MINUTES

January 20, 2022

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL

DEPARTMENT OF LABOR & INDUSTRIES

Joel Sacks Director

Location: Zoom

9:00 A.M.

Celeste Monahan Secretary of the Council

THEY WHO SERVE APPRENTICESHIP SERVE OUR NATION

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL (WSATC)

EMPLOYER REPRESENTATIVES PUBLIC MEMBER EMPLOYEE REPRESENTATIVES

Ed Kommers, Chair David D'Hondt Shelley Wilson Kenna May

Mark Riker, Vice Chair April Sims Brett Wideman

SECRETARY Celeste Monahan

EX OFFICIO

Jan Yoshiwara, Executive Director State Board for Community & Technical Colleges

Eleni Papadakis, Executive Director Workforce Training and Education Coordinating Board *Aaron Wall*, State Director U.S. DOL, Office of Apprenticeship

Cami Feek, Commissioner Employment Security Department

LABOR & INDUSTRIES – APPRENTICESHIP SECTION

Jody Robbins	Program Manager	Tumwater
Teri Gardner	Recording Secretary	Tumwater
Elmer Arter	Field Supervisor	Tacoma
Jordan Shepherd	Field Supervisor	Tumwater
Brittany Craighead	Compliance Specialist	Tumwater
Jim Kaltenbaugh	AUR Compliance Specialist	Tumwater
Erik Sackstein	Technical Specialist	Tukwila
Peter Guzman	Grant Manager	Tumwater
Lynn Jacobs	Grant Manager	Tumwater
Kaine Cox	Customer Service Specialist	Tumwater
Justin Whitaker	Data Consultant	Tumwater
Vacant	Office Assistant	Tumwater
Christina Chance	Apprenticeship Consultant	Spokane
Rio Frame	Apprenticeship Consultant	Spokane
Glen Freiberg	Apprenticeship Consultant	Seattle
Evan Hamilton	Apprenticeship Consultant	Tacoma
Vacant	Apprenticeship Consultant	Kennewick
Sandra Husband	Apprenticeship Consultant	Tukwila
Bruce Koch	Apprenticeship Consultant	Tukwila
Evie Lawry	Apprenticeship Consultant	Spokane
Aubre Nelson	Apprenticeship Consultant	Tacoma
Stephanie Patterson	Apprenticeship Consultant	Vancouver
Gary Peterson	Apprenticeship Consultant	Bellingham

Will Henry, Assistant Attorney General for WSATC Eric Lawless, Assistant Attorney General for Labor & Industries

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL January 20, 2022 9:00 A.M. JANUARY MINUTES

MEETING CALLED TO ORDER @ 9:08 a.m. by Chair Kommers

ROLL CALL Present: Mark Riker, Ed Kommers, Brett Wideman, Dave D'Hondt, April Simms, Shelley Wilson, Kenna May

ANCESTRAL LAND ACKNOWLEDGMENT AND BLESSING: Clifford Keeline, Muckleshoot Tribe, welcomed us to his land and spoke of his history with the trades.

GREETING: Joel Sacks, Director of Labor and Industries welcomed everyone and shared his future focus for Apprenticeship: one, building infrastructure; second, building interest; and third promoting integrity. Joel thanked everyone for their passion, commitment, creativity and willingness to look at how we continue to expand Apprenticeship.

MINUTES: October 21, 2021 M/S/C to approve.

CERTIFICATES OF MERITORIOUS SERVICE:

Name	<u>Organization</u>
Ron Storvick	The Boeing Company (previously given)
Patty Arthur	Youth Culinary Apprenticeship Program
Chef Allen Divney	Youth Culinary Apprenticeship Program
Brenda Marshall	Youth Culinary Apprenticeship Program
Greg Werry	Youth Culinary Apprenticeship Program

CORRESPONDENCE: Apprenticeship Program Manager, Jody Robbins presented and certified the October 1 to December 31, 2021 Correspondence Log as a true and correct summary of communications sent and received by the Department. The council members approved and moved to accept the Correspondence Log as presented. **M/S/C** to approve.

SPECIAL REPORTS: Career Connect Washington (CCW)

Jenee Myers Twitchell, Chief Impact Officer at Washington STEM and Kendra Reiser, Senior Project Manager gave their report. Ms. Twitchell talked about the CCW Program Directory, which will give students access to work-based learning experiences, including Registered Apprenticeships, throughout the state. The directory can also connect students with Equity Support Services.

