

# **MINUTES**

**April 15-16, 2021**

**WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL**

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**DEPARTMENT OF LABOR & INDUSTRIES**

**Joel Sacks  
Director**

**Location: Zoom**

**9:00 A.M.**

**Chris Bowe  
Secretary of the Council**

**THEY WHO SERVE APPRENTICESHIP  
SERVE OUR NATION**

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL (WSATC)

EMPLOYER REPRESENTATIVES    PUBLIC MEMBER    EMPLOYEE REPRESENTATIVES

Ron Storvick, Vice-Chair  
Ed Kommers  
David D'Hondt

Kenna May

Mark Riker, Chair  
April Sims  
Brett Wideman

SECRETARY

Chris Bowe

EX OFFICIO

*Jan Yoshiwara*, Executive Director  
State Board for Community & Technical Colleges

*Aaron Wall*, State Director  
U.S. DOL, Office of Apprenticeship

*Eleni Papadakis*, Executive Director  
Workforce Training and Education Coordinating Board

*Cami Feek*, Commissioner  
Employment Security Department

LABOR & INDUSTRIES – APPRENTICESHIP SECTION

Jody Robbins	Program Manager	Tumwater
Teri Gardner	Recording Secretary	Tumwater
Elmer Arter	Field Supervisor	Tacoma
Brittany Craighead	Compliance Specialist	Tumwater
Jim Kaltenbaugh	AUR Compliance Specialist	Tumwater
Patrick Martin	Technical Specialist	Tumwater
Lynn Jacobs	Grant Manager	Tumwater
Jordan Shepherd	Grant Manager	Tumwater
Kaine Cox	Customer Service Specialist 2	Tumwater
Justin Whitaker	Data Consultant 3	Tumwater
Alaina Williams	Office Assistant 3	Tumwater
Christina Chance	Apprenticeship Consultant	Spokane
Evan Hamilton	Apprenticeship Consultant	Tacoma
AhShalla Harris	Apprenticeship Consultant	Kennewick
Sandra Husband	Apprenticeship Consultant	Tukwila
Bruce Koch	Apprenticeship Consultant	Tukwila
Evie Lawry	Apprenticeship Consultant	Spokane
Aubre Nelson	Apprenticeship Consultant	Tacoma
Stephanie Patterson	Apprenticeship Consultant	Vancouver
Gary Peterson	Apprenticeship Consultant	Bellingham
Vacant	Apprenticeship Consultant	Seattle

Will Henry, Assistant Attorney General for WSATC  
Eric Lawless, Assistant Attorney General for Labor & Industries

# WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL

April 15, 2021

9:00 A.M.

## APRIL MINUTES

**MEETING CALLED TO ORDER @ 9:01a.m.** by Chair Riker

**ROLL CALL: Present:** Mark Riker, Ed Kommers, Brett Wideman, Dave D'Hondt, April Sims, Ron Storvick, Kenna May

**ANCESTRAL LAND ACKNOWLEDGMENT AND BLESSING:** Willie Frank, Tribal Council Member, The Nisqually Tribal Council gave the land acknowledgment. Willie announced the Billy Frank Jr. statue bill was signed into law with the statue to be placed in Washington D.C.

**GREETINGS:** Rebecca Williamson, Administrator ESD WorkSource Columbia Basin spoke about the strong partnerships with Registered Apprenticeship and how it has benefited their local Workforce system. She encouraged all Apprenticeship Consultants to connect with their local WorkSource office to explore partnership opportunities. She invited everyone to visit the Tri-Cities and enjoy the many things to do in the area.

**MINUTES:** January 21-22, 2020 (WSATC Quarterly Meeting) **M/S/C** to approve.

### CERTIFICATES OF MERITORIOUS SERVICE:

<u>Name</u>	<u>Organization</u>
Dan Brand	King County Metro Transit Joint Apprenticeship Committee
Preston Britt, Jr.	Seattle - Puget Sound Meatcutters Apprenticeship Committee
Eldon Nickens	International Union of Elevator Constructors, Local 19 – National Elevator Industry Educational Program

**CORRESPONDENCE:** January 1 – March 31, 2021 **M/S/C** to approve.

**SPECIAL REPORTS:** NONE

### REPORTS:

**Department of Enterprise Services, State of Washington**

No representative in attendance to give a report.

**Employment Security Department**

Sue Keltner was unable to join due to technical difficulties.

