

AGENDA

October 15, 2020

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL

DEPARTMENT OF LABOR & INDUSTRIES

**Joel Sacks
Director**

**Location:
ZOOM MEETING**

9:00 A.M.

**Chris Bowe
Secretary of the Council**

**THEY WHO SERVE APPRENTICESHIP
SERVE OUR NATION**

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL (WSATC)

EMPLOYER REPRESENTATIVES PUBLIC MEMBER EMPLOYEE REPRESENTATIVES

Ron Storvick, Vice-Chair
Ed Kommers
David D'Hondt

Kenna May

Mark Riker, Chair
April Sims
Ed Holmes

SECRETARY

Chris Bowe

EX OFFICIO

Jan Yoshiwara, Executive Director
State Board for Community & Technical Colleges

Douglas Howell, State Director
U.S. DOL, Office of Apprenticeship

Eleni Papadakis, Executive Director
Workforce Training and Education Coordinating Board

Suzie LeVine, Commissioner
Employment Security Department

LABOR & INDUSTRIES – APPRENTICESHIP SECTION

Jody Robbins	Program Manager	Tumwater
Teri Gardner	Recording Secretary	Tumwater
Elmer Arter	Field Supervisor	Tacoma
Brittany Craighead	Compliance Specialist	Tumwater
Jim Kaltenbaugh	AUR Compliance Specialist	Tumwater
Patrick Martin	Technical Specialist	Tumwater
Lynn Jacobs	Grant Manager	Tumwater
Jordan Shepherd	Grant Manager	Tumwater
Jacob Hovde	Grant Specialist	Tumwater
Shawna Benitez	Office Assistant 3	Tumwater
Kaine Cox	Customer Service Specialist 2	Tumwater
Justin Whitaker	Data Consultant 3	Tumwater
Alaina Williams	Office Assistant 3	Tumwater
Christina Chance	Apprenticeship Consultant	Spokane
Evan Hamilton	Apprenticeship Consultant	Tacoma
AhShalla Harris	Apprenticeship Consultant	Kennewick
Sandra Husband	Apprenticeship Consultant	Tukwila
Bruce Koch	Apprenticeship Consultant	Tukwila
Evie Lawry	Apprenticeship Consultant	Spokane
Aubre Nelson	Apprenticeship Consultant	Tacoma
Stephanie Patterson	Apprenticeship Consultant	Vancouver
Gary Peterson	Apprenticeship Consultant	Bellingham
Vacant	Apprenticeship Consultant	North Seattle

Will Henry, Assistant Attorney General for WSATC
Eric Lawless, Assistant Attorney General for Labor & Industries

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL
October 15, 2020
9:00 A.M.
OCTOBER AGENDA

MEETING CALLED TO ORDER

ROLL CALL

ANCESTRAL LAND ACKNOWLEDGMENT AND BLESSING

GREETINGS: Timm Ormsby, Representative 3rd Legislative District

MINUTES:

- July 16, 2020 (WSATC Quarterly Meeting)

CERTIFICATES OF MERITORIOUS SERVICE:

<u>Name</u>	<u>Organization</u>
Tom Lux	Aerospace Joint Apprenticeship Committee
Kelly Brown	Construction Industry Training Council of Washington - Carpenter
Tawny Sayers	Northwest Laborers Apprenticeship Committee
Keith Wilson	Seattle Meatcutters Apprenticeship Committee
Corey Fitch	Spokane Home Builders Association Apprenticeship Committee
Bill Patrick	Spokane Home Builders Association Apprenticeship Committee
Ron Thomsen	Spokane Home Builders Association Apprenticeship Committee
Bryan Thompson	Spokane Home Builders Association Apprenticeship Committee
Tom Thosath	Spokane Home Builders Association Apprenticeship Committee
Simone Johnston	Washington State UBC JATC
Tim Carter	Western Washington Sheet Metal JATC

CORRESPONDENCE:

- July 1 to September 31, 2020

SPECIAL REPORTS:

NONE

REPORTS:

Department of Enterprise Services, State of Washington
Employment Security Department
Office of Superintendent of Public Instruction

**Oregon State Apprenticeship and Training Council
State Board for Community and Technical Colleges
US DOL Office of Apprenticeship
Washington State Apprenticeship Coordinators' Association
Washington State Department of Transportation
Washington Student Achievement Council
Workforce Training and Education Coordinating Board**

Secretary, Washington State Apprenticeship and Training Council

**WSATC Electrical Subcommittee
WSATC Reciprocity Subcommittee
WSATC Special Subcommittee for Apprenticeship Preparation
WSATC Tie-Breaker Subcommittee
WSATC Tribal Liaison Subcommittee
WSATC Tuition Issues Subcommittee
WSATC WAC/RCW Policy Subcommittee
WSATC Compliance Review and Retention Subcommittee (CRRS)
WSATC Members**

