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August 5, 2020

Mr. Jody Robbins, Program Manager
Department of Labor and Industries, Apprenticeship Section
PO Box 44530
Tumwater WA 98504-4530
Subject: Decline to Sign Letter

Teri Gardner 8-17-2020

Mr. Robbins:

I decline to sign the Request for Revision of Standards from KCMT/ATU Apprenticeship Committee #2141, submitted August 5, 2020.

The proposed revision to Section IX Related/Supplemental Instruction: B. Heavy Duty Mechanic includes a provision to permit apprentices who have completed the full time Heavy Diesel program at Lake Washington Technical College in the first two years of the term of apprenticeship, to **not** be required to attend the full 144 hours in years three (3) and four (4) of the term of apprenticeship.

This language results in a variance from WAC 296-05-015 (6), which states; **Related Supplemental Instruction shall not be less than 144 hours per year**.

Best Regards,

Bruce L. Koch

Bruce L. Koch, Apprenticeship Consultant - Region 2
12806 Gateway Drive South
Seattle, WA 98168
206-835-1047
Bruce.Koch@lni.wa.gov

Teri Gardner 9-10-2020

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L&I apprenticeship coordinator

Department of Labor & Industries
Apprenticeship Section
PO Box 44530
Olympia WA 98504-4530

REQUEST FOR REVISION OF STANDARDS

TO: Washington State Apprenticeship & Training Council

Teri Gardner 8-17-2020

From: **King County Metro Transit/ATU 587 Apprenticeship Committee #2141**
(NAME OF PROGRAM STANDARDS)

Please update our Standards of Apprenticeship to reflect the following changes.
Additions shall be underlined.
Deletions shall be ~~struck through~~.
See attached.

Authorized signatures

(chr.) Dan Brand	Approved by: Washington State Apprenticeship & Training Council
(sec.) 9/10/20	Secretary of WSATC:
date: 8/4/20	date:

attach additional sheets if necessary

King County Metro Transit/ATU 587 Apprenticeship Committee #2141

Teri Gardner 9-10-2020

Occupational Objective(s):	SOC#	Term [WAC 296-05-015]
HEAVY DUTY BUS MECHANIC	**49-3031.00**	**~~8,000~~ 5,000 – 6,000 HOURS**
ELECTRONIC TECHNICIAN (ET)	**17-3023.01**	**5,000 – 6,000 HOURS**

Sponsor Introductory Statement (Required):

The purpose of this program is to establish an ~~on-the-job training~~Apprenticreship program which will lead to the status of certified journey-level mechanic and journey level ET.

II. MINIMUM QUALIFICATIONS:

Physical: **~~Must be able to lift up to 50 pounds.~~ None**

IV. TERM OF APPRENTICESHIP:

The term of the Heavy Duty Bus Mechanic apprenticeship will be 48 months/~~8,000~~ 5,000-6,000 hours.
The term of the ET apprenticeship will be 48 months/5,000-6,000 hours.

VI. RATIO OF APPRENTICES TO JOURNEY LEVEL WORKERS:

E. The ratio must be described in a specific and clear manner, as to the application in terms of job site, work group, department or plant:

There will not be more than one (1) Heavy Duty Bus Mechanic apprentice to every five (5) journey-level Mechanics ~~workers~~ in each KCMT shop.
There will not be more than one (1) ET apprentice to every five (5) journey-level ETs in each KCMT shop. In cases where there are less than five journey-level ETs, there shall be no more than one (1) apprentice.

