
President	IUOE Local 612	7/20	
RCS	IUOE Local 612	1/17	
Dispatch	IUOE Local 612	4/14	
Crane Operator	IUOE Local 612	11/01	
Crane Oiler	IUOE Local 612	8/98	

Education History

Name of Training and/or School (most recent first)	Completed Date (mm/yy)	Program of Study	Degree or Certification
Thomas Jefferson H.S.	6/91	Required Courses	Diploma

Other Technical Certifications or Licenses Held

CDL-Class A, NCCCO-Cranes-swing cab-fixed cab, NCCCO-rigging-signaling.