

# MINUTES

April 20, 2023

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL

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DEPARTMENT OF LABOR & INDUSTRIES

Joel Sacks  
Director

Location:  
The Heathman Lodge  
7801 NE Greenwood Drive  
Vancouver, WA 98662

9:00 A.M.

Celeste Monahan  
Secretary of the Council

**THEY WHO SERVE APPRENTICESHIP  
SERVE OUR NATION**

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL (WSATC)

EMPLOYER REPRESENTATIVES    PUBLIC MEMBER    EMPLOYEE REPRESENTATIVES

Ed Kommers, Chair  
David D'Hondt  
Shelley Wilson

Kenna May

Mark Riker, Vice Chair  
April Sims  
Brett Wideman

SECRETARY  
Celeste Monahan

EX OFFICIO

*Paul Francis*, Executive Director  
State Board for Community and Technical Colleges

*Corinna J. Pereira*, State Director  
U.S. DOL, Office of Apprenticeship

*Eleni Papadakis*, Executive Director  
Workforce Training and Education Coordinating Board

*Cami Feek*, Commissioner  
Department of Employment Security

LABOR & INDUSTRIES – APPRENTICESHIP SECTION

Peter Guzman	Program Manager	Tumwater
Teri Gardner	Recording Secretary	Tumwater
Elmer Arter	Field Supervisor	Tacoma
Jordan Shepherd	Field Supervisor	Tumwater
Brittany Craighead	Compliance Specialist	Tumwater
Jim Kaltenbaugh	AUR Compliance Specialist	Tumwater
Erik Sackstein	Technical Specialist	Tukwila
Lynn Jacobs	Grant Manager	Tumwater
Kaine Cox	Customer Service Specialist	Tumwater
Justin Whitaker	Data Consultant	Tumwater
Olivia Baxter-Hudson	Office Assistant	Tumwater
Rio Frame	Management Analyst	Spokane
Christina Chance	Apprenticeship Consultant	Spokane
Glen Freiberg	Apprenticeship Consultant	Seattle
Evan Hamilton	Apprenticeship Consultant	Tacoma
Shawn Snyder	Apprenticeship Consultant	Kennewick
Sandra Husband	Apprenticeship Consultant	Tukwila
Bruce Koch	Apprenticeship Consultant	Tukwila
Evie Lawry	Apprenticeship Consultant	Spokane
Aubre Nelson	Apprenticeship Consultant	Tacoma
Stephanie Patterson	Apprenticeship Consultant	Vancouver
Gary Peterson	Apprenticeship Consultant	Bellingham

Will Henry, Assistant Attorney General for WSATC  
Ryan Houser, Assistant Attorney General for Labor & Industries

# WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL

April 20, 2023

9:00 A.M.

## APRIL MINUTES

**MEETING CALLED TO ORDER @ 9.03a.m. by Chair Kommers**

**ROLL CALL:** Present: Mark Riker, Ed Kommers, Brett Wideman, Dave D'Hondt, April Sims, Shelley Wilson, and Kenna May.

### **ANCESTRAL LAND ACKNOWLEDGMENT AND BLESSING:**

Patty Kinswa-Gaiser, Chairwoman Cowlitz Indian Tribe provided the blessing. Patty gave a brief history of the Cowlitz tribe and their current economic growth.

**GREETING:** Elizabeth Smith, Deputy Director of Labor and Industries welcomed everyone to Vancouver. Liz said the Washington State Registered Apprenticeship system is so healthy and functioning, thriving and growing because of everyone in the room. She gave her heartfelt thanks for all that is done for Apprenticeship. Registered Apprenticeship is sustained and growing because of the committed passionate life mission that many people have decided to make out of Registered Apprenticeship.