VII. APPRENTICE WAGES AND WAGE PROGRESSION:

C. Heavy Duty Bus Mechanic/ET

Step	Hour Range or competency step	Percentage of journey-level wage rate*

1	0000-~~20001~~1500 hours/0-12 months	70%
2	~~2001-4000~~1501-3000 hours/12-24 months	80%
3	~~4001-6000~~3001-4500 hours/24-36 months	90%
4	~~6001-8000~~4501-6000 hours/36-48 months	95%

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VIII. WORK PROCESSES:

A. Heavy Duty Bus Mechanic — Approximate Hours

1. Differential rebuild ..... ~~126~~ 75-90
2. Electric Shop ..... ~~411~~ 270-325
3. Engine Fuel and Air Components ..... ~~126~~ 75-90
4. Engine Rebuild ..... ~~632~~ 385-465
5. Machine Shop ..... ~~190~~ 115-140
6. Small Component Rebuild ..... ~~126~~ 75-90
7. Transmission Rebuild ..... ~~632~~ 385-470
8. Charging and Starting Systems ..... ~~253~~ 75-90
9. Engine T/S and Repairs ..... ~~316~~ 230-280
10. Inspections (Diesel Coach) ..... ~~190~~ 115-140
11. Transmission/Hybrid T/S and Repair ..... ~~316~~ 250-300
12. Air and Brakes ..... ~~1,012~~ 615-750
13. Alignment and Suspension ..... ~~316~~ 190-230
14. Axles, Differentials and Drivelines ..... ~~190~~ 190-230
15. HVAC ..... ~~379~~ 230-280
16. ~~Lifts and~~ ADA Ramps ..... ~~190~~ 75-90
17. Low Voltage Electrical ..... ~~696~~ 460-500
18. Miscellaneous Repair ..... ~~632~~ 385-460
19. Road Calls and Wrecker ..... ~~253~~ 155-190

20. Current Collection .....~~190~~ 115-140

21. ET Shop - Low Voltage, Fare box and Signs .....~~65~~ 75-90

22. High Voltage/Propulsion .....~~569~~ 345-420

23. Inspections (Trolley Coach) .....~~190~~ 115-140

Total Hours: ~~8,000~~ 5,000-6,000

B. Electronic Technician **Approximate Hours**

1. Tools & Test Equipment 70-80
2. Trolley Propulsion 1,550-1860
3. Hybrid Propulsion 450-540
4. BEB Propulsion..... 670-800
5. ESS 450-540
6. Camera Systems..... 220-270
7. OBS Systems..... 450-540
8. PLC Systems..... 200-240
9. Farebox 670-800
10. Destination Signs..... 120-150
11. Onboard Communication Systems..... 150-180

Total Hours: 5,000-6,000

IX. RELATED/SUPPLEMENTAL INSTRUCTION

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C. Additional Information:

~~Apprentices~~ Heavy Duty Bus Mechanic apprentices will receive 1,650 hours (Lake Washington Institute of Technology) or 1936 hours (South Seattle Community College) of RSI (as directed by the KCMT Apprenticeship Committee) over the course of their apprenticeship. Please note, the RSI is delivered during the first two (2) years as part of the Heavy Duty Diesel program offered by the Washington State Community and Technical College system. Consequently, during years three (3) and four (4), they may not achieve the required 144 hours of RSI per year.

Electronic Technician apprentices will receive 1413.5 hours of RSI (as directed by the KCMT Apprenticeship Committee) over the course of their apprenticeship. Please note, the RSI is delivered based on availability at the college and typically takes place the first two (2) years. It is part of the Electronics program at North Seattle College and the Washington State Community and Technical College system. Consequently, during years three (3) and four (4), they may not achieve the required 144 hours of RSI per year.

X. ADMINISTRATIVE/DISCIPLINARY PROCEDURES:

A. Administrative Procedures:

3. Sponsor Procedures:

~~1.~~ a. Apprentices will be governed by the Labor Agreement, King County Metro Transit's Policies and Procedures, KCMT's Apprentice Mechanic 4 year track Program, KCMT's ET Apprentice Program and the State of Washington Apprenticeship and Training Council. The King County Metro Transit's Policies and Procedures shall be available from the Training Director.

~~2.~~ b. Upon acceptance into the program, the Apprentice ~~Mechanic~~ shall be in possession of a starter set of tools (as determined by the KCMT Apprenticeship Committee). The list of starter tools shall be available from the Training Director.

~~3.~~ c. The Program Coordinator, Chief and Lead Mechanic or Lead ET will be responsible for the hands on work at the base. They will work together with the apprentice to keep the apprentice on track and learning the needed skills.