**Office of Superintendent of Public Instruction**

Becky Wallace, Executive Director of Career and Technical Education highlighted the upcoming engagement opportunities. She announced the State would not administer any assessments in the spring but would do so in the fall.

### **Oregon State Apprenticeship and Training Council**

No representative in attendance to give a report.

### **State Board for Community and Technical Colleges**

Danny Marshall said this is the fifth quarter there has not been a growth in apprenticeship enrollments within their system. Danny announced to the WSATC a name change from Trade Review Committee to Related/Supplemental Instruction review Committee. Chair Riker and member Kommers acknowledge the name change.

### **US DOL Office of Apprenticeship**

No representative in attendance to give a report.

### **Washington State Apprenticeship Coordinators' Association**

James Owens, Chair said work is good and the JATC programs are adapting to the COVID guidelines very well. He emphasized the importance of utilizing the vast number of resources, grants and partnerships currently available in Washington State as a great tool to expand, support, and improve our Registered Apprenticeship and recognized Pre-Apprenticeship Programs. James also advised he was taking a position with the Ironworkers International Training Fund on July 1.

### **Washington State Department of Transportation**

Written report was provided.

### **Washington Student Achievement Council**

No representative in attendance to give a report.

### **Workforce Training and Education Coordinating Board**

Lindsay Elwanger shared the link for the 2021 Workforce Development System poster and the Workforce Training results, which includes information for the State's 12 largest Workforce programs, including Apprenticeship. Apprenticeship always yields great results and is a top performer every single year that we evaluation programs.

### **Secretary, Washington State Apprenticeship and Training Council**

Chris Bowe, Assistant Director of FPLS thanked James Owens' for his contribution and recognized all he has done for Washington State. Chris said L&I is hiring. Apprenticeship has a consultant position in North Seattle. A consultant 2 position will be posting soon to help with Apprenticeship Preparation, outreach, and recruitment in Eastern Washington. A consultant 4 position to help support frontline AC3s and support with general program operations. In mid-May, we will be posting a Program Manager position with interviews in June. Chris announced L&I awarded grants to the Machinists Institute and the Society of Professional Engineering Employees in Aerospace to expand Registered Apprenticeship.

### **WSATC Childcare in the Trades Subcommittee**

Shana Peschek, Chair spoke about the childcare survey and asked everyone to get the survey out to their apprentices. Once all of the surveys are received, the subcommittee will meet with employers to explore solutions.

### **WSATC Electrical Subcommittee**

Halene Sigmund and Steve Harper reported the subcommittee is reviewing the minimum guideline standards in comparison to Oregon's standards. There was a discussion around cross-supervision

language and how confusing it was. Steve said they are looking at matching the language as presented in the licensing rules. There are issues with 06 HVAC licensing requirements, 06 programs are asked to attend the next meeting.

#### **WSATC Reciprocity Subcommittee**

James Owens said the subcommittee has met many times with multiple representatives from Washington, Montana and Oregon for long and productive discussions which resulted in an updated agreement which has been approved and adopted by Montana and Oregon. Chair Riker and member Kommers voiced their concerns. It was *M/S/C to table consideration* of the Reciprocity Agreement until the July meeting.

James said the Department is in receipt of a request from the Ironworkers to extend the already approved Reciprocal Agreement between California and Washington. A discussion followed with questions being answered by Patrick Martin, Technical Specialist. *M/S/C to extend* to April 30, 2022.

#### **WSATC Special Subcommittee for Apprenticeship Preparation**

Aubre Nelson, Apprenticeship Consultant 3 said the subcommittee has done some preliminary groundwork around the revision of the current policy. Other areas have been identified for improvement or clarification. Once a draft is written, it will be circulated for public comments.

#### **WSATC Tie-Breaker Subcommittee**

No report.

#### **WSATC Tribal Liaison Subcommittee**

Christina Riley thanked Willie Frank III for his Land Acknowledgement. Christina reported on their meeting held on March 8 that was well attending by trade members from most of the Apprenticeship Programs as well as members from the Tribal Nations. There is a lot of work going on in the Native American communities.

#### **WSATC Tuition Issues Subcommittee**

No report.

#### **WSATC WAC/RCW Policy Subcommittee**

Member Sims said there was an open informal discussion of the group-only programs in the building and construction trades occupations proposed rule. Stakeholders shared their opinions and concerns. The subcommittee will review the information and vote on how to proceed at their next meeting. They also discussed rules surrounding objections and reviewed historical data on objections and outcomes.

