

MINUTES

January 16, 2025

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL

DEPARTMENT OF LABOR & INDUSTRIES

**Joel Sacks
Director**

**Location:
ZOOM MEETING**

9:00 A.M.

**Celeste Monahan
Secretary of the Council**

**THEY WHO SERVE APPRENTICESHIP
SERVE OUR NATION**

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL (WSATC)

EMPLOYER REPRESENTATIVES PUBLIC MEMBER EMPLOYEE REPRESENTATIVES

Shelley Wilson, Vice Chair
David D'Hondt
Ed Kommers

Kenna May

Mark Riker, Chair
April Sims
Brett Wideman

SECRETARY
Celeste Monahan

EX OFFICIO

Chris Bailey, Interim Executive Director
State Board for Community and Technical Colleges

Corinna J. Pereira, State Director
U.S. DOL, Office of Apprenticeship

Eleni Papadakis, Executive Director
Workforce Training and Education Coordinating Board

Cami Feek, Commissioner
Department of Employment Security

LABOR & INDUSTRIES – APPRENTICESHIP SECTION

Peter Guzman, Program Manager
Teri Gardner, Recording Secretary
Brittany Craighead, Compliance Specialist
Jim Kaltenbaugh, AUR Specialist
Patrick Martin, Technical Specialist
Stephanie Patterson, Field Supervisor
Jordan Shepherd, Management Analyst
Rio Brunsch, Management Analyst
Madeline Atwood, Program Specialist
Angela Burrell, Management Analyst
Glen Freiberg, Management Analyst
Bruce Koch, Training Specialist
Jordan Guerra, Management Analyst
Basil McMillen, Program Specialist
Monty Norris, Management Analyst
Michelle Stout, Federal Grant Manager

Olivia Baxter-Hudson, Office Assistant
Kathryn Weber, Office Assistant
Kaine Cox, Customer Service Specialist
Justin Whitaker, Data Consultant
Elmer Arter, Apprenticeship Consultant
Christina Chance, Apprenticeship Consultant
Tyler Cunningham, Apprenticeship Consultant
Evan Hamilton, Apprenticeship Consultant
Sandra Husband, Apprenticeship Consultant
Evie Lawry, Apprenticeship Consultant
Chris Lynch, Apprenticeship Consultant
Aubre Nelson, Apprenticeship Consultant
Stephanie Oberholtzer, Apprenticeship Consultant
Gary Peterson, Apprenticeship Consultant
Shawn Snyder, Apprenticeship Consultant

ASSISTANT ATTORNEY GENERAL

Will Henry, Assistant Attorney General for WSATC
Ryan Houser, Assistant Attorney General for Labor & Industries

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL

January 16, 2025
9:00 A.M.
MINUTES AGENDA

MEETING CALLED TO ORDER @ 9:04a.m. by Chair Riker.

ROLL CALL: Present: Shelley Wilson, Brett Wideman, Dave D'Hondt, April Sims, Ed Kommers, Kenna May, Mark Riker

ANCESTRAL LAND ACKNOWLEDGMENT AND BLESSING: Member Wideman read the Ancestral Land Acknowledgement and Blessing.

GREETING: Joel Sacks, Director of Labor and Industries welcomed everyone to the first Apprenticeship Council of 2025. Director Sacks said in 2024, Washington State hosted a conference where folks involved in Apprenticeship across the country came to Seattle. What was interesting while spending time there and talking to folks, Washington State is held in high regard from a nationwide perspective. I invite you to commit in 2025 even a little bit more because I think our workforce needs to continue. I would encourage you to think about our Apprenticeship system it comes down to investment, innovation and integrity. It's a real inspiration to support your work and to continue to reinforce, from my perspective and from the Governor's perspective, its important work that makes a difference.

MINUTES: October 17, 2024 (WSATC Quarterly Meeting) **M/S/C** to approve.

