

# **MINUTES**

**July 15-16, 2021**

**WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL**

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**DEPARTMENT OF LABOR & INDUSTRIES**

**Joel Sacks  
Director**

**Location: Zoom**

**9:00 A.M.**

**Chris Bowe  
Secretary of the Council**

**THEY WHO SERVE APPRENTICESHIP  
SERVE OUR NATION**

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL (WSATC)

EMPLOYER REPRESENTATIVES    PUBLIC MEMBER    EMPLOYEE REPRESENTATIVES

Ed Kommers, Chair  
Ron Storvick  
David D'Hondt

Kenna May

Mark Riker, Vice Chair  
April Sims  
Brett Wideman

SECRETARY

Chris Bowe

EX OFFICIO

*Jan Yoshiwara*, Executive Director  
State Board for Community & Technical Colleges

*Aaron Wall*, State Director  
U.S. DOL, Office of Apprenticeship

*Eleni Papadakis*, Executive Director  
Workforce Training and Education Coordinating Board

*Cami Feek*, Commissioner  
Employment Security Department

LABOR & INDUSTRIES – APPRENTICESHIP SECTION

Jody Robbins	Program Manager	Tumwater
Teri Gardner	Recording Secretary	Tumwater
Elmer Arter	Field Supervisor	Tacoma
Brittany Craighead	Compliance Specialist	Tumwater
Jim Kaltenbaugh	AUR Compliance Specialist	Tumwater
Patrick Martin	Technical Specialist	Tumwater
Lynn Jacobs	Grant Manager	Tumwater
Jordan Shepherd	Grant Manager	Tumwater
Kaine Cox	Customer Service Specialist 2	Tumwater
Justin Whitaker	Data Consultant 3	Tumwater
Alaina Williams	Office Assistant 3	Tumwater
Christina Chance	Apprenticeship Consultant	Spokane
Evan Hamilton	Apprenticeship Consultant	Tacoma
AhShalla Harris	Apprenticeship Consultant	Kennewick
Sandra Husband	Apprenticeship Consultant	Tukwila
Bruce Koch	Apprenticeship Consultant	Tukwila
Evie Lawry	Apprenticeship Consultant	Spokane
Aubre Nelson	Apprenticeship Consultant	Tacoma
Stephanie Patterson	Apprenticeship Consultant	Vancouver
Gary Peterson	Apprenticeship Consultant	Bellingham
Vacant	Apprenticeship Consultant	Seattle

Will Henry, Assistant Attorney General for WSATC  
Eric Lawless, Assistant Attorney General for Labor & Industries

**WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL**  
**July 15, 2021**  
**9:00 A.M.**  
**JULY MINUTES**

**MEETING CALLED TO ORDER @ 9:01a.m.** by Chair Kommers

**ROLL CALL Present:** Mark Riker, Ed Kommers, Brett Wideman, Dave D’Hondt, Aprils Sims, Ron Storvick, Kenna May

**ANCESTRAL LAND ACKNOWLEDGMENT AND BLESSING:** George Montero, Tlingit Native

**GREETINGS:** Jonathan Jackson, Executive Director Palmer Pathways

**MINUTES:** April 15-16, 2021 (WSATC Quarterly Meeting) **M/S/C** to approve.

**CERTIFICATES OF MERITORIOUS SERVICE:**

<u>Name</u>	<u>Organization</u>
Philip Mansfield	Seattle Area Roofers Apprenticeship Committee
Kay Schultz	Department of Labor & Industries

**CORRESPONDENCE:** April 1 – June 30, 2021 (WSATC Quarterly Meeting) **M/S/C** to approve.

**SPECIAL REPORTS:**

**Department of Labor & Industries Electrical Subcommittee Special Report –**  
Annette Taylor & Tracey Prezeau gave their report. Annette discussed Substitute Senate Bill 6126, its impacts on Registered Apprenticeships and the efforts underway to ensure this law does not leave stranded workers after the July 1, 2023 implementation date.

**REPORTS:**

**Department of Enterprise Services, State of Washington**

No representative in attendance to give a report.

**Employment Security Department**

Written report provided.

**Office of Superintendent of Public Instruction**

Roger Rich referred to Superintendent Reykdal’s two published reports from May 15 and May 21 about reopening schools across the state. Roger also stated OSPI announced the Learning & Teaching division would transition into two new divisions, the Elementary Education & Early Learning and the Secondary Education & Pathway Preparation. Becky Wallace, formerly the CTE Director, will be taking over the Secondary Education & Pathway Preparation division.

### **Oregon State Apprenticeship and Training Council**

Lisa Ransom reported a 3 percent increase in their female registrations and a 9 percent increase minority registrations. Lisa also said they received approval from the Department of labor of their revised Oregon Plan for Equal Employment Opportunity under CFR 29, Part 30. The EEO State Plan will be accessible on BOLI's Apprenticeship page.

### **State Board for Community and Technical Colleges**

Peter Guzman spoke about the Career Launch enrollment and equipment funding opportunity and the Job Skills Program. Peter also spoke about the Funding Task Force, their challenges and the six-month hiatus. Danny Marshall, Program Administrator reported a 23 percent decrease of apprenticeship enrollment. Danny said the official title of the body that reviews RSI plans is the "RSI Review Committee".

### **US DOL Office of Apprenticeship**

Patricia Garcia updated the WSATC on the Federal Advisory Committee on Apprenticeship reconvening and four national organizations awarded grant money. She also spoke about Secretary Walsh's 2022-budget request with a 14 percent increase above Fiscal year 2021 level. The US/DOL Office of Apprenticeship has opened rule making considerations to look at undoing the Industry Recognized Apprenticeship Program rule codified under the previous administration. Reauthorization of the National Apprenticeship Act has passed the House of Representatives and is in the Senate.

