

# **MINUTES**

**January 16, 2020**

**WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL**

---

---

**DEPARTMENT OF LABOR & INDUSTRIES**

**Joel Sacks  
Director**

**Labor and Industries  
7273 Linderson Way SW  
Tumwater, WA 98501**

**9:00 A.M.**

**Chris Bowe  
Secretary of the Council**

**THEY WHO SERVE APPRENTICESHIP  
SERVE OUR NATION**

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL (WSATC)

EMPLOYER REPRESENTATIVES    PUBLIC MEMBER    EMPLOYEE REPRESENTATIVES

Ron Storvick, Vice-Chair  
Ed Kommers  
David D'Hondt

Kenna May

Mark Riker, Chair  
April Sims  
Ed Holmes

SECRETARY

Chris Bowe

EX OFFICIO

*Jan Yoshiwara*, Executive Director  
State Board for Community & Technical Colleges

*Douglas Howell*, State Director  
U.S. DOL, Office of Apprenticeship

*Eleni Papadakis*, Executive Director  
Workforce Training and Education Coordinating Board

*Suzie LeVine*, Commissioner  
Employment Security Department

LABOR & INDUSTRIES – APPRENTICESHIP SECTION

Jody Robbins	Program Manager	Tumwater
Teri Gardner	Recording Secretary	Tumwater
Elmer Arter	Field Supervisor	Tacoma
Brittany Craighead	Compliance Specialist	Tumwater
Jim Kaltenbaugh	AUR Compliance Specialist	Tumwater
Patrick Martin	Technical Specialist	Tumwater
Jordan Shepherd	Grant Specialist	Tumwater
Lynn Jacobs	Grant Manager	Tumwater
Shawna Benitez	Office Assistant 3	Tumwater
Kaine Cox	Office Assistant 3	Tumwater
Justin Whitaker	Data Consultant 3	Tumwater
Christina Chance	Apprenticeship Consultant	Spokane
Evan Hamilton	Apprenticeship Consultant	Tacoma
AhShalla Harris	Apprenticeship Consultant	Kennewick
Sandra Husband	Apprenticeship Consultant	Tukwila
Bruce Koch	Apprenticeship Consultant	Tukwila
Evie Lawry	Apprenticeship Consultant	Spokane
Gary Peterson	Apprenticeship Consultant	Bellingham
Vacant	Apprenticeship Consultant	Tacoma
Vacant	Apprenticeship Consultant	North Seattle
Vacant	Apprenticeship Consultant	Wenatchee

Will Henry, Assistant Attorney General for WSATC  
Joe Just, Assistant Attorney General for Labor & Industries

# WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL

January 16, 2020

9:00 A.M.

## MINUTES

**MEETING CALLED TO ORDER @ 9:08 am** by Chair Riker

**ROLL CALL: Present:** Mark Riker, Ed Kommers, Ed Holmes, Ron Storvick, Kenna May, April Sims (arrived at 9:22am) **Absent:** Dave D'Hondt.

**GREETINGS:** Willie Frank, Nisqually Tribal Council Member is unable to attend. Speaking in his place is Hanford McCloud, Nisqually Tribal Council Member. As a member of the Nisqually community, all of Hanford's life he enjoys not only working for the Nisqually Tribe and people but also representing our nation at events and gatherings.

**MINUTES:** October 17, 2019 (WSATC Quarterly Meeting) **M/S/C** to approve.

### CERTIFICATES OF MERITORIOUS SERVICE:

<u>Name</u>	<u>Organization</u>
Tom Montgomery	Western Washington Sheet Metal JATC ( <i>Previously Given</i> )
Richard Powell	Northwest Washington Pipe Trades Apprenticeship Committee
Joseph (Zack) Zarathiewicz	IAM/Boeing Joint Apprenticeship Committee

**CORRESPONDENCE:** Apprenticeship Program Manager, Jody Robbins, presented and certified the Correspondence Log as true and correct summary of communications sent and received by the Department during the past quarter. The council approved the Correspondence Log as an attachment to the record of this meeting. **M/S/C** to approve.