**MINUTES:** January 19, 2023 (WSATC Quarterly Meeting) M/S/C to approve.

### **CERTIFICATES OF MERITORIOUS SERVICE:**

#### **Name**

#### **Organization**

Tim Phelan

Seattle – Puget Sound Meatcutters Apprenticeship Committee

Clay Tschillard

Puget Sound Electrical Joint Apprenticeship and Training Committee

Bruce Koch

**CORRESPONDENCE:** Apprenticeship Program Manager, Peter Guzman presented and certified the January 1 – March 31, 2023 Correspondence Log as a true and correct summary of communications sent and received by the Department. The council members approved and moved to accept the Correspondence Log as presented. M/S/C to approve.

**SPECIAL REPORTS:** None

### **REPORTS:**

#### **Department of Employment Security**

A written report was provided.

#### **Department of Enterprise Services**

A written report was provided.

**Department of Transportation**

A written report was provided.

**Office of Superintendent of Public Instruction**

Jill Diehl, reported bill 1013 passed, which will give them the opportunity to continue their commitment to implement, expand and sustain Apprenticeship Preparation Programs.

**Oregon State Apprenticeship and Training Council**

No report provided.

**State Board for Community and Technical Colleges**

Genevieve Howard reported there was a 5 percent increase in students for the fall quarter over last year and about a 6 percent increase in FTEs.

**U.S. DOL, Office of Apprenticeship**

A written report was provided.

**Washington State Apprenticeship Coordinators Association**

Jeremy Clevenger gave a recap of the various reports given at their meetings.

**Washington Student Achievement Council**

Lyle Irimata announced they have selected and awarded ANEW to help support and expand their access to Washington College Grant for Apprenticeship.

**Workforce Training and Education Coordinating Board**

No report provided.

**Secretary, Washington State Apprenticeship and Training Council**

Celeste Monahan announced Jordan Shepherd has been hired to lead in the managing of the industry sector platforms. Recruiting have begun for the three additional positions and we hope to have them hired by June. The legislation provided \$8 million in Apprenticeship grant funding for wraparound services. To date 102 award letters have been issued. The apprenticeship well-being survey launched on April 4.

**WSATC Childcare in the Trades Subcommittee**

Shana Peschek, reported on some of their goals and priorities; coming up with strategies where unions and employers can start building capacity out in childcare. She also announced the Department of Commerce has additional funds for them.

**WSATC CTC Policy Review Subcommittee**

No report provided.

**WSATC Electrical Subcommittee**

Patrick Martin and Rob Bartel reported they continue to meet and collaborate. Patrick said they are ready and willing to serve at their discretion and direction.

**WSATC Reciprocity Subcommittee**

Member D'Hondt reported they recommend approval for they reciprocity request from the Cement Masons and Plasterers Local 528, which covers Washington State and Alaska, requested reciprocity between its Alaska Trowel Trades Apprenticeship JATC Program and their Washington Cement Masons and Plasterers Apprenticeship. M/S/C to approve.

**WSATC Special Subcommittee for Apprenticeship Preparation**

No report provided.

**WSATC Tie-Breaker Subcommittee**

No report provided.

**WSATC Tribal Liaison Subcommittee**

Christina Riley, thanked Chairwoman Patty Kinswa-Gaiser. She reported in February they had a presentation from AISES, which is the American Indian Science and Engineering Society who is focusing on STEM. They are a nationwide program with regional reaches. They have brought on two new members; Evelyne Kalama and John Hurd.

**WSATC WAC/RCW Policy Subcommittee**

Member Sims reported they have set their working agenda for the year, which included defining what constitutes a complete application for the Apprenticeship Programs and clarifying rules surrounding granting advance standing or credit to apprentices. She also reported the Director would be reviewing and approving the platform rules, which will become effective on June 23. The rule change for dates of the Council meeting will become effective May 19.

Chair Kommers announced in anticipation of the rule becoming effective the July 20 meeting would be postponed to August 7.

**WSATC Compliance Review and Retention Subcommittee (CRRS)**

Member D’Hondt gave the CRRS report and requested the council exclude CRRS Agenda Items #1 through #3 as they are up for permanent approval status. He then asked the Council to move to approve the CRRS Minutes dated April 19, 2023 as an attachment to the record of today’s Council meeting. M/S/C to approve.