~~4.~~ d. The apprentice will be required to take courses on all subjects as determined by the KCMT Apprenticeship Committee. Courses and fees will be paid by KCMT.

~~5.~~ e. Apprentices will be required to complete Task Sheets for each area of hands on work as outlined in the applicable Apprentice Program manual. The

Apprentice Program Manual and Task Sheets shall be available from the Training Director.

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~~6.~~ f. Apprentices will be required to obtain a CDL (class A Mechanic) or (class B ET) ~~class A~~ license with a ~~P1~~Passenger endorsement and the air brake restriction removed, within the first 180 days of employment. KCMT will provide training and hands on testing to obtain their CDL.

~~7.~~ g. Apprentices are required to attend a college level ~~Heavy Duty Diesel~~ program (approved by the KCMT Apprenticeship Committee) and maintain a minimum quarterly GPA of 2.5.

i. Heavy Duty Diesel program – Mechanic
ii. Electronic Technician program - ET

XI. SPONSOR – RESPONSIBILITIES AND GOVERNING STRUCTURE

E. Committee governance (if applicable): (see WAC 296-05-009)

1.

c. The employer representatives shall be:

John Palumbo
Transit Maintenance Analyst
11911 East Marginal Way S.
Tukwila, WA 98168

d. The employee representatives shall be:

Jeff Stambaugh
587 E-Board Member
2815 Second Ave Suite 203
Seattle, WA 9812

Mike Rochon
587 E-Board Member
2815 Second Ave Suite 203
Seattle, WA 98121

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Department of Labor & Industries
Apprenticeship Section
PO Box 44530
Olympia WA 98504-4530

Journey Level Wage Rate

From which apprentices' wages rates are computed

TO: Washington State Apprenticeship & Training Council

From King County Metro Transit/ATU 587 Apprenticeship Committee #2141
(NAME OF STANDARDS)

Occupations	County(s)	Journey Level Wage Rate	Effective Date:
Electronics Technician	King	$39.37	8/4/20

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Apprenticeship Related/Supplemental Instruction (RSI) Plan Review

Program Sponsor King County Metro (KCM)	
Skilled Occupational Objective Electronic Technician	
Term/OJT Hours 5000 - 6000	Total RSI Hours 1413.5
Training Provider North Seattle College	

By the signature placed below, the **program sponsor** agrees to provide the prescribed RSI for each registered apprenticeship and assures that:

1. The RSI content and delivery method is and remains reasonably consistent with the latest occupational practices, improvements, and technical advances.
2. The RSI is coordinated with the on-the-job work experience.
3. The RSI is provided in safe and healthful work practices in compliance with WISHA and applicable federal and state regulations.

Dan Brand – Committee Chair
Printed Name of Program Sponsor

Dan Brand
Signature of Program Sponsor

By the signature placed below, the **training provider** assures that:

1. The RSI will be conducted by instructors who meet the qualifications of "competent instructor" as described in WAC 296-05-003.
    a. Has demonstrated a satisfactory employment performance in his/her occupation for a minimum of three years beyond the customary learning period for that occupation; and
    b. Meets the State Board for Community and Technical Colleges requirements for a professional technical instructor (see WAC 131-16-080 through -094), or be a subject matter expert, which is an individual, such as a journey worker, who is recognized within the industry as having expertise in a specific occupation; and
    c. Has training in teaching techniques and adult learning styles, which may occur before or within one year after the apprenticeship instructor has started to provide the related technical instruction.
2. If using alternative forms of instruction, such as correspondence, electronic media, or other self-study, such instruction is clearly defined.

Aaron Korngiebel
Print Name Training Provider

Signature of Training Provider

Dean of Workforce Instruction
Title of Training Provider

North Seattle College
Organization of Training Provider

If there are additional training providers, please provide information and signatures on the next page.

