MINUTES

July 24, 2024

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL

DEPARTMENT OF LABOR & INDUSTRIES

Joel Sacks Director

Location: Labor & Industries 7273 Linderson Way SW Tumwater, WA 98501

9:00 A.M.

Celeste Monahan Secretary of the Council

THEY WHO SERVE APPRENTICESHIP SERVE OUR NATION

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL (WSATC)

EMPLOYER REPRESENTATIVES PUBLIC MEMBER EMPLOYEE REPRESENTATIVES

Shelley Wilson, Vice Chair David D'Hondt Ed Kommers Kenna May Mark Riker, Chair April Sims Brett Wideman

<u>SECRETARY</u> Celeste Monahan

EX OFFICIO

Paul Francis, Executive DirectorCorinna J. Pereira, State DirectorState Board for Community and Technical CollegesU.S. DOL, Office of Apprenticeship

Eleni Papadakis, Executive Director Cami Feek, Commissioner

Workforce Training and Education Coordinating Board Department of Employment Security

LABOR & INDUSTRIES – APPRENTICESHIP SECTION

Peter Guzman, Program Manager
Teri Gardner, Recording Secretary
Brittany Craighead, Compliance Specialist
Jim Kaltenbaugh, AUR Specialist
Patrick Martin, Technical Specialist
Stephanie Patterson, Field Supervisor
Jordan Shepherd, Management Analyst
Rio Brunsch, Management Analyst
Angela Burrell, Management Analyst
Glen Freiberg, Management Analyst
Monty Norris, Management Analyst
Michelle Stout, Federal Grant Manager
Kyle Wohlenhaus, Program Specialist
Olivia Baxter-Hudson, Office Assistant

Kathryn Weber, Office Assistant
Kaine Cox, Customer Service Specialist
Justin Whitaker, Data Consultant
Charles Ames, Apprenticeship Consultant
Elmer Arter, Apprenticeship Consultant
Christina Chance, Apprenticeship Consultant
Tyler Cunningham, Apprenticeship Consultant
Evan Hamilton, Apprenticeship Consultant
Sandra Husband, Apprenticeship Consultant
Evie Lawry, Apprenticeship Consultant
Aubre Nelson, Apprenticeship Consultant
Stephanie Oberholtzer, Apprenticeship Consultant
Gary Peterson, Apprenticeship Consultant

Shawn Snyder, Apprenticeship Consultant

ASSISTANT ATTORNEY GENERAL

Will Henry, Assistant Attorney General for WSATC Ryan Houser, Assistant Attorney General for Labor & Industries

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL July 24, 2024 9:00 A.M. JULY MINUTES

MEETING CALLED TO ORDER @ 9:01a.m. by Chair Riker

ROLL CALL: Present: Mark Riker, Ed Kommers, Brett Wideman, Dave D'Hondt, April Sims, Shelley Wilson and Kenna May.

ANCESTRAL LAND ACKNOWLEDGMENT AND BLESSING: Council Member Sims read the Ancestral Land Acknowledgment and Blessing.

GREETING: Senator Karen Keiser, 33rd Legislative District welcomed everyone and thanked them for their involvement in apprenticeship. She said apprenticeship is expanding to new occupations, teachers and health care programs. The Apprenticeship Utilization Standards has really instigated a tremendous improvement in the number of women and people of color who are able to come into the different occupations and earn a journey-level degree. Senator Keiser also said we have college-level programs and we should be granted the respect and attention of a university or college in our state.

MINUTES: April 18, 2024 (WSATC Quarterly Meeting) and June 10, 2024 (WSATC Special Meeting) **M/S/C** to approve.

CERTIFICATES OF MERITORIOUS SERVICE: NONE

CORRESPONDENCE: Apprenticeship Program Manager, Peter Guzman presented and certified the April 1 – June 30, 2024 Correspondence Log as a true and correct summary of communications sent and received by the Department. The council members approved and moved to accept the Correspondence Log as presented. **M/S/C** to approve.

SPECIAL REPORTS: NONE

REPORTS:

Department of Employment Security

Written report provided.

Department of Enterprise Services

Written report provided.