**WSATC Members**

Member D’Hondt thanked Chair Kommers for his service. Vice-Chair Riker said everybody admires the way he handles a council meeting, the way you administer the subcommittees and the way you organize and direct the functions of the Council.

Chair Kommers called a break at 10:00a.m. The meeting reconvened at 10:16a.m. and Chair Kommers confirmed all members of the council who were in at the start were present.

**UNFINISHED BUSINESS:**

1. **Brinderson LLC – Industrial Maintenance Mechanic – Petroleum Refinery  
(Request for New Standards Permanent Registration)**  
Industrial Maintenance Mechanic – Petroleum Refinery                      49-9041.00      8,000 Hours  
No action taken.
  
2. **Construction Industry Training Council of Washington – Glazier  
(Request for New Standards Provisional Registration)**  
Glazier    47-2121.00      8,000 Hours  
No action to be taken.

3. **Electrical Management Group of Washington  
(Request for Revision of Standards)**  
Amending Introductory Statement  
Section I: Geographic Area Covered  
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan  
Section IX: Related/Supplemental Instruction  
Section X: Administrative/Disciplinary Procedures  
Section XI: Sponsor – Responsibilities and Governing Structure  
No action to be taken.
  
4. **Greater Spokane Electrical Training Apprenticeship  
(Request for New Standards Provisional Registration)**  
General Electrician (01) 47-2111.00 8,000 Hours  
No action to be taken.
  
5. **Matrix Service Inc.  
(Request for New Standards Permanent Registration)**  
Industrial Maintenance Mechanic - Petroleum Refinery 49-9041.00 8,000 Hours  
No action to be taken.
  
6. **Rob’s Electric Inc. Apprenticeship & Training  
(Request for New Standards Provisional Registration)**  
General Electrician (01) 47-2111.00 8,000 Hours  
No action to be taken.
  
7. **Rockwell Electric, Inc. Apprenticeship & Training  
(Request for New Standards Provisional Registration)**  
General Electrician (01) 47.2111.00 8,000 Hours  
No action to be taken.
  
8. **Woodcreek Provider Services  
(Request for New Standards Provisional Registration) Action to be taken.**  
Medical Assistant 31-9092.00 2,000 Hours  
M/S/C approved as amended, successfully mediated.

**NEW BUSINESS:**

**ITEMS FROM THE DEPARTMENT:**

9. **Apprentice Utilization Report** – Jim Kaltenbaugh reported on projects completed over the past quarter detailing those who met the percentage requirement for apprentice labor hours and those who did not.
  
10. **Department of Labor & Industries Electrical Subcommittee Report** - a written report was provided.

**APPRENTICESHIP PREPARATION PROGRAM RECOGNITION:**

**11. Introduction to Healthcare Employment and Apprenticeships**

M/S/C to recognize.

**APPRENTICESHIP PREPARATION PROGRAM CONTINUED RECOGNITION:**

NONE

**NEW STANDARDS: (Provisional Registration)**

**Region 6b**

**12. Okanogan County Electric Cooperative Meter Electrician**

Meter Electrician SOC: 43-5041.00 6,000 Hours

M/S/C to approve.

**Region 3b**

**13. Parkland Light and Water Company JATC**

Lineman SOC: 49-9051.00 7,000 Hours

M/S/C to approve.

**Region 2b**

**14. ABC of Washington Electrical Apprenticeship**

General Electrician (01) SOC: 47-2111.00 8,000 Hours

M/S/C to table until the August meeting.

**Region 1b**

**15. Express Electric Apprenticeship Academy**

General Electrician (01) SOC: 47-2111.00 8,000 Hours

M/S/C Puget Sound Electrical JATC has standing as a competitor. M/S/C to hear the matter internally and within a month Chair Kommers will appoint a hearing officer.