Additional Resources: *Apprenticeship Related Supplemental Instruction (RSI) Plan Review Glossary of Term (F100-519-000) and Apprenticeship Related Supplemental Instruction (RSI) Plan Review Criteria (F100-521-000).*

SBCTC Program Administrator has reviewed RSI plan and recommendations of the Trade Committee.

Click or tap here to enter text.
Print Name of SBCTC Program Administrator

Signature of SBCTC Program Administrator

Date

☐ SBCTC recommends approval

☐ SBCTC recommends return to sponsor

Additional Training Providers (if necessary)

Click or tap here to enter text.	
Print Name Training Provider	Signature of Training Provider
Click or tap here to enter text.	Click or tap here to enter text.
Title of Training Provider	Organization of Training Provider
Click or tap here to enter text.	
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Print Name Training Provider	Signature of Training Provider
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Title of Training Provider	Organization of Training Provider

Program Sponsor:	Skilled Occupational Objective:
Click or tap here to enter text.	Click or tap here to enter text.

Note: The description of each element must be in sufficient detail to provide adequate information for review by the SBCTC and Review Committee. To add more elements, click on the plus sign that appears below the "Description of element/course" field.

Describe minimum hours of study per year in terms of (check one):

☒ 12-month period from date of registration.
☐ Defined 12-month school year.
☐ 2,000 hours of on-the-job training.

Element/Course: EET 106 INTRODUCTION TO SOLDERING	Planned Hours: 16.5
Mode of Instruction (check all that apply) ☒ Classroom ☒ Lab ☐ Online ☐ Self-Study Provided by: North Seattle College	
Description of element/course: Develop competent soldering skills in removing and replacing components without causing damage to either the component or the printed circuit boards. Learn techniques to select the proper solder, soldering aids, tools and other associated test equipment.	

Element/Course: EET 107 INTRODUCTION TO AVIATION ELECTRONICS	Planned Hours: 77
Mode of Instruction (check all that apply) ☒ Classroom ☒ Lab ☐ Online ☐ Self-Study Provided by: North Seattle College	
Description of element/course: This course presents an overview of aviation electronics and the instrumentation commonly found in commercial aviation. Includes an introduction to blueprint/schematic reading, OSHA/FAA/Basic electrical safety, tools, jigs, and fixtures, and basic connectors, plugs, cables and wiring, shielding.	

Element/Course: EET 108 INTRODUCTION TO FIBER OPTICS	Planned Hours: 77
Mode of Instruction (check all that apply) ☒ Classroom ☒ Lab ☐ Online ☐ Self-Study Provided by: North Seattle College	
Description of element/course: Introduces fiber optics theory and maintenance as applied to Information Technology, Aerospace, broadband and generic use. Emphasis on hands on labs using industry standard diagnostic test equipment, safety, routing, installation, cleaning, measurement, and inspection processes.	

Element/Course: EET 109 MATHEMATICAL APPLICATIONS FOR CIRCUIT ANALYSIS	Planned Hours: 55
Mode of Instruction (check all that apply) ☒ Classroom ☐ Lab ☐ Online ☐ Self-Study Provided by: North Seattle College	
Description of element/course: This is an overview of basic mathematical applications for electronic circuit analysis. Includes fundamental concepts of operations with numbers, the metric system, fundamental algebraic concepts, graphing, exponential and logarithmic functions, right angle triangles, basic trig functions, vectors and complex numbers.	

Element/Course: EET 114 Applied Physics	Planned Hours: 55
Mode of Instruction (check all that apply) ☒ Classroom ☐ Lab ☐ Online ☐ Self-Study Provided by: North Seattle College	
Description of element/course: Applied Physics is a comprehensive and practical coverage of physics for students in a vocational-technical field. The course covers the basic laws of physics as applied to mechanics, matter and heat, wave motion and sound, electricity and magnetism, light and modern physics. Physical concepts as applied to industrial-technical fields are emphasized. Applications are used to improve the physics and mathematics competence of the student.	