**SPECIAL REPORTS: NONE**

### REPORTS:

#### Department of Enterprise Services, State of Washington

A written report was provided.

#### Employment Security Department

Marie Bruin spoke about the special emphasis by the Workforce Development Council s to focus on populations facing barriers, reentry populations, and homeless populations. She noted they increased the number of individuals they reached out to through various activities by 2,800 over the quarter. The Career Connect Washington Initiative completed their very first cohort of awardees.

#### Office of Superintendent of Public Instruction

No report provided.

### **Oregon State Apprenticeship and Training Council**

No report provided.

### **State Board for Community and Technical Colleges**

Danny Marshall reported after 23 quarters of consistent growth there was a slight decline in numbers. Mr. Marshall explained FTEs and the RSI process as it pertains to not recommended for approval. Return to Sponsor carries recommendations for revisions. If the revisions are returned it would lead to an approval at some point within the limited time available before the formal recommendation to the council.

### **US DOL Office of Apprenticeship**

Doug Howell, U.S. Department of Labor Office of Apprenticeship Multi-State Navigator for Region 6 thanked the State of Washington for their participation in National Apprenticeship Week with over 150 events. Mr. Howell had nothing to report on IRAPs.

### **Washington State Apprenticeship Coordinators' Association**

James Owens, Chair reported on RSIs being submitted for review to be sure RSI's are current. RSIs are one of the main tools used to compare proposed programs when making a recommendation to approve or not approve proposed programs. The CRRS committee spoke about moving forward with an emphasis on focusing retention rates of Registered Apprenticeship Programs. 40% of people getting into apprenticeship leave within the first year. We need to remember apprenticeship is not the end goal, apprenticeship is the starting line, journey-level worker and living wage career is the end goal.

### **Washington State Department of Transportation**

Jane Rockwell spoke about the WSDOT Youth Direct program, which is to assist 20 individuals who have aged out of foster care or are leaving the juvenile rehabilitation community and provide them with access to direct entry pre-apprenticeship training and other support services, which also includes housing help. There are also scholarship funds for individuals who are receiving training for Highway Construction Trades related careers.

### **Washington Student Achievement Council**

Laura Bach spoke about using the GI Benefit when going through an apprenticeship program. There are currently 205 apprenticeship and OJT programs approved for the use of veteran benefits. As of January 14, 2020 there are approximately 1,078 veterans receiving benefits.

### **Workforce Training and Education Coordinating Board**

No report provided.

### **Secretary, Washington State Apprenticeship and Training Council**

Chris Bove, Assistant Director introduced new apprenticeship consultants Christina Chance and Stephanie Patterson. Chris stated Mark Riker and Dave D'Hondt have been reappointed to the council. The Department is hiring apprenticeship consultants for North Seattle and E. Wenatchee and a Program Specialist in Tumwater to help the Grant Managers. ARTS2.0 continues to be worked on and improved.

The Department recommends the response to the CITC report be moved to the CRRS for further review and contemplation for consideration during the next meeting. **M/S/C** to approve. The Electrical Standards Subcommittee has been reestablished and will give a report in April.

**WSATC Reciprocity Subcommittee**

No report provided.

**WSATC Special Subcommittee for Apprenticeship Preparation**

No report provided.

**WSATC Tie-Breaker Subcommittee**

No report provided.

**WSATC Tribal Liaison Subcommittee**

No report provided due to inclement weather cancelling the meeting.

**WSATC Tuition Issues Subcommittee**

No report provided.

**WSATC WAC/RCW Policy Subcommittee**

Jody Robbins, Program Manager reminded everyone the rules meetings are next week for public comment.