### **Washington State Apprenticeship Coordinators' Association**

James Owens, Acting Chair reported Jeremy Clevenger would be the new chair. James said they spoke about the Apprenticeship Reciprocity Committee and their draft document. There was a discussion around the Washington State College Grant and registered programs needing to redo their apprenticeship Standards and trust policies to qualify for the grant. Chair Kommers and Vice-Chair Riker expressed their appreciation for Mr. Owens and his professionalism as he departs for his new position with the Ironworkers International Union.

Chair Kommers called a break at 10:10a.m. Meeting reconvened at 10:20a.m. with the zoom platform showing all members in attendance.

### **Washington State Department of Transportation**

Written report provided.

### **Washington Student Achievement Council**

Jeff Southard, Program Associate, said they are continuing to seek Apprenticeship Sponsors to apply for and participate in the Washington College Grant program (WCG-A). For the 21-22 academic year, Washington resident apprentices can qualify now for up to \$3,000, which is an increase from the \$2,500 last year.

### **Workforce Training and Education Coordinating Board**

Marina Parr, Communications Director presented the findings of the Net Impact Report. Apprenticeship continues to lead the way in terms of earnings, job placement, and return on investment, for both participants and taxpayers. The net impact overall economic return on investment for Registered Apprenticeship in Washington is \$2.8 billion over five years. Participants of Registered Apprenticeship earn an estimated \$30,000 more per year than they would have if they had not participated in an Apprenticeship Program.

### **Secretary, Washington State Apprenticeship and Training Council**

Chris Bowe, Assistant Director reported there are two open investigations addressing complaints of training agents and five final orders have been received since July. Chris said the terms for Members April Sims and Ron Storvick would expire October 15. Members of the council thanked Member Storvick for his professionalism, dedication and advice. Chris welcomed Glen Freiberg into the North Seattle Office and Jordan Shepherd to his new role as Field supervisor. He also announced the resignation of Patrick Martin. The search for Program Manager is ongoing.

### **WSATC Childcare in the Trades Subcommittee**

Shana Peschek said the final report is almost complete. 63 percent of workers in Washington live in a childcare desert. She stated findings show 10 percent of the childcare centers indicated ability to accommodate non-standard hours. Next steps are securing additional funds to continue the work of the subcommittee.

### **WSATC Electrical Subcommittee**

Halene Sigmund and Steve Harper reported on changes to the Electrical Minimum Guideline Standards and asked for review and adoption at the October 2021 meeting. Steve said they tried to make the language clearer for laypeople, clarified some cross-supervision language and updated language in reference to the RCW. Steve said there has been some trouble or confusion on how to track the 06A hours and they will be meeting with licensing, 06A Training Agents and Sponsors to address concerns.

### **WSATC Reciprocity Subcommittee**

James Owens reported the subcommittee would like to recommend the council accept and adopt the Apprenticeship Reciprocal Agreement. James also said there is a request for reciprocity from I.U.E.C. Local 19 Elevators.

The subcommittee recommend the WSATC extend recognition to Elevator Constructor Registered Apprentices from out of state, working under the I.U.E.C. Local 19 Elevator Industry Apprenticeship Committee approved portability agreement for a period of one year, effective June 1, 2021. **M/S/C** to approve.

The subcommittee recommended adoption of the updated Tri-Sate Reciprocity Agreement ratified by Oregon and Montana; and direct the Subcommittee to engage with all state partners, at first available opportunity, to explore revisions to the agreement based on topics listed in the report. **M/S/C** to approve.

Chair Kommers called a break at 11:17a.m. Meeting reconvened at 11:25a.m. Chair Kommers confirmed all members of the committee were present.

### **WSATC Special Subcommittee for Apprenticeship Preparation**

No report provided.

### **WSATC Tie-Breaker Subcommittee**

No report provided.

### **WSATC Tribal Liaison Subcommittee**

Chris Winters provided a report. Chris said there was a discussion around RCW 49.04 and the Washington State Administrative code 296-05, on the Tribes becoming registered Training Agents.

L&I is redoing Tribal outreach materials and the tribes have some artists interested in contributing to the update.

**WSATC Tuition Issues Subcommittee**

No report provided.

**WSATC WAC/RCW Policy Subcommittee**

Member Sims reported the subcommittee recommended moving the proposed rule language regarding special meetings concerning adjudicated items to the public comment phase and asked the Council to so move. **M/S/C** to approve.

**WSATC Compliance Review and Retention Subcommittee (CRRS)**

Member Riker stated the CRRS in partnership with the Department, is working to update the Compliance policy and a draft is ready for consideration and adoption at the October 2021 meeting.

Chair of the subcommittee, Mark Riker presented the minutes from the CRRS meeting held on July 14, 2021 and asked for a motion to approve. **M/S/C** to approve.

**MEETING CALLED TO ORDER @10:00 a.m.** by Chair Riker.

**ROLL CALL: Present:** Mark Riker, Peter Guzman, Karen Dove, Ron Storvick, James Owens, Kenna May, Kenny Branson, Jesse Cote (*arrived at 10:02a.m.*)

**REPORTS:**

**Joint Retention and Recruitment Committee**

Jason Petrait gave his report.

**Compliance Specialist's Report**

Brittany Craighead provided a report. **M/S/C** to approve and attach to the minutes of this meeting.