UNFINISHED BUSINESS:

- 1. A&D Fire Sprinkler Apprenticeship Program – (Request for New Standards Provisional Registration) Tabled, Appear at the October 2020 WSATC**
Sprinkler Fitter (FIRE) 47-2152.01 10,000 Hours
- 2. Axiom Construction & Consulting**
(Request for New Standards Provisional Registration) – Referred to WSATC Hearing
Architectural Sheet Metal Worker 47-2211.00 9,000 Hours
- 3. Brinderson LLC.- Industrial Boilermaker Apprenticeship**
(Request for New Standards Provisional Registration) – Referred to OAH Hearing
Industrial Boilermaker 47-2011.00 6,000 Hours
- 4. Brinderson LLC.- Industrial Carpenter**
(Request for New Standards Provisional Registration) – Referred to OAH Hearing
Industrial Carpenter 47-2031.00 8,000 Hours
- 5. Brinderson LLC – Industrial Maintenance Mechanic**
(Request for New Standards Provisional Registration) – Referred to WSATC Hearing
Industrial Maintenance Mechanic 49-9041.00 8,000 Hours
- 6. Brinderson LLC.- Industrial Pipefitter**
(Request for New Standards Provisional Registration) – Referred to OAH Hearing
Industrial Pipefitter 47-2152.01 10,000 Hours
- 7. Construction Industry Training Council of Washington - Mechanical Insulator**
(Request for New Standards Provisional Registration) – Referred to WSATC Hearing
Mechanical Insulator 47-2132.00 10,000 Hours

- 8. Construction Industry Training Council of Washington - Scaffold Erector**
(Request for New Standards Provisional Registration) – Referred to WSATC Hearing
Scaffold Erector 47-2031.02 8,000 Hours
- 9. Electrical Management Group of Washington**
(Request for New Standards Provisional Registration) – Referred to WSATC Hearing
Inside Electrician 47-2111.00 8,000 Hours
- 10. JVIC, LLC**
(Request for Reciprocal Recognition) – Tabled, appear at October 2020 WSATC
Pipefitter 47-2152.01 8,000 Hours
Welder 51-4121.06 8,000 Hours
Boilermaker 47-2011.00 6,000 Hours
- 11. Matrix Service Inc.**
(Request for Reciprocal Recognition) – Referred to OAH Hearing
Pipefitter 47-2152.01 8,000 Hours
Carpenter 47-2031.00 8,000 Hours
Boiler Maker 47-2011.00 6,000 Hours
Industrial Maintenance Mechanic 49-9041.00 8,000 Hours
- 12. Matrix Service Inc. – Industrial Boilermaker**
(Request for New Standards Provisional Registration) – Referred to OAH Hearing
Industrial Boilermaker 47-2011.00 6,000 Hours
- 13. Matrix Service Inc. – Industrial Carpenter**
(Request for New Standards Provisional Registration) – Referred to OAH Hearing
Industrial Carpenter 47-2031.00 8,000 Hours
- 14. Matrix Service Inc. – Industrial Insulator**
(Request for New Standards Provisional Registration) – Referred to OAH Hearing
Industrial Insulator 47-2132.00 10,000 Hours
- 15. Matrix Service Inc.-Industrial Ironworker**
(Request for New Standards Provisional Registration) – Referred to OAH Hearing
Industrial Ironworker 47-2221.00 8,000 Hours
- 16. Matrix Service Inc.-Industrial Laborer**
(Request for New Standards Provisional Registration) – Referred to OAH Hearing
Industrial Laborer 47-2061.00 6,000 Hours
- 17. Matrix Service Inc. – Industrial Maintenance Mechanic**
(Request for New Standards Provisional Registration) – Referred to WSATC Hearing
Industrial Maintenance Mechanic 49-9041.00 8,000 Hours
- 18. Matrix Service Inc. – Industrial Pipefitter**
(Request for New Standards Provisional Registration) – Referred to OAH Hearing
Industrial Pipefitter 47-2152.01 10,000 Hours

26. Dakota Creek Industries, Inc.

Machinery Assembler	51-2031.00	6,000 Hours
Marine Electrician	47-2111.00	6,000 Hours
Marine Painter	47-2141.00	6,000 Hours
Marine Pipefitter	47-2152.01	6,000 Hours
Production Welder	51-4121.06	6,000 Hours
Shipfitter/Fabricator	51-2041.00	6,000 Hours