REPORTS:

Department of Enterprise Services, State of Washington

No representative in attendance to give a report.

Employment Security Department

Written report provided.

Office of Superintendent of Public Instruction

Roger Rich shared some of Superintendent Reykdal's annual address about student graduation and assessment data, including opening up opportunities for pathway preparation, like Apprenticeship, and his vision for transforming the last two years of high school.

Oregon State Apprenticeship and Training Council

Abby Bandurraga gave a brief summary of Oregon's 2021 accomplishments. They were awarded \$4 million from the Department of Labor to provide training to 500 new apprentices over the next four years.

State Board for Community and Technical Colleges

Danny Marshall reported this is the second quarter of growth in enrollment FTEs at the colleges, after six quarters of decline. Female participation is up to 16 percent. Danny introduced the SBCTC's newly hired Policy Associate Genevieve Howard.

Chair Kommers called a break at 10:05a.m. The meeting reconvened at 10:20a.m. and Chair Kommers confirmed all members of the council were present.

US DOL Office of Apprenticeship

Patricia Garcia announced the Apprenticeship Ambassador Initiative. This is going to be creating a national network of Registered Apprenticeship partners to serve as champions for expanding and diversifying Registered Apprenticeship.

Washington State Apprenticeship Coordinators' Association

Jeremy Clevenger provided his report; gave an overview of the Eastern, Western and Statewide Coordinators meetings.

Washington State Department of Transportation

Written report was provided.

Washington Student Achievement Council

No representative in attendance to give report.

Workforce Training and Education Coordinating Board

Marina Parr, Communications Director, reported 92 percent employment rate for completers of Apprenticeship Programs with median annualized earnings nine to 12 months after leaving the registered apprenticeship program. The taxpayer return on investment is \$7.80 for every \$1.00 of taxpayer's investment.

Secretary, Washington State Apprenticeship and Training Council

Celeste Monahan announced the Public Member position held by Ms. Kenna May expires on May 23. The Department will be sending a GovDelivery with instructions. With 21,331 active apprentices, we are the third largest higher education system in Washington State. 6,471 new registrations were

issued coming close to the all-time high for new registrations in a single year. RSI Plans must be updated every five years, Department staff will start requesting programs update their RSI Plans if they are older than five years. When making changes to a committee or on new standards the department will be requesting a Committee Member Qualifications Form in order to ensure continued balance and proper composition of apprenticeship committees. The CRRS has set January 1, 2023 as the expected implementation date for all programs to be delivering anti-harassment education as part of the Apprenticeship RSI. Secretary Monahan then asked the Council to authorize the department to make conversions to the newly approved electrical boilerplates for all affected programs. She clarified that this is simply a conversion to the newly approved boilerplate and will not include any material or substantive changes to the standard.

M/S/C to grant the Department authority to make conversions to the newly approved electrical boilerplates.

WSATC Childcare in the Trades Subcommittee

Shana Peschek reported they are putting together an information packet to be mailed by the Department to all apprentices by the Department regarding childcare options and supportive services available to working parents.

WSATC Electrical Subcommittee

A written report was provided.

WSATC Reciprocity Subcommittee

Chair Kommers requested a reciprocity meeting before the April council meeting and he be invited.

WSATC Special Subcommittee for Apprenticeship Preparation

Member May reported they have a goal to have a draft policy by the end of February and look forward to presenting it to the full Council at the April 2022 meeting.

WSATC Tie-Breaker Subcommittee

Chair Kommers reported they met on November 19 to render a decision regarding the Provisional registration of A& D Fire apprenticeship Committee. The Provisional Registration was rescinded effective November 19, 2021.

WSATC Tribal Liaison Subcommittee

A written report was provided. Member Riker thanked Jim Wallace for helping to bridge the challenge of the relationship gap between the Apprenticeship, Labor and Tribal communities.

WSATC Tuition Issues Subcommittee

Chair Kommers renamed the committee the Washington State Apprenticeship and Training Council's Community and Technical College Policy Review Committee. This will exclude the RSI process.

WSATC WAC/RCW Policy Subcommittee

Member Sims reported the next meeting is scheduled for March 22.

WSATC Compliance Review and Retention Subcommittee (CRRS)

Chair for the subcommittee Dave D'Hondt presented the minutes from the CRRS meeting held on January 19, 2022 and asked for a motion to approve. M/S/C to approve.