**UNFINISHED BUSINESS: NONE**

**ITEMS FROM THE DEPARTMENT: NONE**

**JULY 2021 CRRS AGENDA ITEMS:**

**NEW STANDARDS (Permanent Registration): NONE**

**NEW BUSINESS:**

**Region 6a**

1. Inland Northwest Associated General Contractors Laborers Apprenticeship Committee
  - In compliance for minority participation by good faith effort for 2020.
  - In compliance for female participation by good faith effort for 2020.
  - In compliance for administrative procedures for 2020.
  - **M/S/C** to approve.

**Region 5**

2. UA Sprinkler Fitter Local 669 Joint Apprenticeship and Training Committee
  - In compliance for minority participation by good faith effort for 2020.
  - Out of compliance for female participation for 2020.
  - Out of compliance for administrative procedures for 2020.

- Program to work with the assigned Apprenticeship Consultant to develop and implement a detailed Corrective Action Plan to address the administrative deficiencies as outlined in the Program Manger’s report.
- Program to submit the Corrective Action Plan to the Department within 60 days.
- Program to submit quarterly progress reports regarding Corrective Action Plan activities to the Department 15 days prior to the quarterly CRRS meetings.
- **M/S/C** to approve.

3. Western States Boilermakers Apprenticeship Committee

- In compliance for minority participation by good faith effort for 2020.
- In compliance for female participation by good faith effort for 2020.
- Out of compliance for administrative procedures for 2020.
- Program to work with the assigned Apprenticeship Consultant to develop and implement a detailed Corrective Action Plan to address the administrative deficiencies as outlined in the Program Manger’s report.
- Program to submit the Corrective Action Plan to the Department within 60 days.
- Program to submit quarterly progress reports regarding Corrective Action Plan activities to the Department 15 days prior to the quarterly CRRS meetings.
- **M/S/C** to approve.

**Region 4**

4. ABM Clark County Custodial Apprenticeship Committee

- In compliance for minority participation by numbers for 2020.
- In compliance for female participation by numbers for 2020.
- In compliance for administrative procedures for 2020.
- **M/S/C** to approve.

5. Frontier Apprenticeship & Training

- In compliance for minority participation by numbers for 2020.
- Out of compliance for female participation for 2020.
- In compliance for administrative procedures for 2020.
- **M/S/C** to approve.

6. Weyerhaeuser Company Apprenticeship Committee

- In compliance for minority participation by good faith effort for 2020.
- Out compliance for female participation by good faith effort for 2020.
- Out of compliance for administrative procedures for 2020.
- Program to work with the assigned Apprenticeship Consultant to develop and implement a detailed Corrective Action Plan to address the administrative deficiencies as outlined in the Program Manger’s report.
- Program to submit the Corrective Action Plan to the Department within 60 days.
- Program is prohibited from registering new apprentices until successful implementation of the Corrective Action Plan and approval by the CRRS.
- Program to submit quarterly progress reports regarding Corrective Action Plan activities to the Department 15 days prior to the quarterly CRRS meetings.
- Failure to provide Corrective Action Plan timely to the Department or failure to administer the Plan as required may result in Deregistration Procedures pursuant to WAC296-05.200.
- **M/S/C** to approve.

**Region 2b**

7. Construction Industry Training Council of Washington – Carpenter

- In compliance for minority participation by numbers for 2020.
- In compliance for female participation by good faith effort for 2020.
- In compliance for administrative procedures for 2020.
- Program to provide reports identifying apprentices registered in 2020 with more than 50% of the Term of Apprenticeship credited through previous experience.
- Report shall also include RSI provided and reported to the Department for the Apprentices identified.
- Sponsor committed to submitting the report to the Department within 7 days.
- **M/S/C** to approve.

8. Construction Industry Training Council of Washington - Construction Electrician
  - In compliance for minority participation by numbers for 2020.
  - Out of compliance for female participation for 2020.
  - In compliance for administrative procedures for 2020.
  - **M/S/C** to approve.
  
9. Construction Industry Training Council of Washington - Construction Equipment Operator
  - In compliance for minority participation by good faith effort for 2020.
  - In compliance for female participation by good faith effort for 2020.
  - In compliance for administrative procedures for 2020.
  - Program to provide reports identifying apprentices registered in 2020 with more than 50% of the Term of Apprenticeship credited through previous experience.
  - Report shall also include RSI provided and reported to the Department for the Apprentices identified.
  - Sponsor committed to submitting the report to the Department within 7 days.
  - **M/S/C** to approve.
  
10. Construction Industry Training Council of Washington – HVAC
  - In compliance for minority participating by good faith effort for 2020.
  - Out of compliance for female participation for 2020.
  - In compliance for administrative procedures for 2020.
  - **M/S/C** to approve.
  
11. Construction Industry Training Council of Washington – Laborer
  - In compliance for minority participation by good faith effort for 2020.
  - In compliance for female participation by good faith effort for 2020.
  - In compliance for administrative procedures for 2020.
  - Program to provide reports identifying apprentices registered in 2020 with more than 50% of the Term of Apprenticeship credited through previous experience.
  - Report shall also include RSI provided and reported to the Department for the Apprentices identified.
  - Sponsor committed to submitting the report to the Department within 7 days.
  - **M/S/C** to approve.
  
12. Construction Industry Training Council of Washington - LESCT/Residential Wireman
  - In compliance for minority participation by numbers for 2020.
  - Out of compliance for female participation for 2020.
  - In compliance for administrative procedures for 2020.
  - **M/S/C** to approve.
  
13. Construction Industry Training Council of Washington - Painter - Decorator
  - In compliance for minority participation by numbers for 2020.
  - Out of compliance for female participation for 2020.
  - In compliance for administrative procedures for 2020.
  - **M/S/C** to approve.
  
