

AGENDA

April 17, 2025

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL

DEPARTMENT OF LABOR & INDUSTRIES

**Joel Sacks
Director**

**Location:
Tumwater**

9:00 A.M.

**Celeste Monahan
Secretary of the Council**

**THEY WHO SERVE APPRENTICESHIP
SERVE OUR NATION**

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL (WSATC)

EMPLOYER REPRESENTATIVES PUBLIC MEMBER EMPLOYEE REPRESENTATIVES

Shelley Wilson, Vice Chair
David D'Hondt
Ed Kommers

Kenna May

Mark Riker, Chair
April Sims
Brett Wideman

SECRETARY
Celeste Monahan

EX OFFICIO

Chris Bailey, Interim Executive Director
State Board for Community and Technical Colleges

Corinna J. Pereira, State Director
U.S. DOL, Office of Apprenticeship

Eleni Papadakis, Executive Director
Workforce Training and Education Coordinating Board

Cami Feek, Commissioner
Department of Employment Security

LABOR & INDUSTRIES – APPRENTICESHIP SECTION

Peter Guzman, Program Manager
Teri Gardner, Recording Secretary
Brittany Craighead, Compliance Specialist
Jim Kaltenbaugh, AUR Specialist
Patrick Martin, Technical Specialist
Stephanie Patterson, Field Supervisor
Jordan Shepherd, Management Analyst
Rio Brunsch, Management Analyst
Madeline Atwood, Program Specialist
Angela Burrell, Management Analyst
Glen Freiberg, Management Analyst
Bruce Koch, Training Specialist
Jordan Guerra, Management Analyst
Basil McMillen, Program Specialist
Monty Norris, Management Analyst
Michelle Stout, Federal Grant Manager

Olivia Baxter Hudson, Office Assistant
Kathryn Weber, Office Assistant
Kaine Cox, Customer Service Specialist
Justin Whitaker, Data Consultant
Elmer Arter, Apprenticeship Consultant
Christina Chance, Apprenticeship Consultant
Tyler Cunningham, Apprenticeship Consultant
Evan Hamilton, Apprenticeship Consultant
Sandra Husband, Apprenticeship Consultant
Evie Lawry, Apprenticeship Consultant
Chris Lynch, Apprenticeship Consultant
Aubre Nelson, Apprenticeship Consultant
Stephanie Oberholtzer, Apprenticeship Consultant
Gary Peterson, Apprenticeship Consultant
Shawn Snyder, Apprenticeship Consultant

ASSISTANT ATTORNEY GENERAL

Will Henry, Assistant Attorney General for WSATC
Ryan Houser, Assistant Attorney General for Labor & Industries

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL

April 17, 2025

9:00 A.M.

APRIL AGENDA

MEETING CALLED TO ORDER

ROLL CALL

ANCESTRAL LAND ACKNOWLEDGMENT AND BLESSING: WSATC Tribal Liaison Subcommittee

GREETING: Kenna May, Manager of Apprenticeship Spokane Community College

MINUTES: January 16, 2025

CERTIFICATES OF MERITORIOUS SERVICE:

Name

Organization

Kenny Branson	Western Washington Sheet Metal JATC
Don Guthrie	Pierce County Roofers Apprenticeship Committee
Danny Marshall	State Board for Community and Technical Colleges
James Norris	International Union of Elevator Constructors, Local 19 – National Elevator Industry Educational Program

CORRESPONDENCE: January 1 – March 31, 2025

SPECIAL REPORTS: RSI Survey Report, Jordan Shepherd

REPORTS:

**Department of Employment Security
Department of Enterprise Services
Department of Transportation
Office of Superintendent of Public Instruction
Oregon State Apprenticeship and Training Council
State Board for Community and Technical Colleges
U.S. DOL, Office of Apprenticeship
Washington State Apprenticeship Coordinators Association
Washington Student Achievement Council
Workforce Training and Education Coordinating Board**