Element/Course: EET 131 **IT ESSENTIALS – A+ CERTIFICATION**	Planned Hours: 77
Mode of Instruction (check all that apply) ☒ Classroom ☒ Lab ☒ Online ☐ Self-Study Provided by: Click or tap here to enter text.	
Description of element/course: This course is part one of a two course series that addresses the body of knowledge required for the current CompTIA A+ Certification. The emphasis is on the fundamentals of installing, maintaining and configuring, computer hardware, operating systems, networks and security systems. Taught in conjunction with Cisco Academy using IT Essentials Curriculum with an emphasis on customer service. Part one prepares students for the CompTIA A+ Essentials test.	

Element/Course: EET132 **IT ESSENTIALS – A+ CERTIFICATION (ADVANCED)**	Planned Hours: 77
Mode of Instruction (check all that apply) ☒ Classroom ☒ Lab ☒ Online ☐ Self-Study Provided by: Click or tap here to enter text.	
Description of element/course: This course is part two of a two course series that addresses the body of knowledge required for the current CompTIA A+ Certification. The emphasis is on advanced aspects of installing, maintaining and configuring, computer hardware, operating systems, networks and security systems. Taught in conjunction with Cisco Academy using IT Essentials Curriculum. Part two prepares students for the CompTIA A+ IT Technician or Remote Support Technician or Depot Technician test. *Prerequisite: EET 131.*	

Element/Course: EET 160 INTRODUCTION TO ELECTRICITY & ELECTRONICS	Planned Hours: 66
Mode of Instruction (check all that apply) ☒ Classroom ☒ Lab ☐ Online ☐ Self-Study Provided by: North Seattle College	
Description of element/course: Survey of electricity and electronics with hands-on lab assignments for those wishing to know what electronics and electricity is all about. Covers DC and AC electrical, semiconductor, and digital concepts and applications without the rigorous math found in the regular electronics sequence.	

Element/Course: EET 161 DC PRINCIPLES OF ELECTRONICS	Planned Hours: 77
Mode of Instruction (check all that apply) ☒ Classroom ☒ Lab ☐ Online ☐ Self-Study Provided by: North Seattle College	
Description of element/course: Introduction to electronics and electricity. Physics as applied to electricity and magnetism. Electrical and electronic terms and units, introduces electronic measuring devices, electrical circuits, magnets, magnetism. Meter movements and D.C. circuit analysis.	

Element/Course: EET 162 AC PRINCIPLES OF ELECTRONICS	Planned Hours: 77
Mode of Instruction (check all that apply) ☒ Classroom ☒ Lab ☐ Online ☐ Self-Study Provided by: North Seattle College	
Description of element/course: AC theory and fundamental principles as applied to electricity, electrical, and electronic terms and units; introduction to AC measuring devices and circuits as well as AC circuit analysis.	

Element/Course: EET 163 SOLID STATE ELECTRONICS	Planned Hours: 77
Mode of Instruction (check all that apply) ☒ Classroom ☒ Lab ☐ Online ☐ Self-Study Provided by: North Seattle College	
Description of element/course: Analysis of characteristics of semiconductor devices and their application in common electronic circuits. Course begins with construction of simple power supplies and move to more complex amplifier circuits and regulators. Construction and measurement of devices and circuit parameters verify math analysis of circuit designed.	

Element/Course: EET 165 ANALOG CIRCUITS AND DEVICES	Planned Hours: 77
Mode of Instruction (check all that apply) ☒ Classroom ☒ Lab ☐ Online ☐ Self-Study Provided by: North Seattle College	
Continued analysis of characteristics of analog semiconductor devices and their applications in common electronic circuits. Explanation and analysis of field-effect transistors (FETs), thyristors, and operational amplifiers, their nomenclature and identification, characteristics, parameters and basic circuit applications. Explanation and analysis of special-purpose diodes (particularly the zener) and their applications.	