Region 3a

27. Performance Electrical Apprenticeship Committee

Inside Electrician	47-2111.00	8,000 Hours
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Region 4

28. DUX Apprenticeship & Fabrication Training

Sheet Metal Fabricator	47-2211.00	9,000 Hours
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29. Piper Training and Apprenticeship Center

HVAC Installer	49-9021.01	8,000 Hours
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Region 5

30. Titan Electrical Apprenticeship & Training

Inside Wireman	47-2111.00	8,000 Hours
Residential Electrician	47-2111.00	4,000 Hours

Region 6a

31. Adhara

Cosmetologist	39-5012.00	3,000 Hours
Esthetician	39-5094.00	2,000 Hours
Manicurist	39-5092.00	2,000 Hours

32. Inland Northwest Chapter of Associated General Contractors Boilermaker Apprenticeship Committee

Boilermaker	47-2011.00	6,000 Hours
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NEW STANDARDS: (Permanent Registration)

Region 1

33. Aviation Technical Services

Aircraft Airframe Mechanic	49-3011.00	6,000 Hours
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Region 2b

34. Washington State Controls Specialist Apprenticeship Committee

Associate Controls Specialist	49-2094.00	8,000 Hours
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Region 4

35. Alta Forest Products LLC.

Industrial Maintenance Millwright	49-9044.00	8,000 Hours
Industrial Maintenance Electrician	47-2111.00	8,000 Hours
Saw Filer	51-4194.00	6,000 Hours

Region 5

36. Winning Foundations Clinical Skin Care Apprentice Program

Esthetician	39-5094.00	2,000 Hours
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REVISED STANDARDS:

Region 1

37. Northwest Washington Electrical Industry Joint Apprenticeship and Training Committee

Section II: Minimum Qualifications
Section IX: Related/Supplemental Instruction
Section XI: Sponsor – Responsibilities and Governing Structure

38. Snohomish County P.U.D. Number 1 Apprenticeship Committee

Delete Occupations

Maintenance Mechanic	49-9041.00	6,000 Hours/36 Months
Utility Mechanic	49-3031.00	8,000 Hours/48 Month

Section IV: Term of Apprenticeship
Section V: Initial Probationary Period
Section VI: Ratio of Apprentices to Journey Level Workers
Section VII: Apprentice Wages and Wage Progression
Section VIII: Work Processes

Region 2a

39. Aerospace Joint Apprenticeship Committee

Adding New Occupation:

Industrial Machine Operator	51-9111.00	3,000 Hours
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Section IV: Term of Apprenticeship
Section V: Initial Probationary Period
Section VII: Apprentice Wages and Wage Progression
Section VIII: Work Processes
Section IX: Related/Supplemental Instruction
Section XI: Sponsor – Responsibilities and Governing Structure

40. City of Seattle, Washington Apprenticeship Committee

Section II: Minimum Qualifications

Section VIII: Work Processes

41. Seattle Meatcutters Apprenticeship Committee

Sponsor Name Change throughout Document:

To: Seattle – Puget Sound Meatcutters Apprenticeship Committee

Section I: Geographic Area Covered

Section II: Minimum Qualifications

Section XI: Sponsor – Responsibilities and Governing Structure

42. Western Washington Masonry Trades Apprenticeship Committee

Section VIII: Work Processes

Region 2b

43. Construction Industry Training Council of Washington – Carpenter

Section II: Minimum Qualifications

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

Section XIII: Training Director/Coordinator

44. Construction Industry Training Council of Washington – Heating/Air Conditioning Installer & Servicer

Section II: Minimum Qualifications

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

Section XI: Sponsor – Responsibilities and Governing Structure

45. Construction Industry Training Council of Washington – Laborer

Section II: Minimum Qualifications

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

Section XIII: Training Director/Coordinator

46. Construction Industry Training Council of Washington– Painter – Decorator

Section II: Minimum Qualifications

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

Section XIII: Training Director/Coordinator

47. Construction Industry Training Council of Washington –Plumber

Section II: Minimum Qualifications

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

48. Construction Industry Training Council of Washington – Sheet Metal Worker

Section II: Minimum Qualifications

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

49. King County Metro Transit/ATU 587 Apprenticeship Committee

Cover Page:

Change of Term: Revise Occupation Heavy Duty Bus Mechanic from
8,000 Hours to 5,000 – 6,000 Hours

Adding New Occupation

Electronic Technician (ET)

