

**For L&I Staff Use Only**

Rev 9/4/2024 *AN*  
Rec 8/29/2024 *AN*  
L&I Apprenticeship Consultant

*Teri Gardner 9-4-24*  
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L&I Admin

Department of Labor and Industries  
Apprenticeship Section  
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# Request for Revision of Standards

TO: Washington State Apprenticeship & Training Council  
FROM: King County Metro Transit Joint Apprenticeship Committee #2181

Please update our Standards of Apprenticeship to reflect the following changes:

- Additions shall be underlined (underlined).
- Deletions shall be struck through (~~struck through~~).
- See attached.

**Form must be signed by Committee Chair and Secretary or Program's Authorized Signer**

<input type="checkbox"/> Chair	Date	<input type="checkbox"/> Secretary	Date
<input checked="" type="checkbox"/> Authorized Signer	8/29/2024		
Print Name: Troika Braswell		Print Name:	
Signature: <i>Troika Braswell</i>		Signature:	

Approved By: <b>Washington State Apprenticeship &amp; Training Council</b>
Signature of Secretary of the WSATC:
Date:

Attach additional sheets if necessary

**X. ADMINISTRATIVE/DISCIPLINARY PROCEDURES:**

B. Disciplinary Procedures

3. Sponsor Disciplinary Procedures:

a. ~~Building Operating Engineer Apprentices, and Maintenance Painter Apprentices, Rail Electrical Worker Apprentices, and Rail Signals and Communication Technician Apprentices~~ [ref. CBA and MOA between Metro Transit Department and ATU Local 587].

b. Rail Electrical Worker and Rail Signals and Communication Technician Apprentices [ref. CBA and MOA between Metro Transit Department and IBEW 77 and CBA and MOA between Metro Transit Department and ATU Local 587].

- 1) Failing any quarter of the related training classes will be deemed as sufficient cause for the ~~REW Wayside~~ Apprenticeship Subcommittee and KCMT JAC disciplinary action which may include but not be limited to the cancellation of their apprenticeship agreement.
- 3) If the apprentice fails the test a third time, the matter will be referred to the ~~REW Wayside~~ Apprenticeship Subcommittee and JAC, which may recommend termination from the program.
- 5) Employer and Union agree to carry out the instruction and disciplinary action of the ~~REW Wayside~~ Apprenticeship Subcommittee and JAC in respect to an Apprentice's academic and OJT performances.
- 7) Should an apprentice fall below an 84% G.P.A., the ~~REW Wayside~~ Apprenticeship Subcommittee may require attendance at special tutoring classes.
- 8) The ~~REW Wayside~~ Apprenticeship Subcommittee and KCMT JAC have the authority and responsibility to review the recommendations of the subcommittee and take action, which may include, but not limited to, requiring the apprentice to adhere to an Individual Training Plan (ITP), withholding wage progression, suspension, and/or cancellation of the apprenticeship agreement.
- 9) No apprentice may begin the next school year until they have successfully completed all the requirements of their Related Supplemental Instruction (RSI) for the previous year. Apprentices having failed to successfully complete their RSI before the start of the next academic year may be required to repeat the failed RSI course or year of their apprenticeship, ~~or~~ may be canceled from the program. This matter will be handled by the KCMT JAC with recommendation from the ~~REW Wayside~~ Apprenticeship Subcommittee.