Secretary, Washington State Apprenticeship and Training Council

**WSATC Childcare in the Trades Subcommittee
WSATC CTC Policy Review Subcommittee**

WSATC Electrical Subcommittee
 WSATC Industry and Economic Sector Platform Subcommittee
 WSATC Reciprocity Subcommittee
 WSATC Special Subcommittee for Apprenticeship Preparation
 WSATC Tie-Breaker Subcommittee
 WSATC Tribal Liaison Subcommittee
 WSATC WAC/RCW Policy Subcommittee
 WSATC Compliance Review and Retention Subcommittee (CRRS)
 WSATC Members

UNFINISHED BUSINESS:

1. Construction Industry Training Council of Washington – Mechanical Insulator

No Action to Be Taken

(Request for New Standards Provisional Registration)

Mechanical Insulator SOC: 47-2132.00 10,000 Hours

2. Framatome (1842) Action to Be Taken

(Request for Revision of Standards)

Cover Page: Change of Term:

Industrial Instrument Technician Term From: 8,100 Hours To: 8,000 Hours

Industrial Maintenance Electrician Term From: 7,200 Hours To: 8,000 Hours

Industrial Millwright Term From: 7,200 Hours To: 8,000 Hours

Cover Page: Correcting SOC Code and Change of Term:

From: Industrial Pipefitter SOC 47-2152.01 7,200 Hours

To: SOC Code: 47-2152.00 8,000 Hours

Amending Introductory Statement

Section II: Minimum Qualifications

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VI: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

Section XI: Sponsor – Responsibilities and Governing Structure

3. Frederickson Electric Training Academy No Action to Be Taken

(Request for New Standards Provisional Registration)

General Electrician (01) SOC: 47-2111.00 8,000 Hours

4. George’s Electric Apprentice Training Academy Action to Be Taken

(Request for New Standards Provisional Registration)

General Electrician (01) SOC: 47-2111.00 8,000 Hours

5. Greater Spokane Apprenticeship Training No Action to be Taken

(Request for New Standards Provisional Registration)

Medical Assistant SOC: 30-9092.00 2,000 Hours

**6. IAM/Boeing Joint Apprenticeship Committee (154) No Action to Be Taken
(Request for Revision of Standards)**

Cover Page: Adding New Occupation

Plumber Maintenance SOC: 47-2152.00 10,000 Hours

Amending Introductory Statement

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

**7. Inland Northwest Chapter Associated General Contractors Operators AC
(Request for Revision of Standards) (560)**

No Action to Be Taken

Amending Introductory Paragraph

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

**8. Kinter Electric Apprenticeship Program Action to Be Taken
(Request for New Standards Provisional Registration)**

General Electrician (01) SOC: 47-2111.00 8,000 Hours

**9. Lewis Clark Electrical Training Sponsorship No Action to Be Taken
(Request for New Standards Provisional Registration)**

General Electrician (01) SOC: 47-2111.00 8,000 Hours

**10. Matrix Service Inc. (2218) No Action to Be Taken
(Request for New Standards Permanent Registration)**

Industrial Maintenance Mechanic - Petroleum Refinery SOC: 49-9041.00 8,000 Hours

**11. Northwest UBC Floor Layers JATC No Action to Be Taken
(Request for New Standards Provisional Registration)**

Floor Layer SOC: 47-2041.00 8,000 Hours

**12. Primac Electric LLC Apprenticeship and Training Withdrawn by Sponsor
(Request for New Standards Provisional Registration)**

General Electrician (01) SOC: 47-2111.00 8,000 Hours

NEW BUSINESS:

ITEMS FROM THE DEPARTMENT:

13. Apprentice Utilization Report

Notice of Contest or Objection to Proposed Standards of Apprenticeship

If there are any objections to any of the following agenda items, please complete and return the “Notice of Contest or Objection to Proposed Standards of Apprenticeship”. The Washington State Apprenticeship and Training Council’s approval of proposed Standards of Apprenticeship are adjudicated per WAC 296-05-008. A competitor (WAC 296-05-003), objecting to the proposed standards or proposed amendment(s) to existing standards must fill out the Notice, that is available on the L&I Apprenticeship web site:

<http://www.lni.wa.gov/licensing-permits/apprenticeship/wsac> and return it to the Apprenticeship Program Manager at the Department of Labor and Industries, PO Box 44530, Olympia, Washington, 98504-4530. This signed notice must be received at this location by 5 p.m. on **March 28, 2025** (20 days prior to council meeting per WAC 296-05-011) (2). A signed, scanned copy of the “Notice of Contest or Objection” is permitted by email to: Apprentice@LNI.wa.gov.