17-3023.01 5,000 – 6,000 Hours

Amending Introductory Statement
 Section II: Minimum Qualifications
 Section IV: Term of Apprenticeship
 Section VI: Ratio of Apprentices to Journey Level Workers
 Section VII: Apprentice Wages and Wage Progression
 Section VIII: Work Processes
 Section IX: Related/Supplemental Instruction
 Section X: Administrative/Disciplinary Procedures
 Section XI: Sponsor – Responsibilities and Governing Structure

50. Seattle Area Plumbers, Housing Plumbers, Pipefitters, HVAC Service Controls Technician/Refrigeration Mechanics, and Marine Pipefitters Apprenticeship Committee

Amending Sponsor Introductory Statement
 Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
 Section V: Initial Probationary Period
 Section VI: Ratio of Apprentices to Journey Level Workers
 Section VII: Apprentice Wages and Wage Progression
 Section VIII: Work Processes
 Section IX: Related/Supplemental Instruction
 Section X: Administrative/Disciplinary Procedures
 Section XI: Sponsor – Responsibilities and Governing Structure
 Section XII: Subcommittee

51. Washington Cement Masons Apprenticeship Committee

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
 Section IX: Related/Supplemental Instruction
 Section X: Administrative/Disciplinary Procedures
 Section XI: Sponsor – Responsibilities and Governing Structure
 Section XII: Subcommittee
 Section XIII: Training Director/Coordinator

Region 3a

52. ACTIV – Accelerated Career Training and Innovation

Adding New Occupations

Information Security Analyst	15-1122.00	2,000 Hours
Linux/Open Source IT System Administrator	15-1142.00	2,000 Hours

Section I: Geographic Area Covered
 Section VII: Apprentice Wages and Wage Progression
 Section VIII: Work Processes

53. Port Angeles City Light Apprenticeship Committee

Section I: Geographic Area Covered
 Section II: Minimum Qualifications
 Section IV: Term of Apprenticeship
 Section VII: Apprentice Wages and Wage Progression
 Section VIII: Work Processes
 Section IX: Related/Supplemental Instruction
 Section X: Administrative/Disciplinary Procedures
 Section XI: Sponsor – Responsibilities and Governing Structure

Region 3b

54. Independent Technicians Automotive Committee

- Adding New Occupation
 - Automotive Service Advisor 41-2021.00 2,000 Hours
- Amending Introductory Statement
- Section II: Minimum Qualifications
- Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
- Section IV: Term of Apprenticeship
- Section V: Initial Probationary Period
- Section VII: Apprentice Wages and Wage Progression
- Section VIII: Work Processes
- Section IX: Related/Supplemental Instruction
- Section X: Administrative/Disciplinary Procedures
- Section XI: Sponsor – Responsibilities and Governing Structure

Region 4a

55. Axiall Corporation, a Westlake Company

- Section X: Administrative/Disciplinary Procedures

56. C & R Tractor & Landscaping, Inc. Apprenticeship Program

- Adding New Occupation:
 - Laborer 47-2061.00 8,000 Hours
- Section I: Geographic Area Covered
- Section II: Minimum Qualifications
- Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
- Section IV: Term of Apprenticeship
- Section V: Initial Probationary Period
- Section VII: Apprentice Wages and Wage Progression
- Section VIII: Work Processes
- Section IX: Related/Supplemental Instruction
- Section X: Administrative/Disciplinary Procedures

Region 5

57. Framatome

- Section IX: Related/Supplemental Instruction
- Section X: Administrative/Disciplinary Procedures

58. International Union of Operating Engineers Local #280 Apprenticeship Committee

- Deleting Occupation:
 - Facilities Custodial Services Technician 37-2011.00 4,000 Hours
- Amending Sponsor Introductory Statement
- Section IV: Term of Apprenticeship
- Section V: Initial Probationary Period
- Section VI: Ratio of Apprentices to Journey Level Workers
- Section VII: Apprentice Wages and Wage Progression
- Section VIII: Work Processes

- 59. PCA Wallula Apprenticeship Program**
 - Section VII: Apprentice Wages and Wage Progression
 - Section IX: Related/Supplemental Instruction
 - Section X: Administrative/Disciplinary Procedures

Region 6a

- 60. Inland Empire Fire Protection Apprenticeship Committee**
 - Section V: Initial Probationary Period

Region 6b

- 61. Spokane Heat and Frost Insulator and Allied Workers Apprenticeship Committee**
 - Section II: Minimum Qualifications
 - Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

CONSENT ITEMS

NONE

CANCELLATION OF APPRENTICESHIP STANDARDS (*Sponsor Request*)

Region 2a

- 62. SAGE Apprentice Program**

Barber	39-5011.00	2,000 Hours
Cosmetologist	39-5012.00	3,000 Hours
Esthetician	39-5094.00	2,000 Hours
Hair Designer	39-5012.00	2,000 Hours
Manicurist	39-5092.00	2,000 Hours