Department of Transportation

Written report provided.

Office of Superintendent of Public Instruction

Written report provided.

Oregon State Apprenticeship and Training Council

Laura Tocki-Toggenburger, wrapped up a two-year grant program called Future Ready Oregon. As of June 30, 2024 the Apprenticeship and Training Division has allocated over \$17 million through four rounds of funding, supporting new Registered Apprenticeship Program and Pre-Apprenticeship Programs focused on recruiting priority populations in key industries such as construction, manufacturing, and health care.

State Board for Community and Technical Colleges

Genevieve Howard provided highlights from their spring report. A recent survey of colleges noted the following supports for apprentices. All apprentices are considered students and can obtain a student ID. This enables access to campus resources such as food pantry, tutoring, student access, health, low-or-no-cost basic education courses, career guidance, on-campus access to Wi-Fi and more.

U.S. DOL, Office of Apprenticeship

Written report provided.

Washington State Apprenticeship Coordinators Association

Jeremy Clevenger said L&I staff gave a tutorial on how to navigate their website and pull information and reports to better the objection process. Eastern and Western Washington Coordinators gave their reports.

Washington Student Achievement Council

David Davis said their preliminary data shows 800 apprentices across 15 programs awarded \$2.76 million to apprentices and \$282, 000 through the Bridge Grant.

Workforce Training and Education Coordinating Board

No report provided.

Secretary, Washington State Apprenticeship and Training Council

Celeste Monahan announced Member Sims and Wilson's terms expire on October 15. Celeste introduced Tyler Cunningham as an Apprenticeship Consultant 2 focusing on Apprenticeship Preparation Programs. Monty Norris has accepted the position of Management Analyst 4 for the Healthcare Industry Sector Platform. The Apprentice Well-Being Survey has helped approximately 330 apprentices since April 2023. The Department has begun the process to revise WAC 296-05-008(3) (c) which pertains to the submission timeline for new programs and revised Standards. This proposed revision will extend the cutoff date for submissions from 45 days to 60 days.

WSATC Childcare in the Trades Subcommittee

No report provided.

WSATC CTC Policy Review Subcommittee

No report provided.

WSATC Electrical Subcommittee

No report provided.

WSATC Industry and Economic Sector Platform Subcommittee

Jordan Shepherd is working on the rule writing changing the 45-day cutoff to a 60-day cutoff. The rule will go into effect November 17, which will be the 60-day cutoff for the January 2025 Council meeting. Our intention is to form the first Sector Platforms prior to the October WSATC meeting. Applications are still being accepted.

WSATC Reciprocity Subcommittee

No report provided.

WSATC Special Subcommittee for Apprenticeship Preparation

No report provided.

WSATC Tie-Breaker Subcommittee

No report provided.

WSATC Tribal Liaison Subcommittee

Christina Riley said the Nisqually Tribe sends their apologies, as they weren't able to be here today because it is Canoe Journeys, a very important time for our Tribes all across the West Coast. The Tulalip and Lummi Nation started new cohorts.

WSATC WAC/RCW Policy Subcommittee

Member Sims reported they continue to focus on ways to improve the Objection process. The rule making is in process to amend WAC 296-05-008(3) and adjust the program submission deadline from 45 days before the next council meeting to 60 days before the next meeting. The anticipated effective date of the rule change is planned to be no later than November 17, which aligns with the 60-day deadline for the January 2025 meeting.

WSATC Compliance Review and Retention Subcommittee (CRRS)

Member D'Hondt gave the CRRS report and requested the council exclude CRRS Agenda Item #1-#3 as they are up for permanent approval status. He then asked the council to move to approve the CRRS Minutes dated July 23, 2024 as an attachment to the record of today's Council meeting. M/S/C to approve.

WSATC Members

Chair Riker announced the January Apprenticeship and Training Council meeting virtually.

UNFINISHED BUSINESS:

1. 4J Electric, Inc.

(Request for Reciprocal Recognition)

General Electrician (01) Withdrawn by Sponsor.