CRRS Meeting minutes - January 19, 2022

MEETING CALLED TO ORDER @10:01a.m. by Chair D'Hondt

ROLL CALL: Present: Dave D'Hondt, Kenny Branson, Jeremy Clevenger, Jesse Cote, Karen Dove, Kenna May, Steve Harper. Absent: Mark Riker

REPORTS:

Joint Retention and Recruitment Committee - Jason Petrait gave his report.

Compliance Specialist's Report - Brittany Craighead provided her report. **M/S/C** to approve and attach to the minutes of this meeting. Washington Construction Teamsters Apprenticeship Committee Administrative Corrective Action Plan to be closed by the CRRS. **M/S/C** to approve.

UNFINISHED BUSINESS:

- 1. Ardagh Group Moldmaker Apprenticeship Committee
 - No action to be taken.
 - M/S/C to remove from Unfinished Business.
- 2. Ardagh Group/GMP In-Plant Maintenance Apprenticeship Committee
 - Program to be granted an extension of 60 days from today's date of 1/19/2022 to come into Administrative Compliance as verified by the department.
 - Program will re-appear at the April 2022 CRRS meeting to present a report addressing the concerns around the programs ability to provide RSI to their apprentices.
 - Failure of the program to meet the above requirement shall result in registration sanctions.
 - M/S/C to approve.

ITEMS FROM THE DEPARTMENT: NONE

JANUARY 2022 CRRS AGENDA ITEMS:

NEW STANDARDS: (Permanent Registration)

Region 1b

- 3. Adhara Apprenticeship Program
 - In compliance for administrative procedures for the Provisional year.
 - Recommend to rescind provisional status.
 - M/S/C to approve.

Region 2b

- 4. Washington State Controls Specialist Apprenticeship Committee Associate Controls Specialist
 - In compliance for administrative procedures for the Provisional year.
 - Recommend program to receive permanent registration.
 - M/S/C to approve.

<u>Region 4a</u>

- 5. Electrical Management Group of Washington
 - In compliance for administrative procedures for the Provisional year.
 - Recommend program to remain provisional through the first full training cycle.
 - M/S/C to approve.
- 6. DUX Apprenticeship & Fabrication Training
 - In compliance for administrative procedures for the Provisional year.
 - Recommend program to receive permanent registration.
 - M/S/C to approve.

NEW BUSINESS: NONE

JANUARY 2022 ADMINISTRATIVE REVIEWS: NONE

DATE AND LOCATION OF NEXT MEETING:

April 20, 2022	Zoom	Department of Labor & Industries
FUTURE MEETING SITES:		
July 20, 2022 October 19, 2022 January 18, 2023	Zoom Zoom Zoom	Department of Labor & Industries Department of Labor & Industries Department of Labor & Industries

ADJOURNMENT @ 10:42 a.m. by Chair D'Hondt.

WSATC Members

Chair Kommers closed the matter on the Plumbing hours in licensing issues and thanked Erik Sackstein for his research on the subject.

Chair Kommers called a break 11:00 a.m. The meeting reconvened at 11:15 a.m. Chair Kommers confirmed all members of the committee were present. He invited legislative members and their staff that want to learn more about the council to come and see us and participate in the meetings.

UNFINISHED BUSINESS:

- 1. Construction Industry Training Council of Washington Mechanical Insulator (Request for New Standards Provisional Registration)

 Mechanical Insulator
 47-2132.00

 No action taken.
 10,000 Hours
- Tradesmen Apprenticeship & Comprehensive Training (Request for Revision of Standards) Section 1: Geographic Area Covered Section X: Administrative/Disciplinary Procedures No action taken.
- 3. Triple B Sprinkler Fitter Apprenticeship (Request for New Standards Provisional Registration)

Sprinkler Fitter47-2152.0010,000 HoursM/S/C to decline to consider the Objection by UA Local Union 669 Road Local Sprinkler Fitters, as untimely.M/S/C to approve standards as amended.

4. Washington Cement Masons Apprenticeship Committee (Request for Revision of Standards) Deleting Occupation:

Cement Mason	47-20	51.01	5,400 Hours
(for those registered prior to	April 21, 2011)		
Amending Occupation Name:			
From: Cement Mason	To: Cement Mason A	AREA 1	
Adding New Occupation:			
Cement Mason Area 2	47-20	51.01	6,400 Hours
Section I: Geographic Area			

Section II: Minimum qualifications
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
Section IV: Term of Apprenticeship
Section V: Initial Probationary Period
Section VII: Apprentice Wages and Wage Progression
Section VIII: Work Processes
Section IX: Related/Supplemental Instruction
Section X: Administrative/Disciplinary Procedures
M/S/C to approve revised proposal based on mediation efforts by the Department and objections being withdrawn.