**WSATC Compliance Review and Retention Subcommittee (CRRS)**

**MEETING CALLED TO ORDER @ 10:00am** by Chair Riker

**ROLL CALL: Present:** Mark Riker, Peter Guzman, Karen Dove, Jesse Cote, Ron Storvick, James Owens and Kenna May

**REPORTS:** Joint Retention and Recruitment Committee – Shana Peschek introduced Marie Bruin, as the new Chair of the JRRC. Marie recognized Shana for her past leadership. Marie reported the Empower conference is March 9<sup>th</sup>. She also spoke about the Child Care Task Force and the JRRC meeting. Peter Guzman thanked Shana for her hard work and wished her well.

**UNFINISHED BUSINESS: None**

**January 2020 CRRS AGENDA ITEMS:**

**NEW STANDARDS: (Permanent Registration)**

**Region 2b**

1. FareStart

- Insufficient program activity to render administrative findings.
- Program to work with their assigned apprenticeship consultant to provide program updates to the CRRS subcommittee quarterly.
- Program to remain provisional through the first full training cycle and appear at the January 2021 CRRS meeting.
- M/S/C to approve.

**Region 3b**

2. Independent Technicians Automotive Committee (ITAC)

- Out of compliance for administrative procedures for the provisional year.
- Recommendation to Rescind Provisional Status. ITAC can reapply as a viable program to be approved again.
- M/S/C to approve.

3. Tacoma School District #10 CTE Apprenticeship
  - Insufficient program activity to render administrative findings.
  - Program to remain provisional through the first full training cycle and appear at the January 2021 CRRS meeting.
  - Program to work with their assigned apprenticeship consultant to provide program updates to the CRRS subcommittee quarterly.
  - **M/S/C** to approve.

**Region 4a**

4. Frontier Apprenticeship & Training
  - In compliance for administrative procedures for the provisional year.
  - Program to receive permanent registration approval.
  - **M/S/C** to approve.

**Region 5**

5. Wenatchee School District Apprenticeship Program
  - In compliance for administrative procedures for the provisional year.
  - Program to receive permanent registration approval.
  - **M/S/C** to approve.

**Region 6a**

6. A&D Fire Sprinklers Apprenticeship Committee
  - Program to remain provisional through the first full training cycle and appear at the January 2021 CRRS meeting.
  - **M/S/C** to approve.

**DATE AND LOCATION OF NEXT MEETING:**

April 15, 2020	Vancouver	The Heathman
----------------	-----------	--------------

**FUTURE MEETING SITES:**

July 15, 2020	Tumwater	Department of Labor & Industries
October 14, 2020	Spokane	Historic Davenport Hotel
January 20, 2021	Tumwater	Department of Labor & Industries

**ADJOURNMENT**

**WSATC Members**

Councilmember Ed Kommers requested an updated subcommittee roster. Ed also recommended restarting the Tuition Issues Subcommittee and to give them a clear mission.

A motion was requested to call an Executive Session for the Council to discuss with legal counsel the objection process as some of the issues today may turn into litigation. **M/S/C** to approve.

The Executive Session was called at 9:55a.m. and ended at 10:36a.m. Mark Riker, Ed Kommers, Ed Holmes, April Sims, Ron Storvick, Kenna May, Chris Bowe and Jordyn Jones participated. At the conclusion of the Executive Session, the public meeting re-convened with a roll call.

## UNFINISHED BUSINESS:

- 1. Axiom Construction & Consulting**  
**(Request for New Standards Provisional Registration) – Referred to WSATC Hearing**  
Architectural Sheet Metal Worker                      47-2211.00      9,000 Hours  
No action taken.
  
- 2. Brinderson LLC – Industrial Maintenance Mechanic**  
**(Request for New Standards Provisional Registration) – Referred to WSATC Hearing**  
Industrial Maintenance Mechanic                      49-9041.00      8,000 Hours  
No action taken.
  