14. Construction Industry Training Council of Washington – Plumber
  - Out of compliance for minority participation for 2020.
  - Out of compliance for female participation for 2020.
  - In compliance for administrative procedures for 2020.
  - Program to work with the assigned Apprenticeship Consultant to develop and implement a detailed Corrective Action Plan to address the recruitment of women and minorities into the program.
  - Program to submit the Corrective Action plan to the Department within 60 days.
  - Program to submit quarterly Progress reports regarding Corrective Action Plan activities to the Department 15 days prior to the quarterly CRRS Meetings.
  - **M/S/C** to approve.
  
15. Construction Industry Training Council of Washington - Sheet Metal Worker
  - In compliance for minority participation by numbers for 2020.
  - Out of compliance for female participation for 2020.



- In compliance for administrative procedures for 2020.
- Program to work with the assigned Apprenticeship Consultant to develop and implement a detailed Corrective Action Plan to address the recruitment of women into the program.
- Program to submit the Corrective Action plan to the Department within 60 days.
- Program to submit quarterly Progress reports regarding Corrective Action Plan activities to the Department 15 days prior to the quarterly CRRS Meetings.
- Program to provide reports identifying apprentices registered in 2020 with more than 50% of the Term of Apprenticeship credited through previous experience.
- Report shall also include RSI provided and reported to the Department for the Apprentices identified.
- Sponsor committed to submitting the report to the Department within 7 days.
- M/S/C to approve.

**Region 2a**

16. Puget Sound Energy Company Apprenticeship Committee

- In compliance for minority participation by good faith effort for 2020.
- Out of compliance for female participation for 2020.
- In compliance for administrative procedures for 2020.
- M/S/C to approve.

**Region 1**

17. Greater Western Washington Pipe Trades Apprenticeship Committee

- In compliance for minority participation by good faith effort for 2020.
- Out of compliance for female participation for 2020.
- Out of compliance for administrative procedures for 2020.
- Program contact to continue to work with the assigned Apprenticeship Consultant on the current Field Action Plan.
- M/S/C to approve.

18. Ice Cap Holdings

- In compliance for minority participation by numbers for 2020.
- Out of compliance for female participation for 2020.
- In compliance for administrative procedures for 2020.
- M/S/C to approve.

**July 2021 ADMINISTRATIVE REVIEWS:**

**In Compliance:**

M/S/C to approve items 19 through 22.

19. City of Seattle, Washington Apprenticeship Committee

20. LOTT Clean Water Alliance Apprenticeship Committee

21. Orcas Power & Light Cooperative

22. Winning Foundations Clinical Skin Care Apprentice Program

**Out of Compliance:**

23. C&R Tractor & Landscaping, Inc. Apprenticeship Program

- Out of compliance for administrative procedures for 2020.
- Program to work with the assigned Apprenticeship Consultant to develop and implement a detailed Corrective Action Plan to address the administrative deficiencies as outlined in the Program Manager's report.
- Program to submit the Corrective action plan to the Department within 60 days.
- Program is prohibited from registering new apprentices until successful implementation of the Corrective Action Plan and approval by the CRRS.
- Program to submit Quarterly Progress Reports regarding Correction Action Plan activities to the Department 15 days prior to the Quarterly CRRS meetings.
- M/S/C to approve.

- 24. Great Rivers Behavioral Health Organization Apprenticeship
  - Out of compliance for administrative procedures for 2020.
  - Program to work with the assigned apprenticeship consultant to develop and implement a detailed corrective action Plan to address the administrative deficiencies as outlined in the Program Manger’s Report.
  - Program to submit the Corrective Action Plan to the Department within 60 days.
  - Program to submit Quarterly Progress Report regarding Corrective Action Plan activities to the Department 15 days prior to the Quarterly CRRS meetings.
  - M/S/C to approve.
- 25. Lashes & Massage Apprentice Program
  - Out of compliance for administrative procedures for 2020.
  - M/S/C to approve.
- 26. Mason County PUD #1 Apprenticeship Committee
  - Out of compliance for administrative procedures for 2020.
  - Program to continue to work with the assigned Apprenticeship Consultant on the current Field Action Plan.
  - M/S/C to approve.
- 27. Weyerhaeuser Longview Lumber Apprenticeship Committee
  - Out of compliance for administrative procedures for 2020.
  - Program to continue to work with the assigned Apprenticeship Consultant on the current Field Action Plan.
  - M/S/C to approve.

**DATE AND LOCATION OF NEXT MEETING:**

October 20, 2021	Tumwater	Department of Labor & Industries
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**FUTURE MEETING SITES:**

January 19, 2022	Tumwater	Department of Labor & Industries
April 19, 2022	TBD	TBD
July 20, 2022	Tumwater	Department of Labor & Industries

Councilmember Storvick announced this would be his last meeting on this subcommittee. He thanked everyone for their time and Chair Riker for his leadership.

**ADJOURNMENT @ 11:21a.m.** by Chair Riker

**WSATC Members**

Chair Kommers called a break at 10:10a.m. Meeting reconvened at 10:20a.m. with the zoom platform showing all members in attendance.

**UNFINISHED BUSINESS:**

1. **ACTIV – Accelerated Career Training and Innovation (Request for Revised Standards) – Adding New Occupations**

Information Security Analyst	15-1122.00	2,000 Hours
Linux/Open Source IT System Administrator	15-1142.00	2,000 Hours

  - Section I: Geographic Area Covered
  - Section VII: Apprentice Wages and Wage Progression
  - Section VIII: Work Processes
  - Section IX: Related/Supplemental Instruction
  - Section XI: Sponsor – Responsibilities and Governing Structure

A motion was **M/S/C** to call an Executive Session for the Council to discuss with legal counsel the matter that may result in potential litigation. The Executive Session was called at 2:27pm. The meeting reconvened at 9:00am. On July 16, 2021. **M/S/C** to unanimously approve.