**16. Kimberly Irene Academy**

Cosmetologist SOC 39-5012.00 3,000 Hours

Program withdrew request.

**NEW STANDARDS: (Permanent Registration)**

**Region 5**

**17. Triple B Sprinkler Fitter Apprenticeship**

Sprinkler Fitter SOC: 47-2152.00 10,000 Hours

M/S/C program to remain provisional through the first full training cycle.

**Region 4**

**18. Scot Industries, Inc. Apprenticeship**

Computer Numerically Controlled Machinist (CNC Machinist)

SOC: 51-4041.00      8,000 Hours

M/S/C to approve.

**Region 1b**

**19. Chehalis Barber and Company Apprenticeship**

Barber      SOC: 39-5011.00      2,000 Hours

Cosmetologist      SOC: 39-5012.00      3,000 Hours

M/S/C to approve.

**REVISED STANDARDS:**

**Region 6b**

**20. Inland Power and Light Co Apprenticeship Committee**

Cover Page: Adding Occupations:

Substation Maintenance Technician      SOC: 49-2095.00      8,000 Hours

Meterman      SOC: 43-5041.00      6,000 Hours

Amending Introductory Statement

Section II: Minimum Qualifications

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VI: Ratio of Apprentices to Journey Level Workers

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

M/S/C to table until the Provisional Registration of the program is complete.

**Region 3a**

**21. Apprenti**

Cover Page: Amending Occupation Code:

Cloud Operations Specialist 1      From: 15-1151.00      To: 15-1232.00

Cloud Operations Specialist 2      From: 15.1151.00      To: 15-1232.00

Cybersecurity Analyst      From: 15-1122.00      To: 15-1212.00

IT Business Analyst      From: 15-1199.08      To: 13-1111.00

IT Support Professional      From: 15-1151.00      To: 15-1232.00

Network Security Administrator      From: 15-1142.00      To: 15-1244.00

Software Analyst      From: 15-1131.00      To: 15-1251.00

Software Developer 1      From: 15-1133.00      To: 15-1252.00

System Administrator      From: 15-1142.00      To: 15-1244.00

Changing Occupation Name and Amending Occupation Code:

From: Network Operations Developer 15-1143.00

To: Developer Operations Specialist 15-1241.00

Deleting Occupation:



Software Developer 2 SOC: 15-1133.00 4,000 Hours

Section II: Minimum Qualifications

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

M/S/C to approve.

## 22. Pierce Transit/ATU Local #758 Apprenticeship Committee

Cover Page: Adding New Occupations:

Body Repairer Bus SOC: 49-3021.00 8,000 Hours

Communications Technician SOC: 49-2096.00 8,000 Hours

Amending Introductory Statement

Section II: Minimum Qualifications

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VI: Ratio of Apprentices to Journey Level Workers

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

Section XI: Sponsor – Responsibilities and Governing Structure

M/S/C approved as amended.

## 23. Southwest Washington Electrical Joint Apprenticeship and Training Committee

Section II: Minimum Qualifications

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VII: Apprentice Wages and Wage Progression

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

Section XI: Sponsor Responsibilities and Governing Structure

Section XIII: Training Director/Coordinator

M/S/C to approve.

## 24. Washington State UBC JATC

Cover Page: Change of Term and Amending Occupation Code:

