

For L&I Staff Use Only

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**Request for Revision
 of Standards**

TO: Washington State Apprenticeship & Training Council
 FROM: **SPOKANE HEAT AND FROST INSULATORS AND ALLIED WORKERS APPRENTICESHIP
 COMMITTEE #272**

Please update our Standards of Apprenticeship to reflect the following changes:

- Additions shall be underlined (underlined).
- Deletions shall be struck through (~~struck through~~).
- See attached.

Form must be signed by Committee Chair and Secretary or Program's Authorized Signer

<input type="checkbox"/> Chair	Date	<input type="checkbox"/> Secretary	Date
<input checked="" type="checkbox"/> Authorized Signer	8/8/2024		
Print Name: <i>Andrew Richman</i>	Print Name:		
Signature: <i>Andrew Richman</i>	Signature:		

Approved By: Washington State Apprenticeship & Training Council
Signature of Secretary of the WSATC:
Date:

Attach additional sheets if necessary

II. MINIMUM QUALIFICATIONS:

Testing: Applicants will be required to submit to a consultative math assessment given by the apprenticeship committee. The consultative math assessment will consist of basic trade relative math, the ability to read, write and follow directions. ~~A passing grade will be 60% or more of available points. If the application does not achieve a passing grade no further processing will take place.~~

III. CONDUCT OF PROGRAM UNDER WASHINGTON EQUAL EMPLOYMENT OPPORTUNITY PLAN:

A. Selection Procedures:

- ~~3. Applications are available on a year around basis and shall be provided by the Spokane Heat and Frost Insulators and Allied Workers Apprenticeship Committee. online at local82jatc.com~~
5. As determined by the Apprenticeship Committee and when apprenticeship openings occur, applicants who have met all the conditions previously stated will be notified in writing ten days prior for an oral interview. The interview will be conducted by Apprenticeship Committee members. The notice shall include the location, time, and date to appear for the interview and may indicate information pertaining to further applicant processing. During the interview, all applicants will be asked identical questions. ~~Apprentice interviews may occur twice a year if deemed necessary.~~ will be scheduled on an as needed basis.
6. ~~Selection of qualified applicants shall be in descending order of ranking. A minimum score of 60 per his/or her apprentice applicant interview evaluation form shall be necessary for qualification of a ranked qualified applicant. All applicants shall be placed in a pool of eligibility based on his/or hers interview evaluation.~~
 - a. Where undue hardship might exist because of distances involved, applicants living in a particular area will be given special consideration for referral when jobs are available in their locale.
- ~~7. At its option, the Apprenticeship Committee will interview existing applicants as well as interview new applicants to determine ranking order and purge the active waiting list to determine those who have a continuing interest in being considered for the apprenticeship program.~~
- ~~8.7. Ranked qualified Selected applicants will be notified by certified mail and phone of the Apprenticeship Committee's offer of apprenticeship registration and will be given ~~thirty (30)~~ seven (7) days to respond and accept or deny the offer. The notice will state that if the applicant does not respond ~~in writing or in person~~ within the given indicated dates, the application will be withdrawn and placed in the dead file. Individuals wanting to be considered must reapply.~~
9. ~~8. Ranked q~~ Qualified applicants will remain on the Pool of Eligibility List for a period of two (2) years, unless they do not accept an offer of apprenticeship registration, or through their own volition, request their removal from the Eligibility List.

[Please reformat remaining numbers in section]

14. 13. Exceptions:

- c. The above selection procedures in section III. A; may be waived by the Committee if an applicant is deemed to be a benefit to the industry, or is a graduate of ~~Job Corp~~, or Committee approved public school or vocational program, a transfer in good standing from an approved SAC/ATELS apprenticeship program, or a registered Native American who is/or will be working on a TERO project.

d. Applicants that have completed a WA State registered pre-apprenticeships may qualify for direct interview.

VII. APPRENTICE WAGES AND WAGE PROGRESSION:

D. Apprentice must also demonstrate satisfactory progress in RSI and receive an acceptable evaluation from their on-the-job supervisor to receive step increase.

IX. RELATED/SUPPLEMENTAL INSTRUCTION:

- A. The methods of related/supplemental training must be indicated below (check those that apply):
(X) Other (specify): **Committee Approved Employer Training: (OSHA 10, C-Stop, Haz-mat, Asbestos removal, CPR, First-aid, Lift training and Fire Stop training or any other training not done on the job, that may be required to maintain employment)**

X. ADMINISTRATIVE/DISCIPLINARY PROCEDURES:

3. Sponsor Procedures:

- m. An apprentice is required to attend a scheduled Certification Class such as OSHA-10, First Aid/CPR, C-Stop, Lift Training, Fire Stop Training, etc. Apprentices that miss scheduled classes will not be reimbursed by Local 82 or the JATC committee for the cost of the Certifications. The apprentice will be responsible to attend and provide payment for those Certifications.