2. ABC of Washington Electrical Apprenticeship

(Request for New Standards Provisional Registration)

General Electrician (01)

SOC: 47-2111.00 8,000 Hours

8,000 Hours

SOC: 47-2111.00

M/S/C to call an Executive Session for the Council to discuss with legal counsel the matter may result in potential litigation. The Executive Session was called at 11:59a.m. and the meeting reconvened at 2:00p.m. M/S/C to deny the request.

3. Brinderson LLC – Industrial Maintenance Mechanic – Petroleum Refinery (Request for New Standards Permanent Registration)

Industrial Maintenance Mechanic – Petroleum Refinery SOC: 49-9041.00 8,000 Hours M/S/C to call an Executive Session for the Council to discuss with legal counsel the matter may result in potential litigation. The Executive Session was called at 11:59a.m. and the meeting reconvened at 2:00p.m. M/S/C to rescind the program approval.

4. Construction Industry Training Council of Washington – Mechanical Insulator (Request for New Standards Provisional Registration)

Mechanical Insulator SOC: 47-2132.00 10,000 Hours

No Action Taken.

5. Framatome

(Request for Revision of Standards)

Cover Page: Change of Term:

Industrial Instrument Technician Term From: 8,100 Hours to 8,000 Hours Industrial Maintenance Electrician Term From: 7,200 Hours to 8,000 Hours

Industrial Millwright Term From: 7,200 Hours to 8,000 Hours

Cover Page: Correcting SOC Code and Change of Term:

From: Industrial Pipefitter SOC 47-2152.01 7,200 Hours

To: SOC Code: 47-2152.00 8,000 Hours

Amending Introductory Statement Section II: Minimum Qualifications Section IV: Term of Apprenticeship Section V: Initial Probationary Period

Section VI: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

Section XI: Sponsor – Responsibilities and Governing Structure

No Action Taken.

6. Harts Academy Apprenticeship Committee

(Request for New Standards Provisional Registration)

Residential Plumber SOC: 47-2152.00 6,000 Hours (variance request)

No Action Taken.

7. Lewis Clark Electrical Training Sponsorship

(Request for New Standards Provisional Registration)

General Electrician (01) SOC: 47-2111.00 8,000 Hours

No Action Taken.

8. Matrix Service Inc.

(Request for New Standards Permanent Registration)

Industrial Maintenance Mechanic - Petroleum Refinery SOC: 49-9041.00 8,000 Hours M/S/C to call an Executive Session for the Council to discuss with legal counsel the matter may result in potential litigation. The Executive Session was called at 11:59a.m. and the meeting reconvened at 2:00p.m. M/S/C to extend the provisional approval to the January 2025 Council meeting and direct the Department to investigate all the original complains and report to the Council for action at the January 2025 Council meeting. Roll Call Vote: Dave D'Hondt – Aye, April Sims – Nay, Ed Kommers – Aye, Mark Riker – Nay, Shelley Wilson – Aye, Brett Wideman – Nay, Kenna May – Aye. M/S/C The Department to give an update on how the program is currently doing from January 1, 2024 to September 30, 2024 for the January meeting.

9. Northwest Washington Electrical Industry Joint Apprenticeship and Training Committee

Section VI: Ratio of Apprentices to Journey Level Workers (variance request)

Section XI: Sponsor – Responsibilities and Governing Structure

M/S/C to withdraw Section VI: Ratio of Apprentices to Journey Level workers (*variance request*). M/S/C to approve Section XI Sponsor – responsibilities and Governing Structure.

10. Rob's Electric Inc. Apprenticeship & Training

(Request for Revision of Standards)

Section VI: Ratio of Apprenticeship to Journey Level Workers (*variance request*) Tabled until October 17, 2024 WSATC meeting.

11. R&S Electric Apprenticeship Training Cooperative

Section VI: Ratio of Apprentices to Journey Level Workers (variance request) M/S/C to approve the Variance Request adopted on June 10.

12. Valley Apprenticeship and Training

(Request for New Standards Provisional Registration)

General Electrician (01) SOC: 47-2111.00 8,000 Hours (variance request) M/S/C to approve provisionally as mediated. M/S/C to approve the Variance Request as submitted.