CERTIFICATES OF MERITORIOUS SERVICE:

<u>Name</u>	<u>Organization</u>
Vanessa Carman	Western Washington Sheet Metal JATC
Steve Musser	Western Washington Sheet Metal JATC

CORRESPONDENCE: Apprenticeship Program Manager, Peter Guzman presented and certified the October 1 – December 31, 2024 Correspondence Log as a true and correct summary of communications sent and received by the Department. The council members approved and moved to accept the Correspondence Log as presented. **M/S/C** to approve.

SPECIAL REPORTS: NONE

REPORTS:

Department of Employment Security
Written report provided.

Department of Enterprise Services
Written report provided.

Department of Transportation

Written report provided.

Office of Superintendent of Public Instruction

No report provided.

Oregon State Apprenticeship and Training Council

Stacie Sheridan, Compliance Manager said her role is to support their team of Compliance Specialists as they assess the administrative and EEO practices of the 170 active Apprenticeship Sponsors in Oregon. In 2024, Oregon had 14,025 active apprentices, 3,796 new apprentices and 1,943 journey-level credentials.

State Board for Community and Technical Colleges

Dr. Genevieve Howard, said summer quarter for 2024 had 14 colleges with apprentices enrolled with a total apprentice head count of 2,946. The full-time equivalent student for summer quarter 2024 was 1,550. This indicates while there are fewer students in the summer they are taking more credits. Clover Park Technical College received a Career Launch Equipment grant to support the Pierce County Roofers JATC. The funds were used to purchase a Falcon Safety Tie-Off Cart for the roofers training programs. Since receiving the cart in July 2024, approximately 10 to 15 apprentices have been trained each month.

U.S. DOL, Office of Apprenticeship

Corinna Pereira thanked everyone who participated in the successful National Apprenticeship Week 2024. 2025 will have one-day National Apprenticeship Day.

Washington State Apprenticeship Coordinators Association

Jeremy Clevenger said if anyone wants to be Chair to this committee to let him know. The Recording Secretary has expressed a desire to have someone take over for him; let Jeremy know if you are interested. The Western Washington Coordinators meeting had a guest speaker, Anna Hess, from Habitat for Humanity seeking volunteers for a Women Build event kicking off on May 9. Many programs are experiencing somewhat of a slow time this year. There is a new Chair, Aaron Delve for the Eastern Washington Coordinators.

Washington Student Achievement Council

David Davis highlighted some specific details of their quarterly report. They have 36 Program Sponsors accessing the Washington Grant for Apprenticeships. For the current Fiscal Year, they are now over 1,400 apprentices being awarded over \$5 million with an additional \$500,000 to over 1,000 apprentices. We had eight eligible Federally Recognized Tribes apply for funding with \$960,000 being awarded so far.

Workforce Training and Education Coordinating Board

No report provided.

Secretary, Washington State Apprenticeship and Training Council

Celeste Monahan reported member May's term is expiring in May, a GovDelivery for nominations will be sent out soon. The Apprentice Retention Survey has helped approximately 428 apprentices since December 2024. The location for the October meeting will be discussed once the new biennium begins.

WSATC Childcare in the Trades Subcommittee

No report provided.

WSATC CTC Policy Review Subcommittee

No report provided.

WSATC Electrical Subcommittee

Mike Yusi reported the subcommittee is requesting direction formally from the Council prior to scheduling the next meeting.

WSATC Industry and Economic Sector Platform Subcommittee

Program Manager Guzman stated several people have withdrawn their submittals from consideration. There are not enough applicants to sit on a subcommittee. Chair Riker said he would meet with Vice-Chair Wilson to come up with a path forward.

WSATC Reciprocity Subcommittee

Member D'Hondt stated a letter had been submitted from the South Sound Building & Construction Trades Council regarding their concerns with the current Tri-State Reciprocal Agreement. Chair Riker has requested the Department meet the Reciprocity Subcommittee over the next quarter to review the letter and propose revisions.

WSATC Special Subcommittee for Apprenticeship Preparation

No report provided.

WSATC Tie-Breaker Subcommittee

No report provided.