#### **WSATC Compliance Review and Retention Subcommittee (CRRS)**

Chair of the subcommittee, Mark Riker presented the minutes from the CRRS meeting held on April 14, 2021 and asked for a motion to approve. *M/S/C to approve*.

**MEETING CALLED TO ORDER @ 10:00 a.m.** by Chair Riker

**ROLL CALL: Present:** Mark Riker, Peter Guzman, Karen Dove, Ron Storvick, James Owens, Kenna May, Kenny Branson **Absent:** Jesse Cote

#### **REPORTS:**

#### **Joint Retention and Recruitment Committee**

Jason Petrait gave his report.

### **Compliance Specialist's Report**

Brittany Craighead provided a report. M/S/C to approve and attach to the minutes of this meeting and CRRS meetings going forward.

### **UNFINISHED BUSINESS:**

1. Inland Empire Fire Protection Apprenticeship Committee
  - Bill Burke, Jonathon Richard appeared and participated in a discussion regarding the program compliance difficulties.
2. Johnson Controls Fire Protection Apprenticeship Committee
  - Matthew Panidis appeared and participated in a discussion regarding the program compliance difficulties.
3. Washington State Fire Fighters Joint Apprenticeship and Training Committee
  - Greg Markley, David Myers appeared and participated in a discussion regarding the program compliance difficulties. Greg Markley committed to submitting a Corrective Action Plan by the end of the month.

### **ITEMS FROM THE DEPARTMENT: NONE**

### **APRIL 2021 CRRS AGENDA ITEMS:**

#### **NEW STANDARDS: (Permanent Registration)**

#### **Region 1**

4. Kaas Tailored
  - Insufficient data to determine Administrative Compliance.
  - Recommend program to remain provisional through the first full training cycle.
  - M/S/C to approve.

#### **Region 2b**

5. King County Metro Transit Joint Apprenticeship Committee
  - In compliance for administrative procedures for the Provisional year.
  - Recommend Program to receive Permanent registration.
  - M/S/C to approve.

#### **Region 3a**

6. Department of Social & Health Services Trades Apprenticeship Program
  - In compliance for administrative procedures for the Provisional year.
  - Recommend Program to receive Permanent Registration.
  - M/S/C to approve.

#### **Region 3b**

7. Independent Technicians Automotive Committee (ITAC)
  - Out of compliance for administrative procedures for the Provisional year.
  - Recommend Program to receive Permanent Registration.
  - Program to continue to work with the assigned Apprenticeship Consultant on the current Field Action Plan.
  - M/S/C to approve.
8. Tacoma School District #10 CTE Apprenticeship
  - In compliance for administrative procedures for the Provisional year.
  - Recommend Program to receive Permanent Registration.
  - M/S/C to approve.

**Region 4a**

9. Tradesman Apprenticeship & Comprehensive Training
- In compliance for administrative procedures for the Provisional year.
  - Recommend Program to receive Permanent Registration.
  - M/S/C to approve.

**NEW BUSINESS:**

**Region 2a**

10. Seattle and Vicinity Sprinkler Fitters Apprenticeship Committee
- In compliance for minority participation by good faith effort for 2020.
  - Out of compliance for female participation for 2020.
  - Out of compliance for administrative procedures for 2020.
  - Program to continue to work with the assigned apprenticeship consultant on addressing the administrative deficiencies identified in the Program Managers Report.
  - Program to provide a progress report regarding their efforts on correcting the administrative deficiencies to the CRRS at the July 2021 Quarterly meeting. Report is due to the Department 15 days prior to the meeting date.
  - M/S/C to approve.

**Region 2b**

11. Eastern Washington and Northern Idaho Painters and Allied Trades Apprenticeship Committee
- In compliance for minority participation by numbers for 2020.
  - In compliance for female participation by good faith effort for 2020.
  - In compliance for administrative procedures for 2020.
  - M/S/C to approve.
12. Glaziers, Architectural Metal and Glassworkers Apprenticeship Committee
- In compliance for minority participation by good faith effort for 2020.
  - Out of compliance for female participation for 2020.
  - In compliance for administrative procedures for 2020.
  - M/S/C to approve.
13. Western Washington Carpet, Linoleum & Soft Tile Layers Apprenticeship Committee
- In compliance for minority participation by numbers for 2020.
  - Out of compliance for female participation for 2020.
  - In compliance for administrative procedures for 2020.
  - M/S/C to approve.
14. Western Washington Drywall Apprenticeship
- In compliance for minority participation by numbers for 2020.
  - Out of compliance for female participation for 2020.
  - In compliance for administrative procedures for 2020.
  - M/S/C to approve.
15. Western Washington Painting Apprenticeship
- In compliance for minority participation by numbers for 2020.
  - In compliance for female participation by good faith effort for 2020.
  - In compliance for administrative procedures for 2020.
  - M/S/C to approve.