- 3. Department of Social & Health Services Trades Apprenticeship Program**  
**(Request for New Standards Provisional Registration) – Referred to Hearing**  
Maintenance Carpenter                      47-2031.01      48 Months  
Maintenance Painter                      47-2141.00      36 Months  
Maintenance Plumber                      47-2152.00      60 Months  
Resolved through mediation, objections withdrawn based on submitted changes dated  
12-17-19 (Version 6).  
M/S/C to approve provisionally as amended.
  
- 4. Electrical Management Group of Washington**  
**(Request for New Standards Provisional Registration) – Referred to WSATC Hearing**  
Inside Electrician                      47-2111.00      8,000 Hours  
No action taken.
  
- 5. International Union of Operating Engineers Local #280 Apprenticeship Committee**  
**(Request for Revised Standards) – Referred to WSATC Hearing**  
Section VIII: Work Processes  
Resolved through mediation, objections withdrawn based on submitted changes dated  
11-19-19.  
M/S/C to approve as amended.
  
- 6. King County Metro Transit Joint Apprenticeship Committee**  
**(Request for New Standards Provisional Registration) – Referred to Hearing**  
Building Operating Engineer (HVAC)                      49-9021.01      8,000 Hours  
Rail Electrical Worker                      49-2095.00      8,000 Hours  
Resolved through mediation, objections withdrawn based on standards submitted on 1-2-2020.  
M/S/C to approve provisionally as amended.
  
- 7. Matrix Service Inc. – Industrial Boilermaker**  
**(Request for New Standards Provisional Registration) – Referred to OAH Hearing**  
Industrial Boilermaker                      47-2011.00      6,000 Hours  
No action taken.
  
- 8. Matrix Service Inc. – Industrial Carpenter**  
**(Request for New Standards Provisional Registration) – Referred to OAH Hearing**  
Industrial Carpenter                      47-2031.00      8,000 Hours  
No action taken.

- 9. Matrix Service Inc. – Industrial Insulator**  
**(Request for New Standards Provisional Registration) – Referred to Hearing**  
Industrial Insulator                      47-2132.00      10,000 Hours  
No action taken.
- 10. Matrix Service Inc. – Industrial Maintenance Mechanic**  
**(Request for New Standards Provisional Registration) – Referred to OAH Hearing**  
Industrial Maintenance Mechanic                      49-9041.00      8,000 Hours  
No action taken.
- 11. Matrix Service Inc. – Industrial Pipefitter**  
**(Request for New Standards Provisional Registration) – Referred to OAH Hearing**  
Industrial Pipefitter                      47-2152.01      10,000 Hours  
No action taken.
- 12. Northwest Meat Processors Association**  
**(Request for New Standards Provisional Registration) – Referred to WSATC Hearing**  
Meat Cutter/Butcher                      51-3021.00      6,000 Hours  
M/S/C Sponsor pulled request.
- 13. Western Refinery Services – Construction Equipment Operator**  
**(Request for New Standards Provisional Registration) – Referred to OAH Hearing**  
Construction Equipment Operator                      47-2073.00      6,000 Hours  
No action taken.
- 14. Western Refinery Services – Laborer**  
**(Request for New Standards Provisional Registration) – Referred to OAH Hearing**  
Laborer                      47-2061.00      6,000 Hours  
No action taken.

**NEW BUSINESS:**

**ITEMS FROM THE DEPARTMENT:**

NONE

**APPRENTICESHIP PREPARATION PROGRAM RECOGNITION:**

- 15. Longview School District Apprenticeship Preparation Program**  
M/S/C to recognize.

**APPRENTICESHIP PREPARATION PROGRAM CONTINUED RECOGNITION:**

- 16. TERO Vocational Training Center (TVTC)**  
M/S/C for continued recognition.
- 17. Trades Related Apprenticeship Coaching Pre-Apprenticeship Program (TRAC)**  
M/S/C for continued recognition.