13. Washington Cement Masons Apprenticeship Committee

(Request for Revision of Standards)

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan Section VIII: Work Processes

M/S/C to allow the previous Selection Procedures to continue forth until the adjudicative proceedings are completed and a decision is made.

14. Washington Plasterers Apprenticeship

(Request for Revision of Standards)

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan Section VIII: Work Processes

M/S/C to allow the previous Selection Procedures to continue forth until the adjudicative proceedings are completed and a decision is made.

15. Washington State UBC JATC

(Request for Revision of Standards)

Cover Page: Adding New Occupation:

Floor Installation SOC: 47-2042.00 8,000 Hours

Section IV: Term of Apprenticeship Section V: Initial Probationary Period

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes Section XII: Subcommittee

No Action Taken.

NEW BUSINESS:

ITEMS FROM THE DEPARTMENT:

16. Apprentice Utilization Report – Jim Kaltenbaugh provided his report.

APPRENTICESHIP PREPARATION PROGRAM RECOGNITION:

17. Military Veteran Program

M/S/C to recognize.

18. Northwest Washington Electrical Industry Joint Apprenticeship and Training Committee Pre-Apprenticeship Program

M/S/C to recognize.

19. Perry Technical Institute Plumbing Technician Program

M/S/C to recognize.

20. YouthForce Shear Start Barber Pre-Apprenticeship Program

M/S/C to recognize.

APPRENTICESHIP PREPARATION PROGRAM CONTINUED RECOGNITION:

NONE

NEW STANDARDS: (Provisional Registration)

Region 6b

21. Frederickson Electric Training Academy

General Electrician (01) SOC: 47-2111.00 8,000 Hours

M/S/C to approve Construction Industry Training Council of Washington – Construction Electrician, Puget Sound Electrical JATC, Southwest Washington Electrical JATC and IBEW Local 191 have standing as competitors. M/S/C to hear the matter internally. Chair Riker will be the Presiding Officer.

22. Primac Electric LLC Apprenticeship and Training

General Electrician (01) SOC: 47-2111.00 8,000 Hours

M/S/C to approve Construction Industry Training Council of Washington – Construction Electrician and IBEW Local 191 have standing as competitors. M/S/C to hear the matter internally. Chair Riker will be the Presiding Officer.

Region 3b

23. Current Solutions NW Apprenticeship & Training Program

General Electrician (01) SOC: 47-2111.00 8,000 Hours

M/S/C to approve Construction Industry Training Council of Washington – Construction Electrician, Puget Sound Electrical JATC and Southwest Washington JATC have standing as competitors. M/S/C to hear the matter internally. Councilmember Sims will be the Presiding Officer.

NEW STANDARDS: (Permanent Registration)

Region 6b

24. Okanogan County Electric Cooperative Meter Electrician

Meter Electrician SOC: 43-5041.00 6,000 Hours

M/S/C to continue Provisional Registration through the first full training cycle.

Region 3b

25. Parkland Light and Water Company JATC

Lineman SOC: 49-9051.00 7,000 Hours

M/S/C to approve.

26. Woodcreek Provider Services

Medical Assistant SOC: 31-9092.00 2,000 Hours

M/S/C to approve.

REVISED STANDARDS:

Region 6b

27. All Phase U Apprenticeship and Training

Section VI: Ratio of Apprentices to Journey Level Workers

M/S/C to approve with the variance from

28. Grant County PUD No. 2 Apprenticeship Committee

Section VIII: Work Processes

M/S/C to approve.

29. Pacific Northwest Ironworker & Employers Apprenticeship and Training

Committee Local #14

Section I: Geographic Area Covered

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section X: Administrative/Disciplinary Procedures

Section XI: Sponsor – Responsibility and Governing Structure

Section XII: Subcommittee

M/S/C to approve.

30. Titan Electrical Apprenticeship & Training

Section I: Geographic Area Covered

Section X: Administrative/Disciplinary Procedures

M/S/C to approve.

Region 6a

31. Vertical Options Elevator Apprenticeship Program

Amending Sponsor Introductory Statement

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section VI: Ratio of Apprentices to Journey Level Workers

Section VII: Apprentice Wages and Wage Progression

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

M/S/C to approve with Section X amended on the floor.