**Region 4**

16. Power Line Clearance and Tree Trimmers Apprenticeship Committee
  - Out of compliance for minority participation for 2020.
  - Out of compliance for female participation for 2020.
  - In compliance for administrative procedures for 2020.
  - M/S/C to approve.
  
17. Northwest Line Construction Industry JATC
  - Out of compliance for minority participation for 2020.
  - Out of compliance for female participation for 2020.
  - Out of compliance for administrative procedures for 2020.
  - Program to work with the assigned Apprenticeship Consultant to develop and implement a detailed Corrective Action Plan to address the Administrative deficiencies as identified in the Program Managers Report.
  - Corrective Action Plan to be submitted to the Department within 60 Calendar days.
  - Program to submit quarterly progress updates regarding Corrective Action Plan activities to the Department 15 days prior to the Quarterly CRRS meetings.
  - M/S/C to approve.

**Region 6a**

18. Inland Northwest Chapter Associated General Contractors Carpenters AC
  - Out of compliance for minority participation for 2020.
  - Out of compliance for female participation for 2020.
  - In compliance for administrative procedures for 2020.
  - M/S/C to approve.
  
19. Inland Northwest Chapter Associated General Contractors Operators AC
  - In compliance for minority participation by good faith effort for 2020.
  - In compliance for female participation by good faith effort for 2020.
  - In compliance for administrative procedures for 2020.
  - M/S/C to approve.

**Region 6b**

20. Inland Empire Electrical Training Trust
  - In compliance for minority participation by good faith effort for 2020.
  - In compliance for female participation by good faith effort for 2020.
  - In compliance for administrative procedures for 2020.
  - M/S/C to approve.

**APRIL 2021 ADMINISTRATIVE REVIEWS:**

**In Compliance:**

M/S/C to approve items 21 through 28.

21. ACTIV - Accelerated Career Training and Innovation
22. Barber & Beauty Lounge by Consele Apprenticeship
23. Certified Safety Specialist Apprenticeship Program
24. Evergreen Rural Water of Washington Apprenticeship Committee
25. International Union of Operating Engineers Local #280 Apprenticeship Committee
26. P&G Landscaping, Inc.
27. PCA Wallula Apprenticeship Program
28. Tanner Electric Cooperative Lineman Apprenticeship Committee





M/S/C to call an Executive Session for the Council to discuss with legal counsel the matter that may result in potential litigation. The Executive Session was called at 2:05p.m. The meeting reconvened at 9:00a.m. on April 16, 2021. M/S/C to deny request in a 6-1 vote tally.

**6. Construction Industry Training Council of Washington - Scaffold Erector  
(Request for New Standards Provisional Registration)**

Scaffold Erector	47-2031.02	8,000 Hours
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M/S/C to call an Executive Session for the Council to discuss with legal counsel the matter that may result in potential litigation. The Executive Session was called at 2:05p.m. The meeting reconvened at 9:00a.m. on April 16, 2021. M/S/C to approve request in a 7-0 vote tally.

**7. Dakota Creek Industries, Inc. (Request for New Standards Provisional Registration) –**

Machinery Assembler	51-2031.00	6,000 Hours
Marine Electrician	47-2111.00	6,000 Hours
Marine Painter	47-2141.00	6,000 Hours
Marine Pipefitter	47-2152.01	6,000 Hours
Production Welder	51-4121.06	6,000 Hours
Shipfitter/Fabricator	51-2041.00	6,000 Hours

**No Action Taken.**

**8. Inland Northwest Chapter of Associated General Contractors Boilermaker Apprenticeship Committee (Request for New Standards Provisional Registration) –**

Boilermaker	47-2011.00	6,000 Hours
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**Withdrawn by Sponsor.**