Boat Builder From: SOC: 47-2031.05 5,200-8,000 Hours

To: SOC: 47.2031.00 8,000 Hours

Carpenter From: SOC: 47-2031.01 5,200-8,000 Hours

To: SOC: 47-2031.00 8,000 Hours

Carpenter, Scaffold Erector From: SOC: 47-2031.02 5,200-8,000 Hours

To: SOC: 47-2031.00 8,000 Hours

Insulation Applicator From: SOC: 47-2031.01 2,600-4,000 Hours

To: SOC: 47-2031.00 4,000 Hours

Maintenance Carpenter From: SOC: 47-2031.01 5,200-8,000 Hours

	To: SOC: 47-2031.00	8,000 Hours
Millwright	From: SOC: 47-9044.00	5,200-8,000 Hours
	To: SOC: 49-9044.00	8,000 Hours
Residential Carpenter	From: SOC: 47-2031.01	5,200-8,000 Hours
	To: SOC: 47-2031.00	8,000 Hours
Shipwright	From: SOC: 47-2031.05	5,200-8,000 Hours
	To: SOC: 47-2031.00	8,000 Hours
Piledriver, Bridge, Dock & Wharf Builder		
	From: SOC: 47-2031.02	5,200-8,000 Hours
	To: SOC: 47-2031.00	8,000 Hours
Change of Term:		
Cabinet Maker	From: 5,200-8,000 Hours	To: 8,000 Hours
Lathing, Acoustical, Drywall Systems Installer	From: 5,200-8,000 Hours	To: 8,000 Hours
Section II: Minimum Qualifications		
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan		
Section IV: Term of Apprenticeship		
Section V: Initial Probationary Period		
Section VI: Ratio of Apprentices to Journey Level Workers		
Section VII: Apprentice Wages and Wage Progression		
Section VIII: Work Processes		
Section IX: Related/Supplemental Instruction		
Section X: Administrative/Disciplinary Procedures		
Section XI: Sponsor – Responsibilities and Governing Structure		
Section XII: Subcommittee		
M/S/C to approve.		

**Region 2a**

**25. AJAC – Production Apprenticeship Committee**

Cover Page:

Amending Occupation Code: CNC Program From: 51-4012.00 To: 51-9162.00

Change of Term: Plastic Process Technician From: 8,000 Hours To: 6,000 Hours

Section IV: Term of Apprenticeship

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

M/S/C to approve.

**Region 1a**

**26. City of Sumas Lineman Apprenticeship Committee**

Section II: Minimum Qualifications

Section VII: Apprentice Wages and Wage Progression

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

M/S/C to approve.

**27. Dimensional Communications**

Cover Page: Amending Occupation Code:

Electronic Systems Technician (Registered Before 8/1/2020)

Limited Energy Electrician (06) From: 49-2022.03 To: 49-2022.00

Electronic Systems Technician (Registered on/or After 8/1/2020)  
Limited Energy Electrician (06) From: 49-2022.03 To: 49-2022.00  
Section II: Minimum Qualifications  
Section X: Administrative/Disciplinary Procedures  
M/S/C to approve.

**28. Snohomish County P.U.D. Number 1 Apprenticeship Committee**

Cover Page: Amending Occupation Code:  
Meterman From: 49-9012.01 To: 49-9012.00  
Section II: Minimum Qualifications  
Section X: Administrative/Disciplinary Procedures  
M/S/C to approve.

**29. Wyser Construction Company, Inc.**

Section II: Minimum Qualifications  
Section X: Administrative/Disciplinary Procedures  
M/S/C to approve.

**CONSENT ITEMS**

NONE

**CANCELLATION OF APPRENTICESHIP STANDARDS (*Sponsor Request*)**

**Region 4a**

**30. ACTIV – Accelerated Career Training and Innovation**

Software Developer, Applications	SOC: 15-1132.00	2,000 Hours
Information Security Analyst	SOC: 15-1122.00	2,000 Hours
Linux/Open Source IT System Administrator	SOC: 15-1142.00	2,000 Hours

M/S/C to cancel.

**Region 2a**

**31. Stationary Engineers Training Trust**

Stationary Engineer	SOC: 51-8021.00	8,000 Hours
Facilities Custodial Engineer	SOC: 37-2011.00	4,000 Hours

M/S/C to cancel.

**OJT PROGRAM REVIEW**

NONE

**RECIPROCAL RECOGNITION REQUESTS:**

NONE

## **ADMINISTRATIVELY APPROVED REVISIONS:**

M/S/C to approve items 32 – 51.