## **NEW STANDARDS: (Provisional Registration)**

### **Region 1**

#### **18. Brinderson LLC.- Industrial Boilermaker Apprenticeship**

Industrial Boilermaker 47-2011.00 6,000 Hours

M/S/C to approve the standing status of Boilermakers Local #502, International Union of Operating Engineers Local #302, Operating Engineers Regional Training Program, Western States Boilermakers Apprenticeship Committee, Washington State UBC JATC.

M/S/C to refer to Office of Administrative Hearings.

#### **19. Brinderson LLC.- Industrial Carpenter**

Industrial Carpenter 47-2031.00 8,000 Hours

M/S/C to approve the standing status of Norwest Laborers Employers Training Trust, Northwest Carpenters Institute JATC and Washington State UBC JATC.

M/S/C to refer to Office of Administrative Hearings.

#### **20. Brinderson LLC.- Industrial Pipefitter**

Industrial Pipefitter 47-2152.01 10,000 Hours

M/S/C to approve the standing of Northwest Laborers Employers Training Trust, United Association of Plumbers and Pipefitters Local #26 and Washington State UBC JATC.

M/S/C to refer to Office of Administrative Hearings.

#### **21. Kaas Tailored**

Industrial Sewing Machine Operator 51-6031.00 2,000 Hours

M/S/C provisionally approved with a 1-year variance. Program to return to the January 2021 CRRS meeting with a report of effectiveness.

#### **22. Matrix Service Inc.-Industrial Ironworker**

Industrial Ironworker 47-2221.00 8,000 Hours

M/S/C to approve standing of Ironworkers Local Union #86, Pacific Northwest Ironworkers and Employers Local #86 Apprenticeship Committee and United Association of Plumbers and Pipefitters Local #26.

M/S/C to refer to Office of Administrative Hearings.

#### **23. Matrix Service Inc.-Industrial Laborer**

Industrial Laborer 47-2061.00 6,000 Hours

M/S/C to approve standing of Northwest Laborers Employers Training Trust, United Association of Plumbers and Pipefitters Local #26 and Washington State UBC JATC.

M/S/C to refer to Office of Administrative Hearings.

#### **24. Tanco Engineering Inc.**

Industrial Tank Boilermaker 47-2011.00 6,000 Hours

M/S/C to approve standing of Boilermakers Local #502, and Western States Boilermakers Apprenticeship Committee and Washington State UBC JATC.

M/S/C to refer to Office of Administrative Hearings.

**Region 3a**

**25. Axiall Corporation, a Westlake Company**

Industrial Maintenance Electrician	47-2111.00	8,000 Hours
Industrial Maintenance Mechanic	49-9041.00	8,000 Hours

M/S/C to approve standing United Brotherhood of Carpenters JATC. M/S/C tabled. Program to return at the April 2020 meeting.

**Region 4b**

**26. Tradesmen Apprenticeship & Comprehensive Training**

Inside Electrician	47-2111.00	8,000 Hours
--------------------	------------	-------------

M/S/C to provisionally approve.

**Region 5**

**27. Central Washington Electrical Training**

Inside Wireman	47-2111.00	8,000 Hours
Residential Electrician	47-2111.00	4,000 Hours

M/S/C to approve standing of CITC of Washington, LU112 NECA JATC, NW Washington Electrical Industry JATC, Puget Sound Electrical JATC and SW Washington Electrical JATC. M/S/C to refer to Office of Administrative Hearings.

**NEW STANDARDS: (Permanent Registration)**

**Region 2b**

**28. Farestart**

Sous Chef	35-1011.00	2,000 Hours
Assistant General Manager	35-1012.00	2,000 Hours
Café/Store Manager	35-1012.00	2,000 Hours

M/S/C to remain provisionally approved through the first full training cycle.

**Region 3b**

**29. Independent Technicians Automotive Committee (ITAC)**

Master Service Technician	49-3023.01	8,000 Hours
General Service Technician	49-3023.00	2,000 Hours

M/S/C to extend provisional registration to the April 2020 WSATC meeting. Program to appear at the April 2020 CRRS meeting.