Region 5

32. City of Ellensburg Energy Services Department

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

M/S/C to approve.

33. LU 112 – NECA Electrical Apprenticeship Committee

Sponsor Name Change Throughout Document:

To: Columbia Basin Electrical Training Alliance Committee

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section VII: Apprentice Wages and Wage Progression

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

Section XI: Sponsor – Responsibilities and Governing Structure

Section XIII: Training Director/Coordinator

M/S/C to approve.

Region 4b

34. P&G Landscaping, Inc.

Section II: Minimum Qualifications

Section IX: Related/Supplemental Instruction

Section XI: Sponsor – Responsibilities and Governing Structure

M/S/C to approve.

Region 2b

35. Construction Industry Training Council of Washington – Construction Electrician

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

Section XIII: Training Director/Coordinator

M/S/C to approve.

36. IAM/Boeing Joint Apprenticeship Committee (Member Wilson recused herself.)

Section VIII: Work Processes

M/S/C to approve.

Region 2a

37. AJAC – Logistics & Operations Apprenticeship Committee

Section X: Administrative/Disciplinary Procedures

M/S/C to approve.

38. AJAC – Maintenance Apprenticeship Committee

Section X: Administrative/Disciplinary Procedures M/S/C to approve.

39. AJAC – Production Apprenticeship Committee

Section IX: Related/Supplemental Instruction Section X: Administrative/Disciplinary Procedures M/S/C to approve.

40. Pacific Northwest Ironworkers & Employers, Local 86 Apprenticeship Committee

Cover Page: Decreasing Term From: 8,000 hours To: 6,000 hours

Section I: Geographic Area Covered Section II: Minimum Qualifications

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section IV: Term of Apprenticeship Section V: Initial Probationary Period

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction Section X: Administrative/Disciplinary Procedures

M/S/C to approve.

41. Tanner Electric Cooperative Lineman Apprenticeship Committee

Section IX: Related/Supplemental Instruction Section X: Administrative/Disciplinary Procedures

M/S/C to approve.

Region 1a

42. Dimensional Communications

Cover Page:

Deleting Occupation:

Electronic Systems Technician SOC: 49-2022.00 4,800 Hours

(Registered Before 8/1/2020) Limited energy Electrician (06)

Amending Occupation Name:

From: Electronic Systems Technician (Registered Before 8/1/2020) Limited Energy Electrician (06)

To: Electronic Systems Technician Limited Energy Electrician (06)

Section IV: Term of Apprenticeship Section V: Initial Probationary Period

Section VIII: Work Processes

M/S/C to approve.

43. Ice Cap Holdings

Cover Page: Amending SOC Code:

Marine Pipefitter From: 47-2152.01 To: 47-2152.00 Production Welder From: 51-4121.06 To: 51-4121.00

Section II: Minimum Qualifications

Section XI: Sponsor – Responsibilities and Governing Structure

M/S/C to approve.

44. Oak Harbor Police Department

Cover Page: Changing Term From: 24 Months To: 4,000 Hours

Section II: Minimum Qualifications Section IV: Term of Apprenticeship Section V: Initial Probationary Period

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction Section X: Administrative/Disciplinary Procedures

Section XI: Sponsor – Responsibilities and Governing Structure

M/S/C to approve.

CONSENT ITEMS

M/S/C to approve items 45-47.

- 45. Federal Way Public Schools
- 46. Northwest Carpenters Institute (NWCI) Pre-Apprenticeship Program
- 47. Pre-Apprenticeship Construction Education (PACE) and Trades Rotation Program (TRP)

<u>CANCELLATION OF APPRENTICESHIP PREPARATION PROGRAM</u> (Sponsor Request)

48. Direct Access to Laborers Education and Careers' M/S/C to approve.

CANCELLATION OF APPRENTICESHIP STANDARDS (Sponsor Request)

49. Hampton Lumber – Randle M/S/C to approve.

OJT PROGRAM REVIEW

NONE

RECIPROCAL RECOGNITION REQUESTS:

NONE

ADMINISTRATIVELY APPROVED REVISIONS:

50. Brinderson LLC. – Industrial Maintenance Mechanic – Petroleum Refinery Section XI: Sponsor – Responsibilities and Governing Structure

M/S/C to disapprove due to action taken on agenda item #3.