WSATC Tribal Liaison Subcommittee

Christina Riley said their last meeting had members from seven tribes. A huge focus was the Native American Apprenticeship Assistance Program. They also talked about what they would like to accomplish in 2025. The next Pacific Northwest TERO Conference is tentatively scheduled in April at the Snoqualmie Casino. Also congratulations to Native sister, Elevator Constructor apprentice Lana Diaz was awarded to one of the Women in Trades awards and now sits on the National Apprenticeship Committee for NABTU.

WSATC WAC/RCW Policy Subcommittee

Ms. Sims said the committee did not meet in November or December. They have established a meeting cadence to meet the month prior to council meetings.

WSATC Compliance Review and Retention Subcommittee (CRRS)

Member D'Hondt gave the CRRS report and requested the council exclude CRRS Agenda Item #1 as they are up for permanent approval status. He then asked the council to move to approve the CRRS Minutes dated January 15, 2025 as an attachment to the record of today's Council meeting. M/S/C to approve.

WSATC Members

Member D'Hondt thanked the Electrical Subcommittee for their work. He discussed the issue where people in a 01 electrical program need to be suspended from the program to do 02 or 06 electrical work. He suggested a policy would allow them to not be suspended. Chair Riker complimented Christopher Scherer from North Wave Electric with his attitude of "Let's fix the problem; not burn the whole house down."

Chair Riker called a break at 10:04a.m. The meeting reconvened at 10:15a.m. and a roll call was taken.

UNFINISHED BUSINESS:

1. Construction Industry Training Council of Washington – Mechanical Insulator (Request for New Standards Provisional Registration)

Mechanical Insulator SOC: 47-2132.00 10,000 Hours

No Action Taken.

2. Framatome (Request for Revision of Standards)

Cover Page: Change of Term:

Industrial Instrument Technician Term From: 8,100 Hours To: 8,000 Hours

Industrial Maintenance Electrician Term From: 7,200 Hours To: 8,000 Hours

Industrial Millwright Term From: 7,200 Hours To: 8,000 Hours

Cover Page: Correcting SOC Code and Change of Term:

From: Industrial Pipefitter SOC 47-2152.01 7,200 Hours

To: SOC Code: 47-2152.00 8,000 Hours

Amending Introductory Statement

Section II: Minimum Qualifications

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VI: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

Section XI: Sponsor – Responsibilities and Governing Structure

No Action Taken.

3. Frederickson Electric Training Academy (Request for New Standards Provisional Registration)

General Electrician (01) SOC: 47-2111.00 8,000 Hours

No action taken.

4. Harts Academy Apprenticeship Committee (Request for New Standards Provisional Registration)

Residential Plumber SOC: 47-2152.00 6,000 Hours (*variance request*)

Request withdrawn by sponsor.

5. Kinter Electric Apprenticeship Program (Request for New Standards Provisional Registration)

General Electrician (01) SOC: 47-2111.00 8,000 Hours

No action taken.

6. Lewis Clark Electrical Training Sponsorship (Request for New Standards Provisional Registration)

General Electrician (01) SOC: 47-2111.00 8,000 Hours

No action taken.

7. **Matrix Service Inc. (Request for New Standards Permanent Registration)**
Industrial Maintenance Mechanic - Petroleum Refinery SOC: 49-9041.00 8,000 Hours
M/S/C to call and Executive Session for the Council to discuss with legal counsel the matter may result in potential litigation. The Executive Session was called at 12:18p.m. A discussion occurred with all parties and M/S/C to refer the matter to OAH.
8. **Primac Electric LLC Apprenticeship and Training (Request for New Standards Provisional Registration)**
General Electrician (01) SOC: 47-2111.00 8,000 Hours
No action taken.
9. **Rob's Electric Inc. Apprenticeship & Training (Request for New Standards Permanent Registration)**
General Electrician (01) SOC: 47-2111.00 8,000 Hours
M/S/C to call and Executive Session for the Council to discuss with legal counsel the matter may result in potential litigation. The Executive Session was called at 12:18p.m. Ms. Lake confirmed an apprentice was registered effective November 14. M/S/C to extend the provisional status through the next full training cycle.