**30. Tacoma School District #10 CTE Apprenticeship**

Preparation Cook	35-2021.00	2,000 Hours
Automotive Service Technician	49-3023.00	2,000 Hours
Production Cabinet Assembler	51-7011.00	2,000 Hours

M/S/C to remain provisionally approved through the first full training cycle.

**Region 4b**

**31. Frontier Apprenticeship & Training**

Inside Electrician (01)	47-2111.00	8,000 Hours
Low Voltage Electrician (06)	49-2022.00	6,000 Hours

M/S/C to approve.

**Region 5**

**32. Wenatchee School District Apprenticeship Program**

Computer Technician I	15-1151.00	2,000 Hours
-----------------------	------------	-------------

M/S/C to approve.

**Region 6**

**33. A&D Fire Sprinklers Apprenticeship Committee**

Sprinkler Fitter (FIRE)	47-2152.01	10,000 Hours
-------------------------	------------	--------------

M/S/C to remain provisionally approved to the July 2021 WSATC meeting. Clarify the findings from the Training Agent investigation from the Department. The Department to investigate the material provided to the WSATC.

Chair Riker called for a 30-minute lunch break at 12:20pm. The meeting reconvened at 1:00pm and a roll call was taken.

**ROLL CALL: Present:** Mark Riker, Ed Kommers, Ed Holmes, Ron Storvick, Kenna May, April Sims **Absent:** Dave D’Hondt.

**REVISED STANDARDS:**

Hearing no objections from the WSATC members or programs in question, M/S/C to concur with the Department’s recommendation to approve revised standards for items 34, 35, 36, 39, 40, 42, 43 and 44.

Chair Riker pulled items 41 & 45 to be heard out of order due to inclement weather.

**Region 2a**

**34. Origin Salon Spa**

Adding New Occupation		
Hair Designer	39-5012.00	2,000 Hours

Section II: Minimum Qualifications  
Section III: Conduct of Program under Washington Equal Employment Opportunity Plan  
Section IV: Term of Apprenticeship  
Section V: Initial Probationary Period  
Section VII: Apprentice Wages and Wage Progression  
Section VIII: Work Processes  
Section IX: Related/Supplemental Instruction  
Section X: Administrative Disciplinary Procedures

- 35. Puget Sound Electrical Joint Apprenticeship and Training Committee**  
Section II: Minimum Qualifications  
Section III: Conduct of Program under Washington Equal Employment Opportunity Plan  
Section IX: Related/Supplemental Instruction  
Section X: Administrative Disciplinary Procedures

**Region 2b**

- 36. Western Washington Drywall Apprenticeship**  
Section II: Minimum Qualifications  
Section XI: Sponsor – Responsibilities and Governing Structure

**Region 3a**

- 37. Power Line Clearance and Tree Trimmers Apprenticeship Committee**  
Section VI: Ratio of Apprenticeship to Journey Level Workers (*Variance Request*)  
Section XI: Sponsor – Responsibilities and Governing Structure  
Section XIII: Training Director/Coordinator  
M/S/C to approve with 1 year of variance. Program to return at the January 2021 meeting with a report to council on implementation of the ratio of variance.

**Region 3b**

- 38. City of Tacoma – Public Works Traffic Engineering Signal and Streetlight Apprenticeship Committee**  
Section VI: Ratio of Apprentices to Journey Level Workers (*Variance Request*)  
M/S/C to approve.
- 39. Pierce Transit/ATU Local #758 Apprenticeship Committee**  
Section X: Administrative Disciplinary Procedures  
Section XI: Sponsor – Responsibilities and Governing Structure