APPRENTICESHIP PREPARATION PROGRAM RECOGNITION:

14. **ABC Inland Pacific Pre-Apprenticeship Program**
15. **Construction Trades Training Academy**
16. **InReach Medical Assistant Pre-Apprenticeship Program**
17. **Pre-Apprenticeship Construction Training Program (PACT)**
18. **Stevenson-Carson School District’s Multi-Occupation Trades Program**

APPRENTICESHIP PREPARATION PROGRAM CONTINUED RECOGNITION:

19. **Construction Trades Training: Airway Heights Corrections Center**
20. **Interlake High School Building Industry Technologies – Core Plus Construction Pre-Apprenticeship Program**
21. **Machinists Institute Career Accelerator (MICA)**
22. **Pre-Employment Preparation Program (PEPP Spokane)**
23. **Vancouver Public Schools Building Construction Trades**

NEW STANDARDS: (Provisional Registration)

Region 3b

24. **Seattle Rep/IATSE Winky Hussey Professional Arts Training Program**

Costumer	SOC: 51-6051.00	2,000 Hours
Properties Artisan	SOC: 27-1012.00	2,000 Hours
Scenic Carpenter	SOC: 27-1012.00	2,000 Hours
Scenic Painter	SOC: 27-1012.00	2,000 Hours
Stage Technician	SOC: 27-1019.00	2,000 Hours

25. Seattle Rep Winky Hussey Professional Arts Training Program

Director	SOC: 27-2012.00	2,000 Hours
Lighting Designer	SOC: 27-1012.00	2,000 Hours
Production Manager	SOC: 27-2012.00	2,000 Hours
Stage Manager	SOC: 11-9072.00	2,000 Hours

Region 3c

26. XwLemi Ekwoost-Eng Chechey'-Ew'XW (Lummi Apprenticeship Program)

Industrial Maintenance Mechanic – Petroleum Refinery SOC: 49-9041.00 8,000 Hours

Region 5

27. Empire Electric USA Apprenticeship & Training

General Electrician (01) SOC: 47-2111.00 8,000 Hours

28. Primary Electric and Design Apprenticeship Training

General Electrician (01) SOC: 47-2111.00 8,000 Hours

NEW STANDARDS: (Permanent Registration)

29. Express Electric Apprenticeship Academy

General Electrician (01) SOC: 47-2111.00 8,000 Hours

30. F.H. Electric Apprenticeship & Training Program

General Electrician (01) SOC: 47-2111.00 8,000 Hours

31. Okanogan County Electric Cooperative Meter Electrician

Meter Electrician SOC: 43-5041.00 6,000 Hours

32. R&S Electric Apprenticeship Training Cooperative

General Electrician (01) SOC: 47-2111.00 8,000 Hours

REVISED STANDARDS:

Region 1a

33. Aviation Technical Services

Cover Page: Decreasing Term:

Aircraft Airframe Mechanic From: 6,000 Hours To: 3,000 Hours

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction
Section X: Administrative/Disciplinary Procedures

34. Matrix Service Inc.

Section I: Geographic Area Covered

Region 2a

35. AJAC – Maintenance Apprenticeship Committee

Section II: Minimum Qualifications

Section XI: Sponsor – Responsibilities and Governing Structure

36. AJAC – Production Apprenticeship Committee

Section II: Minimum Qualifications

Section XI: Sponsor – Responsibilities and Governing Structure

37. Washington State Meatcutters and Fishmongers Apprenticeship Committee

Section I: Geographic Area Covered

Section VII: Apprentice Wages and Wage Progression

Section XI: Sponsor – Responsibilities and Governing Structure

Region 2b

38. Certified Safety Specialist Apprenticeship Program

Section II: Minimum Qualifications

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

Region 3a

39. Washington State UBC JATC

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section X: Administrative/Disciplinary Procedures