NEW BUSINESS:

ITEMS FROM THE DEPARTMENT:

5. Apprentice Utilization Report

Jim Kaltenbaugh announced he will be delaying reports by one quarter in order to allow for collection of more accurate and up to date data. Beginning in April he will present the October through December 2021 report.

- 6. Department of Labor & Industries Electrical Subcommittee Special Report Tracey Prezeau reported there are approximately 23,000 electrical trainees, as of January 5 there are 3,022 active 01 Registered Apprentices.
- 7. Horn Rapids Solar, Storage and Training Facility Project M/S/C to deny request.

Chair Kommers called a lunch break at 12:04 to 1:00 p.m.

ROLL CALL: Present: Mark Riker, Ed Kommers, Brett Wideman, Dave D'Hondt, April Sims, Shelley Wilson, Kenna May

APPRENTICESHIP PREPARATION PROGRAM RECOGNITION:

- 8. Edmonds College Construction Trades Pre-Apprenticeship Program M/S/C to recognize.
- 9. NewTech Energy and Power Pre-Apprenticeship Program M/S/C to recognize.
- **10.** Sno-Isle TECH Skills Center Aerospace Apprenticeship Preparation Program M/S/C to recognize.

<u>APPRENTICESHIP PREPARATION PROGRAM CONTINUED RECOGNITION:</u> M/S/C to continue recognition for 11 to 18.

- 11. Finishing Trades Institute Northwest Painters and Allied Trades Veterans Program
- **12.** Manufacturing Academy
- **13.** Pierce County Skills Center (PCSC) Construction Trades Program

- 14. Pre-Apprenticeship Construction Training Program
- **15. Tri-Cities Apprentice Preparation Program**
- 16. Yakima Valley Technical Skills Center Apprenticeship Preparation Program
- **17. YouthBuild Seattle**
- **18. YouthBuild Spokane**

NEW STANDARDS: (Provisional Registration)

<u>Region 4a</u>

9. Chehalis Barber and Company Apprenticeship		
Barber	39-5011.00	2,000 Hours
Cosmetologist	39-5012.00	3,000 Hours
M/S/C to approve.		

NEW STANDARDS: (Permanent Registration)

Region 1b

20.	Adhara Apprenticeship Program		
	Cosmetologist	39-5012.00	3,000 Hours
	Esthetician	39-5094.00	2,000 Hours
	Manicurist	39-5092.00	2,000 Hours
	M/S/C to rescind provisional status.		

Region 2b

21. Washington State Controls Specialist Apprenticeship Committee – Associate Controls
Specialist
Associate Controls Specialist49-2094.008,000 Hours

M/S/C to approve.

Region 4a

22. Electrical Management Group of Washington
 Inside Electrician
 47-2111.00
 8,000 Hours
 M/S/C that the program to remain provisional through the next full training cycle."

23.	. DUX Apprenticeship & Fabrication Training			
	Sheet Metal Fabricator	47-2211.00	9,000 Hours	
	M/S/C to approve.			

REVISED STANDARDS:

<u>Region 2a</u>

24.	Boilermakers Local 104 & Puget Sound Employ Amending Introductory Statement Section I: Geographic Area Covered Section II: Minimum Qualifications Section III: Conduct of Program Under Washing Section XI: Sponsor – Responsibilities and Gove M/S/C to approve.	ton Equal E	mployment Opportunity Plan
25.	5. City of Seattle, Washington Apprenticeship Co	ommittee	
201	Section VIII: Work Processes	,	
	Section IX: Related/Supplemental Instruction		
	Section XII: Subcommittee		
	M/S/C to approve.		
26.	5. Northwest Machinists Apprenticeship Commit	ttee	
	Adding New Occupation:		
		-4041.00	8,000 Hours
	Amending Introductory Statement		
	Section I: Geographic Area		
	Section II: Minimum Qualifications		
	Section III: Conduct of Program Under Washington Equal Opportunity Plan		
	Section IV: Term of Apprenticeship Section VI: Ratio of Apprentices to Journey Level Workers (Variance Request)		
	Section VI. Ratio of Apprentices to Journey Leve Section VII: Apprentice Wages and Wage Progre		(variance Requesi)
	Section VIII: Work Processes	2881011	
	Section IX: Related/Supplemental Instruction		
	Section X: Administrative/Disciplinary Procedur	es	
	Section XI: Sponsor – Responsibilities and Gove		ture
	M/S/C approve as amended - Section VI withdraw	0	
		• •	
27.	7. Puget Sound Electrical Joint Apprenticeship a		g Committee
	Section X: Administrative/Disciplinary Procedur		
	Section XI: Sponsor – Responsibilities and Gove	erning Struc	ture
	Section XII: Subcommittee		
	M/S/C to approve.		
<u>Reg</u>	egion 2b		
26	King County Matro Transit Joint Annuanticad	hin Comm	ittoo
40.	3. King County Metro Transit Joint Apprentices Adding New Occupation:	mh comun	
	• •	-2141.00	6,000 Hours
	Amending Introductory Statement	<i>2</i> 111.00	0,000 Hours
	Saction W: Torm of Approximationship		