NEW BUSINESS:

ITEMS FROM THE DEPARTMENT:

10. **Apprentice Utilization Report** – Jim Kaltenbaugh gave his report and answered questions from Member Sims, Chair Riker and Vice-Chair Wilson.

APPRENTICESHIP PREPARATION PROGRAM RECOGNITION:

11. **AJAC – Manufacturing Academy DOC**
M/S/C to recognize.
12. **AJAC – Manufacturing Academy Youth**
M/S/C to recognize.
13. **Core Roots Pre-Apprenticeship Program**
M/S/C to recognize.
14. **SWMSCTF BOOTs Pre-Apprenticeship Program**
M/S/C to recognize.
15. **SWMSCTF Brothers Keepers Pre-Apprenticeship Program**
M/S/C to recognize.

APPRENTICESHIP PREPARATION PROGRAM CONTINUED RECOGNITION:

16. AJAC – Manufacturing Academy

M/S/C to continue recognition for 18 months by a Roll Call Vote: Mark Riker – Aye, Ed Kommers – Aye, April Sims – Aye, Shelley Wilson – Aye, Brett Wideman – Nay, Dave D'Hondt – Nay, Kenna May - Aye.

17. Edmonds College Construction Trades Pre-Apprenticeship Program

M/S/C to continue recognition.

18. NEWTech Energy and Power Pre-Apprenticeship Program

M/S/C to continue recognition.

19. Yakima Valley Technical Skills Center Apprenticeship Preparation Program

M/S/C to continue recognition.

NEW STANDARDS: (Provisional Registration)

Region 6b

20. Greater Spokane Apprenticeship Training

Medical Assistant SOC: 30-9092.00 2,000 Hours

M/S/C to approve Health Care Apprenticeship Consortium to have standing. M/S/C to refer the matter to OAH.

Region 3a

21. George's Electric Apprentice Training Academy

General Electrician (01) SOC: 47-2111.00 8,000 Hours

M/S/C to approve Puget Sound Electrical JATC, Southwest Washington Electrical JATC and the Construction Industry Training Council of Washington Construction Electrician Program to have standing. M/S/C to refer the matter to OAH.

22. Northwest UBC Floor Layers JATC

Floor Layer SOC: 47-2041.00 8,000 Hours

M/S/C to approve Western Washington Carpet Linoleum and Soft Tile Layers Apprenticeship Committee to have standing. M/S/C to hear the matter internally and concurrently take into consideration of standing by the Objector Oregon and Southwest Washington. Councilmember Sims will be the Presiding Officer.

Region 2a

23. Kimberly Irene Salon Apprenticeship Program

Cosmetologist SOC: 39-5012.00 3,000 Hours

M/S/C to approve.

Region 1b

24. SkillsUSA Washington

Diesel Technician SOC: 49-3041.00 8,000 Hours
M/S/C to approve.

NEW STANDARDS: (Permanent Registration)

25. Construction Industry Training Council of Washington – Glazier

Glazier SOC: 47-2121.00 8,000 Hours
M/S/C to approve.

REVISED STANDARDS:

Region 6b

26. Grand Coulee Power Office Apprenticeship

Section VII: Apprentice Wages and Wage Progression
M/S/C to approve.

27. Grant County PUD NO. 2 Apprenticeship Committee

Cover Page: Changing Name From: Grant County PUD NO. 2 Apprenticeship Committee
To: Grant County PUD NO. 2 Joint Apprenticeship & Training Committee
Amending Introductory Statement
Section IV: Term of Apprenticeship
Section V: Initial Probationary Period
Section VI: Ratio of Apprenticeship to Journey Level Workers
Section VIII: Work Processes
Section IX: Related/Supplemental Instruction
Section X: Administrative/Disciplinary Procedures
Section XI: Sponsor – Responsibilities and Governing Structure
M/S/C to approve.