**9. JVIC, LLC  
(Request for Reciprocal Recognition) –**

Pipefitter	47-2152.01	8,000 Hours
Welder	51-4121.06	8,000 Hours
Boilermaker	47-2011.00	6,000 Hours

**No Action Taken.**

**10. Matrix Service Inc.  
(Request for Reciprocal Recognition) –**

Pipefitter	47-2152.01	8,000 Hours
Carpenter	47-2031.00	8,000 Hours
Boiler Maker	47-2011.00	6,000 Hours
Industrial Maintenance Mechanic	49-9041.00	8,000 Hours

**No Action Taken.**

**11. Matrix Service Inc. – Industrial Boilermaker  
(Request for New Standards Provisional Registration)**

Industrial Boilermaker	47-2011.00	6,000 Hours
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Ms. Detwiler for the objectors and Mr. Cross presented their oral arguments for ten (10) minutes each. Council members asked questions, Ms. Detwiler, and Mr. Cross provided answers. M/S/C to call an Executive Session for the Council to discuss with legal counsel the matter that may result in potential litigation. The Executive Session was called at 2:05p.m. The meeting reconvened at 9:00a.m. on April 16, 2021. M/S/C to reverse Office of Administrative Hearings decision and disapprove the order in a 6-1 tally vote.

- 12. Matrix Service Inc. – Industrial Insulator  
(Request for New Standards Provisional Registration)**  
Industrial Insulator 47-2132.00 10,000 Hours  
Ms. Detwiler for the objectors and Mr. Cross presented their oral arguments for ten (10) minutes each. Council members asked questions, Ms. Detwiler, and Mr. Cross provided answers. **M/S/C** to call an Executive Session for the Council to discuss with legal counsel the matter that may result in potential litigation. The Executive Session was called at 2:05p.m. The meeting reconvened at 9:00a.m. on April 16, 2021. **M/S/C** to reverse Office of Administrative Hearing decision and disapprove the order in a 6-1 tally vote.
- 13. Matrix Service Inc. – Industrial Pipefitter  
(Request for New Standards Provisional Registration)**  
Industrial Pipefitter 47-2152.01 10,000 Hours  
Ms. Detwiler for the objectors and Mr. Cross presented their oral arguments for ten (10) minutes each. Council members asked questions, Ms. Detwiler, and Mr. Cross provided answers. **M/S/C** to call an Executive Session for the Council to discuss with legal counsel the matter that may result in potential litigation. The Executive Session was called at 2:05p.m. The meeting reconvened at 9:00a.m. on April 16, 2021. **M/S/C** to reverse Office of Administrative Hearings decision and disapprove the order in a 6-1 tally vote.
- 14. Performance Electrical Apprenticeship Committee (Request for New Standards Provisional Registration) –Inside Electrician** 47-2111.00 8,000 Hours  
**No Action Taken.**
- 15. Titan Electrical Apprenticeship & Training (Request for New Standards Provisional Registration) –**  
Inside Wireman 47-2111.00 8,000 Hours  
Residential Electrician 47-2111.00 4,000 Hours  
**No Action Taken.**
- 16. Western Washington Masonry Trades Committee (Request for Revision of Standards) –**  
Section VIII: Work Processes  
**No Action Taken.**

**NEW BUSINESS:**

**ITEMS FROM THE DEPARTMENT:**

- 17. Apprentice Utilization Report**  
Jim Kaltenbaugh provided his report on seven (7) public works projects completed. Three (3) with Washington State Department of Transportation; Four (4) with Public School Districts. One (1) WSDOT met AUR and two (2) had an approved good-faith effort. One (1) Public School District met AUR and two (2) did not meet AUR and did not have an approved good-faith effort. Jim asked for and answered questions.
- 18. Rattlesnake Flats Wind Farm Project**  
**M/S/C** to approve.
- 19. Skilled and Trained Workforce in High Hazard Facilities Advanced Safety Curriculum**  
**M/S/C** to acknowledge consultation with the Division of Occupational Safety & Health.

**20. Brinderson LLC – Industrial Maintenance Mechanic**

*Request for Variance to WAC 296-05-003*

Ms. Brown for the objectors and Mr. Johnsrud presented their oral arguments for three (3) minutes each. Council members asked questions, Ms. Brown, and Mr. Johnsrud provided answers.

M/S/C to deny request in a 6-1 tally vote.