Section IV: Term of Apprenticeship

Section VI: Ratio of Apprentices to Journey Level Workers

Section VII: Apprentice Wages and Wage Progression Section VIII: Work Processes

Section IX: Related/Supplemental Instruction Section X: Administrative/Disciplinary Procedures Section XI: Sponsor – Responsibilities and Governing Structure Section XII: Subcommittee **M/S/C** to approve.

29. Western Washington Operating Engineers Facilities Custodial Services Apprenticeship Committee

Amending Introductory Statement Section II: Minimum Qualifications Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan Section X: Administrative/Disciplinary Procedures Section XI: Sponsor – Responsibilities and Governing Structure **M/S/C** to approve.

<u>Region 3b</u>

30. Health Care Apprenticeship Consortium Program Standards

	0		
Adding New Occupations:			
Behavioral Health Technician	21-1094.00	2,000 Hours	
Peer Counselor	21-1019.00	2,000 Hours	
Substance Use Disorder Professional	21-1011.00	4,000 Hours	
Section II: Minimum Qualifications			
Section IV: Term of Apprenticeship			
Section V: Initial Probationary Period			
Section VI: Ratio of Apprentices to Journey Level Workers (Variance Request)			
Section VII: Apprentice Wages and Wage	e Progression		
Section VIII: Work Processes			
Section IX: Related/Supplemental Inst	ruction		
M/S/C to approve with a 2-year variance. Program to return at the January 2024 meeting with a			
report to council on implementation of the ratio of the variance.			

Chair Kommers called a break at 1:57 p.m. The meeting reconvened at 2:10 p.m. and Chair Kommers confirmed all members of the Council were present.

<u>Region 4a</u>

31. Northwest Line Construction Industry JATC

Section II: Minimum Qualifications Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan Section V: Initial Probationary Period Section VI: Ratio of Apprentices to Journey Level Workers Section VII: Apprentice Wages and Wage Progression Section XI: Sponsor – Responsibilities and Governing Structure Section XIII: Training Director/Coordinator **M/S/C** to approve.

32. Power Line Clearance and Tree Trimmers Apprenticeship Committee

Section II: Minimum Qualifications Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan M/S/C to approve.

<u>Region 6a</u>

33. Johnson Controls Fire Protection Apprenticeship Committee Section VI: Ratio of Apprentices to Journey Level Workers (*Variance Request*) M/S/C to table the request until the next meeting.

34. PCA Wallula Apprenticeship Program

Section X: Administrative/Disciplinary Procedures Section XI: Sponsor – Responsibilities and Governing Structure **M/S/C** to approve.

35. Youth Culinary Apprenticeship Program

Amending Introductory Statement Section II: Minimum Qualifications Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan Section VII: Apprentice Wages and Wage Progression Section VIII: Work Processes Section IX: Related/Supplemental Instruction Section X: Administrative/Disciplinary Procedures **M/S/C** to approve.

<u>Region 6b</u>

36. Inland Empire Electrical Training Trust

Amending Occupation Code:
Low Energy/Sound & Communication (Limited Energy Electrician (06))
From SOC: 49-2022.00 to SOC: 49-2022.03
Section II: Minimum Qualifications

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan Section IX: Related/Supplemental Instruction

Section XI: Sponsor – Responsibilities and Governing Structure

Section XIII: Training Director/Coordinator

M/S/C to approve.

37. LU 112 – NECA Electrical Apprenticeship Committee

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan Section X: Administrative/Disciplinary Procedures M/S/C to approve.