**2. Andgar Corporation (Request for New Standards Provisional Standards) –**

***No Action Taken***

Sheet Metal Worker	47-2211.00	9,000 Hours
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**3. Axiom Construction & Consulting (Request for New Standards Provisional Registration) –**

Architectural Sheet Metal Worker	47-2211.00	9,000 Hours
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A motion was **M/S/C** to call an Executive Session for the Council to discuss with legal counsel the matter that may result in potential litigation. The Executive Session was called at 2:27pm. The meeting reconvened at 9:00am. On July 16, 2021. **M/S/C** to unanimously not approve.

**4. Brinderson LLC – Industrial Pipefitter (Request for New Standards Provisional Registration)**

***No Action Taken***

Industrial Pipefitter	47-2152.01	10,000 Hours
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**5. Dakota Creek Industries, Inc. (Request for New Standards Provisional Registration) –**

***No Action Taken***

Machinery Assembler	51-2031.00	6,000 Hours
Marine Electrician	47-2111.00	6,000 Hours
Marine Painter	47-2141.00	6,000 Hours
Marine Pipefitter	47-2152.01	6,000 Hours
Production Welder	51-4121.06	6,000 Hours
Shipfitter/Fabricator	51-2041.00	6,000 Hours

**6. JVIC, LLC**

**(Request for Reciprocal Recognition) – *No Action Taken***

Pipefitter	47-2152.01	8,000 Hours
Welder	51-4121.06	8,000 Hours
Boilermaker	47-2011.00	6,000 Hours

**7. Matrix Service Inc.**

**(Request for Reciprocal Recognition)**

Pipefitter	47-2152.01	8,000 Hours
Carpenter	47-2031.00	8,000 Hours
Boiler Maker	47-2011.00	6,000 Hours
Industrial Maintenance Mechanic	49-9041.00	8,000 Hours

**M/S/C** to disapprove.

**8. Performance Electrical Apprenticeship Committee (Request for New Standards Provisional Registration)**

Inside Electrician	47-2111.00	8,000 Hours
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Chair Kommers confirmed objections withdrawn based on mediated revised language.

**M/S/C** to approve the request as amended.

**9. Titan Electrical Apprenticeship & Training (Request for New Standards Provisional Registration)**

Inside Wireman 47-2111.00 8,000 Hours  
Residential Electrician 47-2111.00 4,000 Hours

Chair Kommers confirmed objections withdrawn based on mediated revised language. M/S/C to approve the request as amended.

**10. Western Washington Masonry Trades Committee (Request for Revision of Standards) – Section VIII: Work Processes**

A motion was M/S/C to call an Executive Session for the Council to discuss with legal counsel the matter that may result in potential litigation. The Executive Session was called at 2:27pm. The meeting reconvened at 9:00am. On July 16, 2021. M/S/C to unanimously approve.

**NEW BUSINESS:**

**ITEMS FROM THE DEPARTMENT:**

**11. Apprentice Utilization Report – M/S/C to approve.**

**APPRENTICESHIP PREPARATION PROGRAM RECOGNITION:**

**12. Federal Way High School Pre-Apprenticeship Program (PAP) – M/S/C to recognize.**

**APPRENTICESHIP PREPARATION PROGRAM CONTINUED RECOGNITION:**

**13. Apprenticeship and Non-Traditional Employment for Women (ANEW) – M/S/C for continued recognition.**

Chair Kommers called a break at 12:08p.m. Meeting reconvened at 1:00p.m.

**ROLL CALL Present:** Mark Riker, Ed Kommers, Brett Wideman, Dave D’Hondt, Aprils Sims, Ron Storvick, Kenna May

**14. Northwest Carpenters Institute (NWCi) Pre-Apprenticeship – M/S/C for continued recognition.**

**NEW STANDARDS: (Provisional Registration)**

**Region 5**

**15. Triple B Sprinkler Fitter Apprenticeship**

Sprinkler Fitter 47-2152.00 10,000 Hours

M/S/C the Northwest Laborers Employers Training Trust, UA Local 699 Sprinkler Fitters and Seattle and Vicinity Sprinkler Fitters have standing as competitors.

M/S/C to hear the matter internally and appoint Vice Chair Riker as the Presiding Officer.

**Region 4a**

**16. Scot Industries, Inc. Apprenticeship**

Computer Numerically Controlled Machinist (CNC Machinist) 51-4041.00 8,000 Hours  
M/S/C to approve.

**Region 2b**

**17. Construction Industry Training Council of Washington – Mechanical Insulator**

Mechanical Insulator 47-2132.00 10,000 Hours  
M/S/C Heat & Frost Insulator Workers Joint Apprenticeship Training Program, Oregon Southwest-  
Washington Heat & Frost Insulators & AW JATC have standing.  
M/S/C to hear the matter internally and appoint Chair Kommers as the Presiding Officer.

**Region 2a**

**18. Ena’Vative Hair Studio Apprenticeship Program**

Cosmetologist 39-5012.00 3,000 Hours  
M/S/C to approve.

**19. Texture Apprenticeship Program**

Cosmetologist 39-5012.00 3,000 Hours  
M/S/C to approve.

**Region 1**

**20. Northwest Maritime Apprenticeship**

Marine Service Technician 49-3051.00 6,000 Hours  
M/S/C to approve.