Element/Course: EET 170 DIGITAL ELECTRONICS & PLCS I	Planned Hours: 77
Mode of Instruction (check all that apply) ☒ Classroom ☒ Lab ☐ Online ☐ Self-Study Provided by: North Seattle College	
Description of element/course: Fundamentals of digital electronics and interface circuits. Course covers number systems, logic gates, Boolean algebra and logic simplification (including DeMorgan's theorems and Karnaugh maps), encoders and decoders, multiplexers and demultiplexers, and an introduction to flip-flops, and an introduction to programmable logic controllers (PLCs).	

Element/Course: EET 171 DIGITAL ELECTRONICS & PLCS II	Planned Hours: 77
Mode of Instruction (check all that apply) ☒ Classroom ☒ Lab ☐ Online ☐ Self-Study Provided by: North Seattle College	
Description of element/course: Fundamentals of digital electronics and interface circuits, continued. Course covers flip-flops, shift registers, counters and state machines, multivibrators (including the 555 timer IC), programmable logic, data storage and memory, analog-to-digital and digital-to-analog conversion and interfacing applications, introduction to microprocessors and programmable logic controllers (PLCs).	

Element/Course: EET/EEL 201 ENERGY GENERATION & CONVERSION	Planned Hours: 77
Mode of Instruction (check all that apply) ☒ Classroom ☒ Lab ☐ Online ☐ Self-Study Provided by: North Seattle College	
Description of element/course: Covers the principles of electrical machines (AC and DC rotating equipment, including wind turbine technology) used in electrical generation and conversion to mechanical energy. The course reviews fundamentals of electricity, magnetism, transformers, and single-phase circuits; three-phase circuits are introduced.	

Element/Course: EET/EEL 202 INDUSTRIAL MOTOR CONTROLS AND DRIVES	Planned Hours: 77
Mode of Instruction (check all that apply) ☒ Classroom ☒ Lab ☐ Online ☐ Self-Study Provided by: North Seattle College	
Description of element/course: This Industrial Power and Control Technology course covers electromagnetic and electronic control and drive devices and circuits used for starting, accelerating, stopping, reversing, and protecting industrial AC and DC motors.	

Element/Course: EET/EEL 203 PROGRAMMABLE LOGIC CONTROLLERS (PLCs)	Planned Hours: 77
Mode of Instruction (check all that apply) ☒ Classroom ☒ Lab ☐ Online ☐ Self-Study Provided by: North Seattle College	
Description of element/course: This course describes the fundamentals of programmable logic controller (PLC) systems, including how PLCs work and providing practical information and skills about installing, programming, and troubleshooting PLC systems.	

Element/Course: IT 102 INTRODUCTION TO PROGRAMMING	Planned Hours: 55
Mode of Instruction (check all that apply) ☒ Classroom ☒ Lab ☐ Online ☐ Self-Study Provided by: North Seattle College	
Description of element/course: This course describes the fundamentals of programmable logic controller (PLC) systems, including how PLCs work and providing practical information and skills about installing, programming, and troubleshooting PLC systems.	

Element/Course: ENGL 097/098 College Preparatory Reading and Writing IV	Planned Hours: 110
Mode of Instruction (check all that apply) ☒ Classroom ☐ Lab ☒ Online ☐ Self-Study Provided by: North Seattle College	
Description of element/course: This course provides students with opportunities to develop the reading, writing, and critical thinking skills needed to write in academic settings. Topics include reading and writing processes, critical thinking strategies, study skills, and grammar instruction. Upon completion, students should be able to apply those skills toward understanding a variety of academic and career-related texts and composing unified and coherent sentences, paragraphs, and short essays.	

Element/Course: Math 081 Basic Skills Math	Planned Hours: 55
Mode of Instruction (check all that apply) ☒ Classroom ☐ Lab ☒ Online ☐ Self-Study Provided by: North Seattle College	
Description of element/course: Covers whole numbers, fractions, decimals, percent, ratio and proportion, geometry and measurements, introduction to algebra and discussions concerning math avoidance.	

Element/Course: Element/Course	Planned Hours: Hours
Mode of Instruction (check all that apply) ☐ Classroom ☐ Lab ☐ Online ☐ Self-Study Provided by: Click or tap here to enter text.	
Description of element/course: Click or tap here to enter text.	