28. Spokane Heat and Frost Insulators and Allied Workers Apprenticeship Committee

Cover Page: Adding Occupation:
Asbestos Worker (Registered after 1/1/2025) SOC: 47-2132.00 7,500 Hours
Section IV: Term of Apprenticeship
Section V: Initial Probationary Period
Section VII: Apprentice Wages and Wage Progression
Section VIII: Work Processes
Section IX: Related/Supplemental Instruction
M/S/C to approve.

Region 6a

29. Inland Northwest Chapter Associated General Contractors Operators AC

Amending Introductory Paragraph
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

M/S/C to approve standing for Operating Engineers Regional Training Program and Construction Industry Training Council of Washington Construction Equipment Operator Program. M/S/C to refer the matter to OAH and the matter of standing for Northwest Laborers Apprenticeship Committee.

Region 5

30. Okanogan PUD Apprenticeship

Section IX: Related/Supplemental Instruction

Section XI: Sponsor – Responsibilities and Governing Structure

Section XIII: Training Director/Coordinator

M/S/C to approve.

31. Operating Engineers Regional Training Program JATC

Section II: Minimum Qualifications

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section X: Administrative/Disciplinary Procedures

Section XI: Sponsor – Responsibilities and Governing Structure

M/S/C to approve.

Region 4a

32. C-Tran/Machinist Local #1432 Apprenticeship Committee

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section VIII: Work Processes

M/S/C to approve.

Region 3a

33. Washington State UBC JATC

Cover Page: Amending Occupation Name

From: Piledriver, Bridge, Dock & Wharf Builder

To: Piledriver, Bridge Carpenter, Dock Wharf Carpenter Builder

Section XI: Sponsor – Responsibilities and Governing Structure

Section XII: Subcommittee

M/S/C to approve.

Region 2b

34. IAM/Boeing Joint Apprenticeship Committee (Shelley Wilson recused herself.)

Cover Page: Adding New Occupation:

Painter Finisher (Aerospace)

SOC: 51-9124.00

7,360 Hours

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

M/S/C to approve.

Region 2a

35. Northwest Machinists Apprenticeship Committee

Cover Page: Adding New Occupation:

Machine Operator

SOC: 51-4081.00

3,000 Hours

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

Section XI: Sponsor – Responsibilities and Governing Structure

M/S/C to approve.

Region 1

36. Greater Western Washington Pipe Trades Apprenticeship Committee

Section X: Administrative/Disciplinary Procedures

Section XI: Sponsor – Responsibilities and Governing Structure

Section XII: Subcommittee

Section XIII: Training Director/Coordinator

M/S/C to approve.

CONSENT ITEMS

NONE

CANCELLATION OF APPRENTICESHIP PREPARATION PROGRAM (Sponsor Request)

NONE

CANCELLATION OF APPRENTICESHIP STANDARDS (Sponsor Request)

37. Washington Public School Classified Employees Apprenticeship Committee

Administrative Assistant

SOC: 43-6011.00

6,000 Hours

Paraeducator I

SOC: 25-6042.00

3,000 Hours

Paraeducator II

SOC: 25-9043.00

6,000 Hours

Paraeducator III

SOC: 25-2021.00

6,000 Hours

Secretary (Clerical)

SOC: 43-6014.00

2,000 Hours

M/S/C to cancel.

OJT PROGRAM REVIEW

NONE

RECIPROCAL RECOGNITION REQUESTS:

NONE

ADMINISTRATIVELY APPROVED REVISIONS:

M/S/C to approve items 38-47 and 50-64.

38. Aviation Technical Services

Section XI: Sponsor – Responsibilities and Governing Structure

39. Chelan County Public Utility District No. 1 Apprenticeship Committee

Section XI: Sponsor – Responsibilities and Governing Structure

40. City of Seattle, Washington Apprenticeship Committee

Section XII: Subcommittee

41. Clark County P.U.D. No. 1 Apprenticeship Committee

Section XI: Sponsor – Responsibilities and Governing Structure

42. Department of Social & Health Services Trades Apprenticeship Program

Section XI: Sponsor – Responsibilities and Governing Structure

43. Express Electric Apprenticeship Academy

Section XI: Sponsor – Responsibilities and Governing Structure

44. Fix Network Apprenticeship Program

Section XI: Sponsor – Responsibilities and Governing Structure

45. Glaziers, Architectural Metal and Glassworkers Apprenticeship Committee

Section XI: Sponsor – Responsibilities and Governing Structure

46. Grays Harbor PUD No. 1 Apprenticeship Committee

Section XI: Sponsor – Responsibilities and Governing Structure

47. Health Care Apprenticeship Consortium

Section XIII: Training Director/Coordinator

48. Inland Northwest Chapter Associated General Contractors Carpenters AC

Section XI: Sponsor – Responsibilities and Governing Structure

Sponsor withdrew their request.