Region 3b

40. Centralia City Light Apprenticeship Committee

Section X: Administrative/Disciplinary Procedures

Section XI: Sponsor – Responsibilities and Governing Structure

41. Health Care Apprenticeship Consortium

Cover Page: Amending Occupation Hours:

Behavioral Health Technician	From: 2,000 Hours	To: 2,000 Hours + Competency
Central Sterile Processing Technician	From: 2,000 Hours	To: 2,000 Hours + Competency
Medical Assistant	From: 2,000 Hours	To: 2,000 Hours + Competency
Peer Counselor	From: 2,000 Hours	To: 2,000 Hours + Competency

Pharmacy Technician From: 2,000 Hours To: 2,000 Hours + Competency
Substance Use Disorder Professional From: 4,000 Hours To: 4,000 Hours + Competency
Amending Sponsor Introductory Statement
Section I: Geographic Area Covered
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
Section IV: Term of Apprenticeship
Section VIII: Work Processes
Section IX: Related/Supplemental Instruction
Section X: Administrative/Disciplinary Procedures
Section XI: Sponsor – Responsibilities and Governing Structure

42. Mason County Public Utility District #3 Apprenticeship Committee

Cover Page: Deleting Occupations

Meterman	SOC: 49-9012.01	6,000 Hours
Tree Trimmer	SOC: 37-3013.00	4,000 Hours

Section II: Minimum Qualifications
Section IV: Term of Apprenticeship
Section VI: Ratio of Apprentices to Journey Level Workers
Section VII: Apprentice Wages and Wage Progression
Section VIII: Work Processes
Section X: Administrative/Disciplinary Procedures

43. Washington Association for Community Health

Cover Page: Change of Term:

Revise Occupation Medical Assistant Term From 2,000 Hours To: 2,000 Hours + Competency
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
Section IV: Term of Apprenticeship
Section X: Administrative/Disciplinary Procedures
Section XI: Sponsor – Responsibilities and Governing Structure
Section XII: Subcommittee
Section XIII: Training Director/Coordinator

44. Washington Education Association Apprenticeship Residency in Teaching (WEA ART)

Section VIII: Work Processes

Region 4

45. Clark County P.U.D. No. 1 Apprenticeship Committee

Cover Page: Adding New Occupation:

Utility Mechanic	SOC: 49-3042.00	6,000 Hours
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Section IV: Term of Apprenticeship
Section VI: Ratio of Apprentices to Journey Level Workers
Section VII: Apprentice Wages and Wage Progression
Section VIII: Work Processes
Section X: Administrative/Disciplinary Procedures
Section XI: Sponsor – Responsibilities and Governing Structure

Region 5

46. Pacific Power & LU 125 JATC

Section VI: Ratio of Apprentices to Journey Level Workers

Section XI: Sponsor – Responsibilities and Governing Structure

47. Wenatchee School District Apprenticeship Program

Cover Page: Adding Occupation:

Computer Technician II SOC: 15-1232.00 2,000 Hours

Section I: Geographic Area Covered

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VI: Ratio of Apprentices to Journey Level Workers

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

Section XI: Sponsor – Responsibilities and Governing Structure

Region 6a

48. 4J Electric Inc. Apprenticeship & Training

Section VI: Ratio of Apprentices to Journey Level Workers (*variance request*)

49. Chelan County Public Utility District No. 1 Apprenticeship Committee

Section X: Administrative/Disciplinary Procedures

Section XI: Sponsor – Responsibilities and Governing Structure

Section XIII: Training Director/Coordinator

Region 6b

50. Northeastern Washington-Northern Idaho Sheet Metal Apprenticeship Committee

Amending Introductory Statement

Section II: Minimum Qualifications

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

Section XI: Sponsor – Responsibilities and Governing Structure

51. Public Utility District No. 1 of Benton County, IBEW #77 Apprenticeship Committee

Section VIII: Work Processes

Section XI: Sponsor – Responsibilities and Governing Structure

CONSENT ITEMS

NONE

CANCELLATION OF APPRENTICESHIP PREPARATION PROGRAM (Sponsor Request)