Region 6a

- 63. Spokane Home Builders Association Apprenticeship Committee**

Residential Carpenter	47-2031.01	8,000 Hours
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OJT PROGRAM REVIEW

NONE

RECIPROCAL RECOGNITION REQUESTS:

64. Cianbro		
Boilermaker	47-2011.00	8,000 Hours
Carpenter	47-2031.00	6,000 Hours
Pipefitter	47-2152.01	8,000 Hours
65. Western Refinery Services		
Construction Equipment Operator	47-2073.00	6,000 Hours
Laborer	47-2061.00	4,000 to 5,000 Hours

ADMINISTRATIVELY APPROVED REVISIONS:

- 66. A&D Fire Sprinklers Apprenticeship Committee**
Sponsor Name Change throughout Document:
To: A&D Fire Apprenticeship Committee
Section XIII: Training Director/Coordinator
- 67. ACTIV – Accelerated Career Training and Innovation**
Section XI: Sponsor – Responsibilities and Governing Structure
- 68. Apprenti**
Section XI: Sponsor – Responsibilities and Governing Structure
- 69. Ardagh Group Moldmaker Apprenticeship Committee**
Section XI: Sponsor – Responsibilities and Governing Structure
- 70. Centralia City Light Apprenticeship Committee**
Section XI: Sponsor – Responsibilities and Governing Structure
- 71. Chelan County Public Utility District No. 1 Apprenticeship Committee**
Section XI: Sponsor – Responsibilities and Governing Structure
- 72. City of Milton & IBEW Local 483 Joint Apprenticeship Training Committee**
Section XI: Sponsor – Responsibilities and Governing Structure
- 73. City of Tacoma – Water Division Apprenticeship Committee**
Section XI: Sponsor – Responsibilities and Governing Structure
- 74. Clark County P.U.D. No. 1 Apprenticeship Committee**
Section XI: Sponsor – Responsibilities and Governing Structure
- 75. Community Transit/I.A.M. District 160 Apprenticeship**
Section XI: Sponsor – Responsibilities and Governing Structure
- 76. Construction Industry Training Council of Washington – Construction Electrician**
Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
Section XI: Sponsor – Responsibilities and Governing Structure

- 77. Construction Industry Training Council of Washington – Construction Equipment Operator**
Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
Section XIII: Training Director/Coordinator
- 78. Construction Industry Training Council of Washington – Low Energy/Residential Wireman**
Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
Section XI: Sponsor – Responsibilities and Governing Structure
- 79. Department of Social & Health Services Trades Apprenticeship Program**
Section XI: Sponsor – Responsibilities and Governing Structure
- 80. Glaziers, Architectural Metal and Glassworkers Apprenticeship Committee**
Section XI: Sponsor – Responsibilities and Governing Structure
Section XII: Subcommittee
Section XIII: Training Director/Coordinator
- 81. International Union of Elevator Constructors, Local 19 – National Elevator Industry Educational Program**
Section XI: Sponsor – Responsibilities and Governing Structure
- 82. J.R. Simplot Co. (Moses Lake Plant) – Industrial Maintenance Mechanic**
Section XI: Sponsor – Responsibilities and Governing Structure
- 83. Northeastern Washington-Northern Idaho Sheet Metal Apprenticeship Committee**
Section XIII: Training Director/Coordinator
- 84. Northwest Machinists Apprenticeship Committee**
Section XI: Sponsor – Responsibilities and Governing Structure
- 85. Puget Sound Electrical Joint Apprenticeship And Training Committee**
Section XI: Sponsor – Responsibilities and Governing Structure
- 86. Southwest Washington Electrical Joint Apprenticeship and Training Committee**
Section XI: Sponsor – Responsibilities and Governing Structure
- 87. Tradesmen Apprenticeship & Comprehensive Training**
Section XI: Sponsor – Responsibilities and Governing Structure
- 88. Washington State UBC JATC**
Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
Section XI: Sponsor – Responsibilities and Governing Structure
Section XII: Subcommittee
- 89. Western Washington Painting Apprenticeship**
Section XI: Sponsor – Responsibilities and Governing Structure
- 90. Western Washington Sheet Metal JATC**
Section XI: Sponsor – Responsibilities and Governing Structure
Section XIII: Training Director/Coordinator

GOOD AND WELFARE

DATE AND LOCATION OF NEXT MEETING:

January 21, 2021 Tumwater Department of Labor & Industries

FUTURE MEETING SITES:

April 15, 2021 TBD TBD
July 15, 2021 Tumwater Department of Labor & Industries

ADJOURNMENT