**21. Matrix Service Inc. Industrial Maintenance Mechanic**

*Request for Variance to WAC 296-05-003*

Ms. Brown for the objectors and Mr. Cross presented their oral arguments for three (3) minutes each. Council members asked questions, Ms. Brown, and Mr. Cross provided answers.

M/S/C to deny request in a 6-1 tally vote.

**APPRENTICESHIP PREPARATION PROGRAM RECOGNITION:**

**22. Palmer Pathways Prep**

M/S/C to recognize.

**APPRENTICESHIP PREPARATION PROGRAM CONTINUED RECOGNITION:**

NONE

**NEW STANDARDS: (Provisional Registration)**

**Region 4a**

**23. Skamania P.U.D. No. 1 Apprenticeship Committee**

Lineman 49-9051.00 6,000 Hours

M/S/C to approve.

**Region 6b**

**24. CHAS Health**

Dental Assistant 31-9091.00 2,000 Hours

M/S/C to approve.

**NEW STANDARDS: (Permanent Registration)**

**Region 1**

**25. Kaas Tailored**

Industrial Sewing Machine Operator 51-6031.00 2,000 Hours

M/S/C to approve

**Region 2b**

**26. King County Metro Transit Joint Apprenticeship Committee**

Building Operating Engineer (HVAC)	49-9021.01	8,000 Hours
Rail Electrical Worker	49-2095.00	8,000 Hours

M/S/C to approve.

**Region 3a**

**27. Department of Social & Health Services Trades Apprenticeship Program**

Maintenance Carpenter	47-2031.01	8,000 Hours
Painter	47-2141.00	6,000 Hours
Plumber	47-2152.02	10,000 Hours

M/S/C to approve.

**Region 3b**

**28. Independent Technicians Automotive Committee (ITAC)**

Master Service Technician	49-3023.01	8,000 Hours
General Service Technician	49-3023.00	2,000 Hours

M/S/C to approve.

**29. Tacoma School District #10 CTE Apprenticeship**

Preparation Cook	35-2021.00	2,000 Hours
Automotive Service Technician	49-3023.00	2,000 Hours
Production Cabinet Assembler	51-7011.00	2,000 Hours

M/S/C to approve.

**Region 4a**

**30. Tradesmen Apprenticeship & Comprehensive Training**

Inside Electrician	47-2111.00	8,000 Hours
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M/S/C to approve.

**REVISED STANDARDS:**

**Region 1**

**31. Atarshii Apprenticeship Program**

- Section III: Conduct of Program Under Equal Employment Opportunity Plan
  - Section X: Administrative/Disciplinary Procedures
  - Section XI: Sponsor – Responsibilities and Governing Structure
  - Section XIII: Training Director/Coordinator
- M/S/C to approve.

**32. Northwest Washington Electrical Industry Joint Apprenticeship and Training Committee**

Section VII: Apprentice Wages and Wage Progression

M/S/C to approve.

**Region 2a**

**33. Vasuda Cosmetology Apprenticeship Program**

Section I: Geographic Area Covered

M/S/C to approve.

**Region 3a**

**34. Northwest Laborers Apprenticeship Committee**

Section VI: Ratio of Apprentices to Journey Level Workers

M/S/C to approve.

Lunch break at Noon to 12:30 p.m. **ROLL CALL: Present:** Mark Riker, Ed Kommers, Brett Wideman, Dave D'Hondt, April Sims, Ron Storvick, Kenna May

**35. OHOP Mutual Light Company Apprenticeship Committee**

Cover Page:

Deleting Occupation:

Tree Trimmer            37-3013.00    4,000 Hours

Amending Sponsor Introductory Statement

Section I: Geographic Area Covered

Section II: Minimum Qualifications

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VI: Ratio of Apprentices to Journey Level Workers

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

Section XI: Sponsor – Responsibilities and Governing Structure

M/S/C to approve.

**36. Pierce County Meatcutters Apprenticeship Committee**

Cover Page: Sponsor Name Change throughout Document:

To: UFCW367 and Employer Meatcutters Joint Apprenticeship Committee

Section II: Minimum Qualifications

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section VI: Ratio of Apprentices to Journey Level Workers

Section X: Administrative/Disciplinary Procedures

Section XI: Sponsor – Responsibilities and Governing Structure

Section XIII: Training Director/Coordinator

M/S/C to approve.