49. Inland Northwest Chapter Associated General Contractors Operators AC

Section XI: Sponsor – Responsibilities and Governing Structure

Sponsor withdrew their request.

- 50. Inland Power and Light Co Apprenticeship Committee**
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
- 51. King County Metro Transit/ATU 587 Apprenticeship Committee**
Section IX: Related/Supplemental Instruction
- 52. King County Metro Transit Joint Apprenticeship Committee**
Section XII: Subcommittee
- 53. LOTT Clean Water Alliance Apprenticeship Committee**
Section IX: Related/Supplemental Instruction
Section XII: Subcommittee
- 54. Matrix Service, Inc.**
Section XI: Sponsor – Responsibilities and Governing Structure
M/S/C to call and Executive Session for the Council to discuss with legal counsel the matter may result in potential litigation. The Executive Session was called at 12:18p.m. M/S/C to administratively approve.
- 55. Northwest Washington Electrical Industry Joint Apprenticeship and Training Committee**
Section VII: Apprentice Wages and Wage Progression
- 56. Pacific Power & LU 125 JATC**
Section XI: Sponsor – Responsibilities and Governing Structure
- 57. Port Angeles City Light Apprenticeship Committee**
Section XI: Sponsor – Responsibilities and Governing Structure
Section XIII: Training Director/Coordinator
- 58. Rockwell Electric, Inc. Apprenticeship & Training**
Section XI: Sponsor – Responsibilities and Governing Structure
- 59. UA Sprinkler Fitters Local 669 Joint Apprenticeship and Training Committee**
Section XI: Sponsor – Responsibilities and Governing Structure
Section XII: Subcommittee
- 60. Youth Culinary Apprenticeship Program**
Section XI: Sponsor – Responsibilities and Governing Structure
- 61. Washington State Fire Fighters Joint Apprenticeship and Training Committee**
Section XI: Sponsor – Responsibilities and Governing Structure
- 62. Western States Boilermakers Apprenticeship Committee**
Section XI: Sponsor – Responsibilities and Governing Structure
- 63. Western Washington Drywall Apprenticeship**
Section XI: Sponsor – Responsibilities and Governing Structure
- 64. Western Washington Painting Apprenticeship**
Section XI: Sponsor – Responsibilities and Governing Structure

GOOD AND WELFARE

Mike Ankney thanked the Council and the Department for considering everybody’s safety at this time of year and holding the meeting virtually.

Brandon Jordan made some comments related to the October 2024 meeting in Spokane regarding their standards and the language that was added. The decision has been appealed and they have a lot of information prepared and would like the Council to consider all the facts of the matter during their appeal. Chair Riker thanked him for his comments.

Rachel Geyer expressed her gratitude to the Council for considering the Tri-State Reciprocity Agreement’s downfalls and said some language needs to be a little bit clearer.

M/S/C to adjourn to Executive Session to consider Agenda Items #7, #9 and #54 for the opportunity to discuss with counsel some of the legal impacts and potential litigation regarding those matters. We will reconvene at 1:05p.m.

The meeting reconvened at 1:05p.m. and a roll call was taken.

DATE AND LOCATION OF NEXT MEETING:

April 17, 2025	TBD	TBD
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FUTURE MEETING SITES:

July 17, 2025	Tumwater	Tumwater
October 16, 2025	Spokane	Spokane
January 15, 2026	Zoom	Zoom

ADJOURNMENT @ 1:16p.m. by Chair Riker.