- 32. Centralia City Light Apprenticeship Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 33. City of Milton & IBEW Local 483 Joint Apprenticeship Training Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 34. City of Seattle, Washington Apprenticeship Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 35. Clark County P.U.D. No. 1 Apprenticeship Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 36. Cowlitz County P.U.D. Apprenticeship Committee**  
Section IX: Related/Supplemental Instruction  
Section XI: Sponsor – Responsibilities and Governing Structure
- 37. Glaziers, Architectural Metal and Glassworkers Apprenticeship Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 38. Heat and Frost Insulator Workers Joint Apprenticeship Training Program**  
Section VII: Apprentice Wages and Wage Progression
- 39. International Union of Elevator constructors – National Elevator Industry Education Program**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 40. King County Metro Transit Joint Apprenticeship Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure  
Section XIII: Training Director/Coordinator
- 41. Northwest Washington Electrical Industry Joint Apprenticeship & Training Committee**  
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan  
Section IX: Related/Supplemental Instruction
- 42. OHOP Mutual Light Company Apprenticeship Committee**  
Section XIII: Training Director/Coordinator
- 43. PCA Wallula Apprenticeship Program**  
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan  
Section XI: Sponsor – Responsibilities and Governing Structure  
Section XIII: Training Director/Coordinator
- 44. Performance Electrical Apprenticeship Committee**  
Section IX: Related/Supplemental Instruction

- 45. Pierce County Roofers Apprenticeship Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 46. Puget Sound Electrical Joint Apprenticeship and Training Committee**  
Section XII: Subcommittee  
Section XIII: Training Director/Coordinator
- 47. Snohomish County P.U.D. Number 1 Apprenticeship Committee**  
Section IX: Related/Supplemental Instruction
- 48. Titan Electrical Apprenticeship and Training**  
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan  
Section IX: Related/Supplemental Instruction  
Section IX: Sponsor – Responsibilities and Governing Structure  
Section XIII: Training Director/Coordinator
- 49. Washington State Fire Fighters Joint Apprenticeship and Training Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 50. Western States Boilermakers Apprenticeship Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 51. Western Washington Drywall Apprenticeship**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 52. Western Washington Sheet Metal JATC**  
Section IX: Related/Supplemental Instruction

**WSATC Officer Elections**

Member D'Hondt made a motion to elect Member Wilson as Vice-Chair effective July 1, 2023.  
 Member Sims made a motion to elect Vice-Chair Riker as the Chair effective July 1, 2023. Member Sims remarked Mark's leadership was instrumental in helping the council pivot to virtual meetings during the height of the pandemic. Chair Kommers confirmed the Secretary as Celeste Monahan.  
 M/S/C to approve effective July 1, 2023.

**GOOD AND WELFARE**

Peter Lahman spoke about the Digital Navigator Program where the Washington Department of Veterans Affairs has a grant and they can issue a laptop and iPhone to a service member, a veteran, a transitioning service member, a military spouse, a military family if they meet the criteria.

Rob Bartel recognized Brittany Craighead for doing a great job facilitating all of the meetings, pulling stuff together for the Electrical Industry changes. She does a phenomenal job representing L&I.

Ron Storvick said they have really appreciated all the hard work Bruce Koch put in through the pandemic and coming back to in person.

Vice-Chair Riker said it was an honor in his career to service as Chair. He thanked Chair Kommers for being an exemplary servant of Apprenticeship. He also recognized the quality of staff and the determination and

service they all serve Apprenticeship is extremely well appreciated. The moments of being back in person and building and growing relationships is the real way we serve Apprenticeship.

**DATE AND LOCATION OF NEXT MEETING:**

July 20, 2023	Tumwater	Department of Labor & Industries
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**FUTURE MEETING SITES:**

October 19, 2023	Spokane	TBD
January 18, 2024	Tumwater	Department of Labor & Industries
April 18, 2024	TBD	TBD

**ADJOURNMENT @ 11:50a.m. by Chair Kommers.**