**37. Pierce County Roofers Apprenticeship Committee**

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan  
Section IX: Related/Supplemental Instruction  
Section X: Administrative/Disciplinary Procedures  
Section XI: Sponsor – Responsibilities and Governing Structure  
Section XIII: Training Director/Coordinator  
M/S/C to approve.

**Region 3b**

**38. Independent Technicians Automotive Committee**

Cover Page:

Adding New Occupation:

Automotive Service Advisor                      41-2021.00                      2,000 Hours

Amending Introductory Statement

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

M/S/C to approve.

**Region 4c**

**39. Workers' Compensation Adjudicator 2 Apprenticeship, Washington State Department of Labor and Industries Joint Apprenticeship and Training Committee**

Cover Page:

Amending Occupation Code:

Workers' Compensation Adjudicator 2 from 169.267-010 to 23-1021.00

Section VIII: Work Processes

M/S/C to approve.

**Region 5**

**40. Washington Construction Teamsters Apprenticeship Committee**

Section II: Minimum Qualifications

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

Section XI: Sponsor – Responsibilities and Governing Structure

M/S/C to approve.

**Region 6a**

**41. Johnson Controls Fire Protection Apprenticeship Committee**

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section VI: Ratio of Apprentices to Journey Level Workers (*Variance Request*)

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

Section XI: Sponsor – Responsibilities and Governing Structure

M/S/C to deny request. Six (6) aye, one (1) nay

**CONSENT ITEMS**

NONE

**CANCELLATION OF APPRENTICESHIP STANDARDS**

**Region 1**

**42. Bucher Aerospace Corporation (*Sponsor Request*)**

Warehouseman 43-4081.03 4,000 Hours

M/S/C to cancel.

**43. Custom Ocular Prosthetics (*Sponsor Request*)**

Ocularist (Artificial Eye Maker) 41-9082.00 10,000 Hours

M/S/C to cancel.

**44. Western Masonry Apprenticeship Committee (*Department Request*)**

Bricklayer 47-2021.00 6,000 Hours

M/S/C to cancel.

**OJT PROGRAM REVIEW**

NONE

**RECIPROCAL RECOGNITION REQUESTS:**

NONE

**ADMINISTRATIVELY APPROVED REVISIONS:**

M/S/C to approve items 45 to 61.

**45. Apprenti**

Section XI: Responsibilities and Governing Structure

Section XIII: Training Director/Coordinator



- 46. Certified Safety Specialist Apprenticeship Program**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 47. City of Seattle, Washington Apprenticeship Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 48. Eastern Washington and Northern Idaho Painters and Allied Trades Apprenticeship Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 49. Firestop and Containment Workers Joint Apprenticeship Training Program**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 50. Heat and Frost Insulators Workers Joint Apprenticeship Training Program**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 51. Ice Cap Holdings**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 52. International Union of Elevator Constructors, Local 19 – National Elevator Industry Educational Program**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 53. LU 112 – NECA Electrical Apprenticeship Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 54. Northeastern Washington-Northern Idaho Sheet Metal Apprenticeship Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 55. PCA Wallula Apprenticeship Program**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 56. Seattle – Puget Sound Meatcutters Apprenticeship Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 57. Southwest Washington Electrical Joint Apprenticeship and Training Committee**  
Section VII: Apprentice Wages and Wage Progression
- 58. Tradesmen Apprenticeship & Comprehensive Training**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 59. Washington State UBC JATC**  
Section XI: Sponsor – Responsibilities and Governing Structure  
Section XII: Subcommittee
- 60. Wenatchee School District Apprenticeship Program**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 61. Western Washington Drywall Apprenticeship**  
Section XI: Sponsor – Responsibilities and Governing Structure

M/S/C to call an Executive Session for the Council to discuss with legal counsel on agenda items #5, #6, #11, #12, and #13 that may result in potential litigation. The Executive Session was called at 2:05p.m. The meeting reconvened at 9:00a.m. on April 16, 2021.

**WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL**  
**April 16, 2021**  
**9:00 A.M.**  
**APRIL MINUTES**

**MEETING CALLED TO ORDER @ 9:00 a.m. by Chair Riker**

**ROLL CALL: Present:** Mark Riker, Ed Kommers, Brett Wideman, Dave D’Hondt, April Sims, Ron Storvick, Kenna May

**5. Construction Industry Training Council of Washington - Mechanical Insulator  
(Request for New Standards Provisional Registration)**

Mechanical Insulator 47-2132.00 10,000 Hours

M/S/C to call an Executive Session for the Council to discuss with legal counsel the matter that may result in potential litigation. The Executive Session was called at 2:05p.m. The meeting reconvened at 9:00a.m. on April 16, 2021. M/S/C to deny request in a 6-1 vote tally.