52. Perry Technical Institute Welding Technology Program

CANCELLATION OF APPRENTICESHIP STANDARDS (Sponsor Request)

53. Ardagh Group/GMP In-Plant Maintenance Apprenticeship Committee

Industrial Maintenance Mechanic/Repairer SOC: 49-9041.00 8,000 Hours

54. Ardagh Group Moldmaker Apprenticeship Committee

Moldmaker SOC: 51-9041.01 4Years/8,000 Hours

OJT PROGRAM REVIEW

NONE

RECIPROCAL RECOGNITION REQUESTS:

NONE

ADMINISTRATIVELY APPROVED REVISIONS:

55. CHAS Health Medical Assistant Apprenticeship

Section XI: Sponsor – Responsibilities and Governing Structure

56. Clark County P.U.D. No. 1 Apprenticeship Committee

Section XI: Sponsor Responsibilities and Governing Structure

57. C-Tran/Machinist Local #1432 Apprenticeship Committee

Section XI: Sponsor – Responsibilities and Governing Structure

Section XIII: Training Director/Coordinator

58. Dakota Creek Industries, Inc.

Section XI: Sponsor – Responsibilities and Governing Structure

59. Glaziers, Architectural Metal and Glassworkers Apprenticeship Committee

Section XI: Sponsor – Responsibilities and Governing Structure

- 60. Grays Harbor P.U.D. No. 1 Apprenticeship Committee**
Section XI: Sponsor – Responsibilities and Governing Structure
- 61. Health Care Apprenticeship Consortium**
Section XI: Sponsor – Responsibilities and Governing Structure
- 62. IAM/Boeing Joint Apprenticeship Committee**
Section IX: Related/Supplemental Instruction
Section XIII: Training Director/Coordinator
- 63. Inland Northwest Chapter Associated General Contractors Carpenters AC**
Section XI: Sponsor – Responsibilities and Governing Structure
- 64. Inland Northwest Chapter Associated General Contractors Laborers Apprenticeship Committee**
Section XI: Sponsor – Responsibilities and Governing Structure
- 65. Inland Northwest Chapter Associated General Contractors Operators AC**
Section XI: Sponsor – Responsibilities and Governing Structure
- 66. King County Metro Transit Joint Apprenticeship Committee**
Section XI: Sponsor – Responsibilities and Governing Structure
Section XII: Subcommittee
- 67. PCA Wallula Apprenticeship Program**
Section XI: Sponsor – Responsibilities and Governing Structure
- 68. Skamania P.U.D. NO. 1 Apprenticeship Committee**
Section XI: Sponsor – Responsibilities and Governing Structure
- 69. Titan Electrical Apprenticeship & Training**
Section XI: Sponsor – Responsibilities and Governing Structures
Section XIII: Training Director/Coordinator
- 70. Washington State Controls Specialist Apprenticeship Committee – Associate Controls Specialist**
Section XI: Sponsor – Responsibilities and Governing Structure
- 71. Washington State Controls Specialist Apprenticeship Committee – Controls Programmer**
Section XI: Sponsor – Responsibilities and Governing Structure
- 72. Western Washington Painting Apprenticeship**
Section XI: Sponsor – Responsibilities and Governing Structure
Section XIII: Training Director/Coordinator
- 73. Western Washington Sheet Metal JATC**
Section XI: Sponsor – Responsibilities and Governing Structure
- 74. Woodcreek Provider Services**
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

75. Workers' Compensation Adjudicator 2 Apprenticeship, Washington State Department of Labor and Industries Joint Apprenticeship and Training Committee
Section XI: Sponsor – Responsibilities and Governing Structure

GOOD AND WELFARE

DATE AND LOCATION OF NEXT MEETING:

July 17, 2025	Tumwater	Tumwater
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FUTURE MEETING SITES:

October 16, 2025	Spokane	Spokane
January 15, 2026	Zoom	Zoom
April 16, 2026	TBD	TBD

ADJOURNMENT