CONSENT ITEMS

NONE

CANCELLATION OF APPRENTICESHIP STANDARDS

<u>Region 1a</u>

38. Hampton Lumber Mills Washington Operations – Darrington (*Sponsor Request*) Industrial Maintenance Millwright 49-9044.00 8,000 Hours **M/S/C** to cancel.

OJT PROGRAM REVIEW

NONE

RECIPROCAL RECOGNITION REQUESTS

NONE

ADMINISTRATIVELY APPROVED REVISIONS:

M/S/C to approve 39 to 60.

- **39. Certified Safety Specialist Apprenticeship Program** Section XI: Sponsor - Responsibilities and Governing Structure Section XIII: Training Director/Coordinator
- **40.** Chelan County Public Utility District No. 1 Apprenticeship Committee Section XI: Sponsor Responsibilities and Governing Structure
- **41.** Construction Industry Training Council of Washington Construction Equipment Operator Section XI: Sponsor Responsibilities and Governing Structure
- **42.** Construction Industry Training Council of Washington Painter-Decorator Section XI: Sponsor – Responsibilities and Governing Structure Section XIII: Training Director/Coordinator
- **43.** Construction Industry Training Council of Washington Scaffold Erector Section XI: Sponsor – Responsibilities and Governing Structure Section XIII: Training Director/Coordinator
- **44. Eastern Washington and Northern Idaho Painters and Allied Trades Apprenticeship Committee** Section XI: Sponsor – Responsibilities and Governing Structure
- **45. Electrical Management Group of Washington** Section XI: Sponsor – Responsibilities and Governing Structure
- **46.** Frontier Apprenticeship & Training Section XI: Sponsor - Responsibilities and Governing Structure Section XIII: Training Director/Coordinator

- **47.** Glaziers, Architectural Metal and Glassworkers Apprenticeship Committee Section XI: Sponsor – Responsibilities and Governing Structure Section XIII: Training Director/Coordinator
- **48.** Great Rivers Behavioral Health Organization Apprenticeship Section XI: Sponsor – Responsibilities and Governing Structure
- **49.** Greater Western Washington Pipe Trades Apprenticeship Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
- **50. Inland Empire Fire Protection Apprenticeship Committee** Section XI: Sponsor – Responsibilities and Governing Structure
- **51. King County Metro Transit Joint Apprenticeship Committee** Section XI: Sponsor – Responsibilities and Governing Structure Section XII: Subcommittee
- **52.** Pierce County Roofers Apprenticeship Committee Section XI: Sponsor – Responsibilities and Governing Structure
- **53. PUD #1 of Wahkiakum County Apprenticeship** Section XI: Sponsor – Responsibilities and Governing Structure
- **54.** Public Utility District No. 1 of Benton County, IBEW #77 Apprenticeship Committee Section XI: Sponsor Responsibilities and Governing Structure
- **55.** Snohomish County P.U.D. Number 1 Apprenticeship Committee Section VII: Apprentice Wages and Wage Progression
- **56. Washington Association For Community Health** Section XI: Sponsor – Responsibilities and Governing Structure Section XIII: Training Director/Coordinator
- 57. Washington Plasterers Apprenticeship
 Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
 Section IX: Related/Supplemental Instruction
 Section XI: Sponsor Responsibilities and Governing Structure
 Section XIII: Training Director/Coordinator

58. Western Washington Drywall Apprenticeship Section IX: Related/Supplemental Instruction Section XI: Sponsor – Responsibilities and Governing Structure Section XIII: Training Director/Coordinator

59. Western Washington Painting Apprenticeship Section IX: Related/Supplemental Instruction Section XI: Sponsor – Responsibilities and Governing Structure

60. Weyerhaeuser Company Apprenticeship Committee Section XI: Sponsor – Responsibilities and Governing Structure

GOOD AND WELFARE

Mike Ankney reported The Inland Northwest AGC is hosting the SkillsUSA Carpenter competition in Spokane on January 29.

DATE AND LOCATION OF NEXT MEETING:

April 21, 2022 Zoom Departmer	t of Labor & Industries
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FUTURE MEETING SITES:

July 21, 2022	Zoom	Department of Labor & Industries
October 20, 2022	Zoom	Department of Labor & Industries
January 19, 2023	Zoom	Department of Labor & Industries

ADJOURNMENT @ 2:37 p.m. by Chair Kommers.