**Region 4b**

- 40. Northwest Laborers Apprenticeship Committee**  
Deleting Occupation:  
    Laborer (Registration Prior to June 1, 2012) 47-2061.00   4,000 Hours  
Amending Occupation:  
    Laborer (Registration Effective June 1, 2012) to Laborer  
Section II: Minimum Qualifications  
Section III: Conduct of Program under Washington Equal Employment Opportunity Plan  
Section IV: Term of Apprenticeship  
Section V: Initial Probationary Period  
Section VII: Apprentice Wages and Wage Progression  
Section VIII: Work Processes  
Section IX: Related/Supplemental Instruction  
Section X: Administrative/Disciplinary Procedures  
Section XI: Sponsor – Responsibilities and Governing Structure  
Section XII: Subcommittee  
Section XIII: Training Director/Coordinator

## Region 5

### **41. Boise Paper Industrial Plant Program**

Deleting Occupations:

Industrial Instrument Technician 17-3023.02 7,200 Hours

Industrial Maintenance Electrician 47-2111.00 7,200 Hours

Adding Introductory Sponsor Statement

Section I: Geographic Area Covered

Section II: Minimum Qualifications

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VI: Ratio of Apprentices to Journey Level Workers

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section X: Administrative Disciplinary Procedures

Section XI: Sponsor – Responsibilities and Governing Structure

Section XIII: Training Director/Coordinator

M/S/C to approve.

### **42. Eastern Washington – Northeast Oregon Pipe Trades Apprenticeship Committee**

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

### **43. Wenatchee School District Apprenticeship Program**

Section V: Initial Probationary Period

Section IX: Related/Supplemental Instruction

Section XI: Sponsor – Responsibilities and Governing Structure

## Region 6

### **44. Inland Northwest Chapter Associated General Contractors Carpenters AC**

Section II: Minimum Qualifications

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

Section VIII: Work Processes

### **45. Spokane Heat and Frost Insulators and Allied Workers Apprenticeship Committee**

Increasing Term:

Asbestos Worker 47-2132.00 From: 5,600 Hours to 6,000 Hours

Section II: Minimum Qualifications

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VI: Ratio of Apprentices to Journey Level Workers (*Variance Request*)

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section X: Administrative Disciplinary Procedures

M/S/C to table the issue until the April 2020 WSATC meeting. Program to work with assigned Apprenticeship Consultant to return with a revised revision of standards.

## CONSENT ITEMS

NONE

## CANCELLATION OF APPRENTICESHIP STANDARDS (*Sponsor Request*)

### Region 2b

46. **Glaziers, Architectural Metal and Glassworkers Residential Apprenticeship Committee**  
Residential Glazier 47-2121.00 6,000 Hours  
M/S/C to cancel.

### Region 3b

47. **The Parlour**  
Manicurist 39-5092.00 2,000 Hours  
M/S/C to cancel.

### Region 5

48. **Essential Skin & Wellness Center**  
Esthetician 39-5094.00 2,000 Hours  
M/S/C to cancel.

## OJT PROGRAM REVIEW

NONE

A motion was requested to call an Executive Session for the Council to discuss with legal counsel the reciprocal requests as some of the actions today may turn into litigation. M/S/C to approve.

The Executive Session was called at 1:30 p.m. and ended at 1:45 p.m. Mark Riker, Ed Kommers, Ed Holmes, April Sims, Ron Storvick, Kenna May, Chris Bowe and Jordyn Jones participated. At the conclusion of the Executive Session, the public meeting re-convened.

Kenna May left the meeting at 1:45 p.m.

## RECIPROCAL RECOGNITION REQUESTS:

49. **JVIC, LLC**  
Pipefitter 47-2152.01 8,000 Hours  
Welder 51-4121.06 8,000 Hours  
Boilermaker 47-2011.00 6,000 Hours  
M/S/C to approve standing of Ironworkers Local #86, Pacific NW Ironworkers and Employers Local #86 Apprenticeship Committee, United Association of Plumbers and Pipefitters Local #26, Washington State UBC JATC.  
M/S/C to refer to the Office of Administrative Hearings.