**NEW STANDARDS: (Permanent Registration)**

NONE

**REVISED STANDARDS:**

**Region 6b**

**21. Spokane Heat and Frost Insulator and Allied Workers Apprenticeship Committee**

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan  
Section VI: Ratio of Apprentices to Journey Level Workers  
Section IX: Related Supplemental Instruction  
Section XI: Sponsor – Responsibilities and Governing Structure  
M/S/C to approve.

**Region 5**

**22. Operating Engineers Regional Training Program JATC**

Section I: Geographic Area Covered

Section VII: Apprentice Wages and Wage Progression  
Section XI: Sponsor – Responsibilities and Governing Structure  
M/S/C to approve.

**Region 4a**

**23. Electrical Management Group of Washington**

Section I: Geographic Area Covered  
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan  
Section X: Administrative/Disciplinary Procedures  
Section XI: Sponsor – Responsibilities and Governing Structure  
M/S/C to approve.

**24. Pacific Power & LU 125 JATC**

Section II: Minimum Qualifications  
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan  
M/S/C to approve.

**25. Washington Public School Classified Employees Apprenticeship Committee**

Deleting Occupations

Accounts Payable Clerk	43-3031.00	2,000 Hours
Facilities Custodial Services Technician II	37-2011.00	3,000 Hours
Payroll Clerk	43-3051.00	3,000 Hours
School Health Technician	31-9099.99	3,000 Hours

Adding New Occupation

Paraeducator III	25-2021.00	6,000 Hours
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Section II: Minimum Qualifications  
Section IV: Term of Apprenticeship  
Section V: Initial Probationary Period  
Section VI: Ratio of Apprentices to Journey Level Workers  
Section VII: Apprentice Wages and Wage Progression  
Section VIII: Work Processes  
Section X: Administrative/Disciplinary Procedures  
Section XI: Sponsor – Responsibilities and Governing Structure  
M/S/C to approve.

**Region 3b**

**26. Washington Association for Community Health**

Section II: Minimum Qualifications  
M/S/C to approve.

**Region 3a**

**27. Mason County PUD #1 Apprenticeship Committee**

Sponsor Name Change Throughout document  
To: Mason County PUD No. 1 Apprenticeship Committee  
Amending Introductory Statement  
Section II: Minimum Qualifications  
Section V: Initial Probationary Period

Section IX: Related/Supplemental Instruction  
Section X: Administrative/Disciplinary Procedures  
Section XI: Sponsor – Responsibilities and Governing Structure  
Section XIII: Training Director/Coordinator  
M/S/C to approve.

**28. Pierce Transit/ATU Local #758 Apprenticeship Committee**

Section X: Administrative/Disciplinary Procedures  
Section XI: Sponsor – Responsibilities and Governing Structure  
M/S/C to approve.

**Region 2b**

**29. IAM/Boeing Joint Apprenticeship Committee** (*Ron Storvick Recused Himself*)

Section X: Administrative/Disciplinary Procedures  
M/S/C to approve.

**30. King County Metro Transit Joint Apprenticeship Committee**

Section VI: Ratio of Apprentices to Journey Level Workers  
Section XI: Sponsor – Responsibilities and Governing Structure  
Section XII: Subcommittee  
M/S/C to approve.

Chair Kommers called a break at 1:59p.m. Meeting reconvened at 2:10p.m. Chair Kommers confirmed all members of the council were present.

**31. Washington Cement Masons Apprenticeship Committee**

Deleting Occupation:

Cement Mason                      47-2051.01      5,400 Hours  
(for those registered prior to April 21, 2011)

Amending Occupation Name:

From: Cement Mason              To: Cement Mason AREA 1

Adding New Occupation:

Cement Mason Area 2              47-2051.01      6,400 Hours

Section I: Geographic Area

Section II: Minimum qualifications

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

M/S/C Northwest Laborers Employers Training Trust has standing.

M/S/C to hear the matter internally and appoint Chair Kommers as the Presiding Officer.

**Region 2a**

**32. Seattle Area Roofers Apprenticeship Committee**

Section II: Minimum Qualifications

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan





- 40. Construction Industry Training Council of Washington – Construction Electrician**  
Section XI: Sponsor – Responsibilities and Governing Structure  
Section XIII: Training Director/Coordinator
- 41. Grays Harbor Public Utility District No. 1**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 42. International Union of Elevator Constructors, Local 19 – National Elevator Industry Educational Program**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 43. Matrix Service Inc.**  
Section XIII: Training Director/Coordinator
- 44. Pacific Power & LU125 JATC**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 45. Northwest Laborers Apprenticeship Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure  
Section XIII: Training Director/Coordinator
- 46. PCA Wallula Apprenticeship Program**  
Section IX: Related/Supplemental Instruction  
Section XI: Sponsor – Responsibilities and Governing Structure
- 47. Pierce County Roofers Apprenticeship Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 48. Seattle Area Plumbers, Housing Plumbers, Pipefitters, HVAC Service Controls Technician/Refrigeration Mechanics, and Marine Pipefitters Apprenticeship Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 49. Stationary Engineers Training Trust**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 50. Washington State UBC JATC**  
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan  
Section XI: Sponsor – Responsibilities and Governing Structure  
Section XII: Subcommittee
- 51. Washington State Fire Fighters Joint Apprenticeship and Training Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure  
Section XII: Subcommittee
- 52. Wenatchee School District Apprenticeship Program**  
Section VII: Apprentice Wages and Wage Progression
- 53. Western States Boilermakers Apprenticeship Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure

## **54. Western Washington Painting Apprenticeship**

### Section XI: Sponsor – Responsibilities and Governing Structure

## **GOOD AND WELFARE**

Chair Kommers said he would make a few changes to the subcommittees.