**6. Construction Industry Training Council of Washington - Scaffold Erector  
(Request for New Standards Provisional Registration)**

Scaffold Erector 47-2031.02 8,000 Hours

M/S/C to call an Executive Session for the Council to discuss with legal counsel the matter that may result in potential litigation. The Executive Session was called at 2:05p.m. The meeting reconvened at 9:00a.m. on April 16, 2021. M/S/C to approve request in a 7-0 vote tally.

**11. Matrix Service Inc. – Industrial Boilermaker  
(Request for New Standards Provisional Registration)**

Industrial Boilermaker 47-2011.00 6,000 Hours

Ms. Detwiler for the objectors and Mr. Cross presented their oral arguments for ten (10) minutes each. Council members asked questions, Ms. Detwiler, and Mr. Cross provided answers. M/S/C to call an Executive Session for the Council to discuss with legal counsel the matter that may result in potential litigation. The Executive Session was called at 2:05p.m. The meeting reconvened at 9:00a.m. on April 16, 2021. M/S/C to reverse Office of Administrative Hearings decision and disapprove the order in a 6-1 tally vote.

**12. Matrix Service Inc. – Industrial Insulator  
(Request for New Standards Provisional Registration)**

Industrial Insulator 47-2132.00 10,000 Hours

Ms. Detwiler for the objectors and Mr. Cross presented their oral arguments for ten (10) minutes each. Council members asked questions, Ms. Detwiler, and Mr. Cross provided answers. M/S/C to call an Executive Session for the Council to discuss with legal counsel the matter that may result in potential litigation. The Executive Session was called at 2:05p.m. The meeting reconvened at 9:00a.m. on April 16, 2021. M/S/C to reverse Office of Administrative Hearing decision and disapprove the order in a 6-1 tally vote.

**13. Matrix Service Inc. – Industrial Pipefitter  
(Request for New Standards Provisional Registration)**

Industrial Pipefitter 47-2152.01 10,000 Hours

Ms. Detwiler for the objectors and Mr. Cross presented their oral arguments for ten (10) minutes each. Council members asked questions, Ms. Detwiler, and Mr. Cross provided answers. **M/S/C** to call an Executive Session for the Council to discuss with legal counsel the matter that may result in potential litigation. The Executive Session was called at 2:05p.m. The meeting reconvened at 9:00a.m. on April 16, 2021. **M/S/C** to reverse Office of Administrative Hearings decision and disapprove the order in a 6-1 tally vote.

**WSATC Officer Elections**

Chair Riker made a motion to elect Member Ed Kommers as Chair effective July 1, 2021. **M/S/C** to approve.

Member Sims made a motion to elect Chair Riker as Vice-Chair effective July 1, 2021. **M/S/C** to approve.

**GOOD AND WELFARE**

Chair Riker thanked Director Sacks, Elizabeth Smith, Chris Bowe and the Department. He thanked Jody Robbins, Patrick Martin and Brittany Craighead for helping with the challenges that were faced and the unprecedented volume of program proposals. He thanked Teri Gardner for all her help; Will Henry for the education; all the Apprenticeship Consultants for their great work around the state to make Apprenticeship the pathway to the middle class for workers; Vice-Chair Ron Storvick for his partnership, assistance and guidance; the entire Council for their participation, patience and persistence. Chair Riker also thanked the Apprenticeship Community for their professionalism and participation in growing Apprenticeship during a very difficult time. He also offered his assistant to incoming Chair Kommers.

Danny Marshall asked for additional guidance for the RSI Review Committee to help stop the movement forward of apprenticeship standards that appear to be a carve-our or not an apprenticeable occupation.

Peter Lahman thanked Jody Robbins and his team for presenting at the Lewis County Commissioners and the Mayors of Lewis County with the topic being Apprenticeship Utilization. Peter also announced he is working for Washington Department of Veterans Affairs.

**DATE AND LOCATION OF NEXT MEETING:**

July 15, 2021                      Zoom                      Zoom

**FUTURE MEETING SITES:**

October 21, 2021                      TBD                      TBD  
January 20, 2022                      TBD                      TBD

**ADJOURNMENT @ 9:28a.m. by Chair Riker**