M/S/C to approve items 51-69.

51. CHAS Health

Section XI: Sponsor – Responsibilities and Governing Structure

52. City of Seattle, Washington Apprenticeship Committee

Section XI: Sponsor – Responsibilities and Governing Structure

Section XII: Subcommittee

53. Clark County P.U.D. No. 1 Apprenticeship Committee

Section XI: Sponsor – Responsibilities and Governing Structure

54. Columbia Rural Electric Association Apprenticeship Committee

Section XI: Sponsor – Responsibilities and Governing Structure

55. Construction Industry Training Council of Washington – Construction Electrician

Section XI: Sponsor – Responsibilities and Governing Structure

Section XII: Subcommittee

56. Glaziers, Architectural Metal and Glassworkers Apprenticeship Committee

Section XI: Sponsor – Responsibilities and Governing Structure

57. International Union of Operating Engineers Local #280 Apprenticeship Committee

Section XI: Sponsor – Responsibilities and Governing Structure

58. Lewis County P.U.D. Apprenticeship Committee

Section XI: Sponsor – Responsibilities and Governing Structure

59. Mason County Public Utility District #3 Apprenticeship Committee

Section IX: Related/Supplemental Instruction

Section XI: Sponsor – Responsibilities and Governing Structure

60. Northwest Washington Electrical Industry Joint Apprenticeship & Training Committee

Section VII: Apprentice Wages and Wage Progression

61. Schweitzer Engineering Laboratories 01 Electrician

Section XI: Sponsor – Responsibilities and Governing Structure

62. Washington Cement Masons Apprenticeship Committee

Section XI: Sponsor – Responsibilities and Governing Structure

63. Washington Plasterers Apprenticeship Committee

Section IX: Related/Supplemental Instruction

Section XI: Sponsor – Responsibilities and Governing Structure

64. Washington State Controls Specialist Apprenticeship Committee – Associate Controls Specialist

Section XI: Sponsor – Responsibilities and Governing Structure

65. Washington State Controls Specialist Apprenticeship Committee – Controls Programmer

Section XI: Sponsor – Responsibilities and Governing Structure

66. Wenatchee School District Apprenticeship Program

Section XI: Sponsor – Responsibilities and Governing Structure

67. Western Washington Painting Apprenticeship

Section VII: Apprentice Wages and Wage Progression

Section XI: Sponsor – Responsibilities and Governing Structure

68. Western Washington Sheet Metal JATC

Section XI: Sponsor – Responsibilities and Governing Structure

69. Wyser Construction Company, Inc.

Section XI: Sponsor – Responsibilities and Governing Structure

GOOD AND WELFARE

Mike Ankney thanked the council for approving the virtual meeting in January. Mike announced his construction program graduated their 47th cohort and the first cohort they conducted in Whatcom County. Mike also thanked Career Connect Washington Grant for helping them with it.

Peter Lahman, reported on several events coming up in the future. If you want any information or need assistant reach out to Peter.

Reiley Clark, from ANEW announced the new application or this year is now active and they have received over 300 applications. Half of which have been processed.

Chair Riker thanked the L&I Apprenticeship Program staff for the efforts. He said Washington State continues to lead the nation in Apprenticeship.

DATE AND LOCATION OF NEXT MEETING:

July 24, 2024 Tumwater Department of Labor & Industries

FUTURE MEETING SITES:

October 17, 2024	Spokane	Northern Quest Resort & Casino
January 16, 2025	Tumwater	Department of Labor & Industries

April 24, 2025 TBD TBD

M/S/C to adjourn to Executive Session to consider Agenda Items 2, 3, 8 and 50, for the opportunity to discuss with counsel some of the legal impacts and potential litigation regarding those matters, and we will reconvene at 2:00p.m.

ADJOURNMENT @ 2:18p.m by Chair Riker.