Mike Ankney said September 11 & 12 the Dozier Days event would be taking place in Post Falls. He also said the Spokane Career Days was October 27 & 28. Mr. Ankney said he had 25 graduation certificates on his desk for signature and he noticed Member D'Hondt's name was on the completion certificate, not past Chair Riker. He wanted to know what the reason for this was. Vice-Chair Riker explained it was an ARTS issue and the Department would redo the certificates.

Jody Robbins said Patrick Martin's resignation was another example of great talent being hired away due to lack of competitive pay at the Department. Jody said Pat has done a tremendous job; he's been a part of our leadership team, challenging convention and finding new pathways forward. Members of the council thanked Patrick for his support, assistance and consultation. Steve Harper pointed out Patrick was a product of Apprenticeship and knew he would do great things.

Chair Kommers said the October meeting would be in person in Tumwater with a zoom option and the normal travel scheduled hopefully will be back in 2022.

**M/S/C** to call an Executive Session for the Council to discuss with legal counsel agenda items # 1, #3 and #10 may result in potential litigation. The Executive Session was called at 2:27pm. The meeting reconvened at 9:00am. On July 16, 2021.

# WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL

July 16, 2021

9:09 A.M.

## JULY MINUTES

**MEETING CALLED TO ORDER @ 9:01a.m.** by Chair Kommers

**ROLL CALL** Present: Mark Riker, Ed Kommers, Brett Wideman, Dave D'Hondt, Aprils Sims, Ron Storvick, Kenna May

### 1. **ACTIV – Accelerated Career Training and Innovation (Request for Revised Standards) –**

Adding New Occupations

Information Security Analyst 15-1122.00 2,000 Hours

Linux/Open Source IT System Administrator 15-1142.00 2,000 Hours

Section I: Geographic Area Covered

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section XI: Sponsor – Responsibilities and Governing Structure

A motion was **M/S/C** to call an executive session for the Council to discuss with legal counsel the matter may result in potential litigation. The Executive Session was called at 2:27pm. The meeting reconvened at 9:00am. On July 16, 2021. **M/S/C** to unanimously approve.

### 3. **Axiom Construction & Consulting (Request for New Standards Provisional Registration)**

Architectural Sheet Metal Worker 47-2211.00 9,000 Hours

A motion was **M/S/C** to call an executive session for the Council to discuss with legal counsel the matter may result in potential litigation. The Executive Session was called at 2:27pm. The meeting reconvened at 9:00am. On July 16, 2021. **M/S/C** to unanimously not approve.

### 10. **Western Washington Masonry Trades Committee (Request for Revision of Standards) –**

Section VIII: Work Processes

A motion was **M/S/C** to call an executive session for the Council to discuss with legal counsel the matter may result in potential litigation. The Executive Session was called at 2:27pm. The meeting reconvened at 9:00am. On July 16, 2021. **M/S/C** to unanimously approve.

### **DATE AND LOCATION OF NEXT MEETING:**

October 21, 2021	Tumwater	Department of Labor & Industries
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### **FUTURE MEETING SITES:**

January 20, 2022	Tumwater	Department of Labor & Industries
April 20, 2022	TBD	TBD
July 21, 2022	Tumwater	Department of Labor & Industries

**ADJOURNMENT @ 9:27a.m.** by Chair Kommers

# July 2021 Compliance Review and Retention Sub-Committee

## Compliance Specialist Report

### Corrective Action Plans (CAP) - Updates by Quarter Assigned:

#### April/July 2020:

- **Apprenti #1982-** Program submitted a detailed Corrective Action Plan as required by the CRRS. CAP was reviewed by the Department and found to meet the requirements as listed in the CRRS Findings Letter dated July 31, 2020.
  - Program has continued to work closely with their assigned Apprenticeship Consultant to meet the tasks and goals identified in their Corrective Action Plan.
  - Progress Reports for Quarters 1 & 2 show timely administrative reporting of RSI and OJT hours as well as step increases and status changes.
  
- **Ardagh Group Moldmaker Apprenticeship Committee #153-** Program submitted timely a detailed Corrective Action Plan as required by the CRRS. CAP was reviewed by the Department and found to meet the requirements as listed in the CRRS Findings Letter dated July 31, 2020.
  - Program has not submitted a progress report on their CAP activities at the time of this report due to the program administrator being out of the office.
  - Currently the program does not have any active apprentices and does not plan to register any in the foreseeable future.
  - Apprenticeship Consultant Husband has worked diligently to assist the sponsor and has reached out multiple times but does not seem to be getting much traction.
  - Recommend issuing of a show cause letter for the program to appear at the October 2021 CRRS meeting.
  
- **Ardagh Group/GMP Maintenance In-Plant Apprenticeship Committee #510-** Program has not submitted a Corrective Action Plan as required by the CRRS in the Findings letter dated July 31, 2020.
  - The sponsor did communicate to the Department through their assigned Apprenticeship Consultant that due to increased Covid-19 activity and staffing difficulties they were not able to meet the submission deadlines. Program committed to resuming their work on developing and submitting a Corrective Action Plan in their January 2021 progress report.
  - Program has not submitted a progress report on their CAP activities at the time of this report.
  - Apprenticeship Consultant Husband has worked diligently to assist the sponsor and has reached out multiple times but does not seem to be getting much traction.
  - Recommend issuing of a show cause letter for the program to appear at the October 2021 CRRS meeting.
  
- **Pierce County Meatcutters Apprenticeship Committee #92-** Program submitted a detailed Corrective Action Plan as required by the CRRS. CAP was reviewed by the Department and found to meet the requirements as listed in the CRRS Findings Letter dated July 31, 2020.
  - At the time of this report, the progress report for 2<sup>nd</sup> quarter has not been submitted to the department.