**50. Matrix Service Inc.**

Pipefitter	47-2152.01	8,000 Hours
Carpenter	47-2031.00	8,000 Hours
Boiler Maker	47-2011.00	6,000 Hours
Industrial Maintenance Mechanic	49-9041.00	8,000 Hours

M/S/C to approve standing of NW Laborers Employers Training Trust, United Association of Plumbers and Pipefitters Local #26 and Washington State UBC JATC.

M/S/C to refer to the Office of Administrative Hearings.

**ADMINISTRATIVELY APPROVED REVISIONS:**

M/S/C to approve 51 through 71.

**51. Atarashii Apprenticeship Program**

Section XI: Sponsor – Responsibilities and Governing Structure

**52. City of Ellensburg Energy Services Department**

Section XI: Sponsor – Responsibilities and Governing Structure

**53. City of Sumas Lineman Apprenticeship Committee**

Section XI: Sponsor – Responsibilities and Governing Structure

Section XIII: Training Director/Coordinator

**54. Columbia Rural Electric Association Apprenticeship Committee**

Section IX: Related/Supplemental Instruction

Section XIII: Training Director

**55. Community Transit /I.A.M. District 160 Apprenticeship Committee**

Section XI: Sponsor – Responsibilities and Governing Structure

**56. Evco Sound & Electronics, Inc.**

Section XI: Sponsor – Responsibilities and Governing Structure

**57. Farestart**

Section XIII: Training Director/Coordinator

**58. Glaziers, Architectural Metal and Glassworkers Apprenticeship Committee**

Section VII: Apprentice Wages and Wage Progression

**59. Healthcare Apprenticeship Consortium**

Section XI: Sponsor – Responsibilities and Governing Structure

**60. IAM/Boeing Joint Apprenticeship Committee**

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

Section IX: Related/Supplemental Instruction

Section XIII: Training Director/Coordinator

**61. Inland Empire Electrical Training Trust**

Section XI: Sponsor – Responsibilities and Governing Structure

- 62. King County Metro Transit/ATU 587 Apprenticeship Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 63. Northeastern Washington-Northern Idaho Sheet Metal Apprenticeship Committee**  
Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
- 64. Operating Engineers Regional Training Program JATC**  
Section IX: Related/Supplemental Instruction
- 65. P.U.D. #1 Clallam County Apprenticeship Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 66. Seattle Area Roofers Apprenticeship Committee**  
Section IX: Related/Supplemental Instruction
- 67. Snohomish County P.U.D. Number 1 Apprenticeship Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 68. Uyeta Landscape and Maintenance, Inc. Apprenticeship Program**  
Sponsor Name Change throughout Document:  
To: Uyeta Landscape and Maintenance Apprenticeship Program  
Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
- 69. Vertical Options Elevator Apprenticeship Program**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 70. Washington State UBC JATC**  
Section III: Conduct of Program under Washington Equal Employment Opportunity Plan  
Section XI: Sponsor – Responsibilities and Governing Structure  
Section XII: Subcommittee
- 71. Western Washington Carpet, Linoleum & Soft Tile Layers Apprenticeship Committee**  
Section VII: Apprentice Wages and Wage Progression  
Section XIII: Training Director/Coordinator

## **GOOD AND WELFARE**

Chair Riker opened the floor to good and welfare.

Tommy Parsons, Coordinator of Washington Cement Masons Apprenticeship Committee has a position open for an Office Manager & Office Assistant.

Councilmember April Sims requests the Department to get a report from the Career Connect Washington for the April 2020 WSATC meeting.

Jerrold Ross asked the membership for a moment of silence for Jonathan Stringer. Johnathan died on January 9, 2020 while working on the Skookumchuck Wind Project.



**DATE AND LOCATION OF NEXT MEETING:**

April 16, 2020                      Vancouver      The Heathman

**FUTURE MEETING SITES:**

July 16, 2020	Tumwater	Department of Labor & Industries
October 15, 2020	Spokane	The Historic Davenport
January 21, 2021	Tumwater	Department of Labor & Industries

**ADJOURNMENT @ 1:57 p.m.**