## October 2020

- **Operating Engineers Regional Training Program JATC #58-** Program submitted timely a detailed Corrective Action Plan as required by the CRRS. CAP was reviewed by the Department and found to meet the requirements as listed in the CRRS Findings Letter dated October 28, 2020.
  - Program working to update all apprentice records including hour reports and step updates.
  - Program has revised their reporting practices to better align with reporting deadlines. And has committed to achieving 100% timely reporting for 2<sup>nd</sup> quarter RSI (Due July 10<sup>th</sup> 2021)
  - All Program Committee meeting minutes have been uploaded into ARTS
  - Program continues to work actively with their assigned Apprenticeship Consultant on the CAP activities.
  
- **Inland Northwest Masonry Apprenticeship Committee #160-** Program submitted a detailed Corrective Action Plan as required by the CRRS. CAP was reviewed by the Department and found to meet the requirements as listed in the CRRS Findings Letter dated October 28, 2020.
  - Program working to update all apprentice records including hour reports and step updates.
  - Program has revised their reporting practices to better align with reporting deadlines.
  - Program has made significant progress on their administrative reporting.
  
- **Peninsula Light Company Apprenticeship Committee #524-** Program has submitted a Corrective Action Plan as required by the CRRS in the Findings Letter dated October 28, 2020.
  - At the time of this report, the progress report for 2<sup>nd</sup> quarter has not been submitted to the department.
  
- **Washington State Controls Specialist Apprenticeship Committee- Associate Controls Specialist #2175- (No CAP was assigned, just progress reports requested.)** Program submitted their Quarterly Progress update as requested by CRRS in the Findings letter dated November 10, 2020.
  - Program has maintained 1 active apprentice. Program is actively working on growing their registered Training Agents and anticipates more registration of apprentices within the next 60-90 days.
  - Program continues to partner with outside parties on how to grow the program and how to recruit and reach out to more underserved populations.
  - Committee has approved the addition of two new Training Supervisors.
  - Program is scheduling “Training Agent Workshops” with the goal of educating more potential Training Agents on the benefits of Registered Apprenticeship.

## January 2021

- **Washington State Controls Specialist Apprenticeship Committee- Controls Programmer #2178 (No CAP was assigned just requested progress reports)** - Program submitted their Quarterly Progress update as requested by CRRS in the Findings letter dated January 28, 2021.
  - Program continues to maintain 1 active apprentice with plans to register another in the next 60-90 days.
  - Committee is actively working on assessments/evaluations for awarding credit to create a consistent evaluation process for student applicants.
  - Applications are being accepted with interviews being scheduled with approved Training Agents.
  
- **Aerospace Joint Apprenticeship Committee #1828-** Program was assigned an Administrative Corrective Action Plan at the January 2021 CRRS meeting. Program did submit the CAP timely to the department. Department reviewed the submitted CAP and determined that it does meet the requirements as listed in the CRRS Findings Letter dated January 28<sup>th</sup>, 2021.
  - Program has made significant progress towards gaining and maintaining administrative compliance with reporting.
  - Program continues to actively work with the assigned Apprenticeship Consultant on their CAP requirements.
  
- **Johnson Controls Fire Protection Apprenticeship Committee #1808-** Program was assigned an Equal Employment Opportunity Corrective Action Plan at the January 2021 CRRS meeting. Program submitted timely to the department an EEO Corrective Action Plan.
  - Committee will be reviewing and revising if needed the current Recruitment and Outreach activities.
  - Committee has reached out to active Pre-Apprenticeship Programs on potential partnership opportunities.
  - Committee is actively reaching out to both east and west side partners on recruitment opportunities and outreach events and had appointed a female journeyman as a Lead Recruiter.
  
- **Pierce County Roofers Joint Apprenticeship Training Committee #116-** Program was assigned an Administrative Corrective Action Plan at the January 2021 CRRS meeting. Program did submit the CAP timely to the department. Department reviewed the submitted CAP and determined that it does meet the requirements as listed in the CRRS Findings Letter dated January 28<sup>th</sup>, 2021.
  - Program has made significant progress towards gaining and maintaining administrative compliance with reporting.
  - Program continues to actively work with the assigned Apprenticeship Consultant on their CAP requirements.
  - Committee has taken an active interest in the CAP activities as well and monitors the progress closely.

- **Washington State Fire Fighters Joint Apprenticeship and Training Committee #1499-**  
Following the Sponsors appearance at the April 2021 CRRS meeting, they have submitted a CAP as requested. Department reviewed the submitted CAP and determined that it does meet the requirements as listed in the CRRS Findings Letter dated January 28<sup>th</sup>, 2021.
  - At the time of this report the sponsor has not submitted a progress report to the department.

### **April 2021**

- **Seattle and Vicinity Sprinkler Fitters Apprenticeship Committee #66-**  
Sponsor did submit the requested progress update timely regarding their actions and progress made towards correcting the administrative deficiencies noted in their 2020 CR Program managers report.
  - Sponsor has continued to make significant progress with Administrative reporting and continues to work with their assigned apprenticeship consultant.
- **Northwest Line Construction Industry JATC #487-** Program was assigned an Administrative Corrective Action Plan at the April 2021 CRRS meeting. Program did submit the CAP timely to the department. Department reviewed the submitted CAP and determined that it does meet the requirements as listed in the CRRS Findings Letter dated April 27<sup>th</sup>, 2021.
  - Program continues to work closely with their assigned Apprenticeship Consultant on their CAP Activities.

This concludes my report Mr. Chair.