



**WorkSource System Apprenticeship Engagement
activities/events/initiatives
Quarterly Report for 10/01/2022 – 12/31/2022**

Report to the Washington State Apprenticeship and Training Council

On behalf of the state’s WorkSource system, please accept this report highlighting WorkSource-related apprenticeship and pre-apprenticeship activities for the previous quarter.

Summary

Offices statewide provide both in-person and virtual services. This report, representing only about 25% of our system, continues to demonstrate a strong commitment towards maximizing local partnering, supporting outreach activities, enhanced consumer, and business navigation, and participating in the development of registered apprenticeship programs across the state of Washington. The activities reported here continue to provide impressive evidence that our WorkSource system is highly committed and invested in helping to advance and expand registered apprenticeship.

Quarterly Apprenticeship and Pre-Apprenticeship Activities	Ending 12/31/22 4 of 12 WDC’s
Business and labor partners	22
Agency or Community based partners	8
School District, High Schools, College, and University partners	26
Quarterly local events or training	17
Event participants- Virtual and In-person	660

Workforce Development System-

The following matrix chronicles local detail on partners and activities representing four of our twelve Local Workforce Development Boards. This report includes SkillSource North Central, Spokane Workforce Council, Workforce Development Council of Seattle-King County, Workforce Snohomish, and the Statewide Veterans & Military Families Program Operator.

Thank you for the opportunity to provide this report. Please enjoy more specific detail on the following pages. If you have questions, please contact me at 360-890-3453, suzanne.keltner@esd.wa.gov.

Respectfully submitted,

Sue Keltner
Senior Policy Analyst
Employment System Policy and Integrity Division

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Local Activity Matrix-

SKILLSOURCE NORTH CENTRAL

WDC or WorkSource Office:	WDA08 – SkillSource (North Central)		
Business partners:	Cascade Veterinary Clinics (CVC)		
Labor partners:	UFCW 1439, UFCW 3000, AGC of WA		
Agency partners:			
Private partners or Community Based Organizations:			
High School or school district partners:	North Central ESD, Wenatchee School District, NCW CTE Directors		
Industry sectors:	Veterinary Care, IT, Construction, Grocery Workers		
Newly apprenticed occupations:	Licensed Veterinary Technician and Veterinary Assistant		
Number of Apprenticeships:	1	Number of Occupations/Programs:	2

Events / Activities

Event / Activity Name:	Licensed Veterinary Technician (LVT) Registered Apprenticeship and Veterinary Assistant Occupation development		
Date:	Ongoing		
Location:	Chelan & Douglas Counties		
Number of attendees:	N/A		
Focus population: (Youth, Adults, Veterans, Re-entry, etc.)	Adults, Youth, incumbent workers		
<p>Comments: Cascade Veterinary Clinics (CVC) program standards for the LVT and VA occupations were approved at the October 21, 2022 WSATC meeting as new standards with provisional status. Subsequently, the VBOG (Veterinary Board of Governor's) voted on December 5, 2022 to submit a CR101 to begin the rulemaking process to make registered apprenticeship an explicit pathway in the RCW for a LVT to sit for the national exam (VTNE). CVC plans to begin 2 apprentices in January 2023.</p>			

Event / Activity Name:	Computer Tech I Registered Apprenticeship for Youth		
Date:	June 2022		
Location:	Wenatchee School District (WSD)		
Number of attendees:	N/A		
Focus population: (Youth, Adults, Veterans, Re-entry, etc.)	Youth		
<p>Comments. Eric Lopez Anaya and Isaac Black continue as new apprentices at WSD. Journeyman, Peyton Olson (WSD graduate), Noah Olsen (SkillSource Learning Center GED graduate) continue to flourish in their positions with WSD.</p>			

Event / Activity Name:	General Journey Level Electrician Registered Apprenticeship		
Date:	N/A		
Location:	Areawide		
Number of attendees:	N/A		
Focus population: (Youth, Adults, Veterans, Re-entry, etc.)	Adults, Dislocated workers		

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Comments: Wenatchee Valley College, SkillSource, and business partners will convene in January to discuss solutions to the impending challenge facing rural electrical businesses in accessing 01 general journey level electrician apprenticeship programs with the passage of Substitute Senate bill 5126 which will be effective July 1, 2023.

Event / Activity Name:	Hospitality Apprenticeship
Date:	N/A
Location:	Okanogan County
Number of attendees:	N/A
Focus population: (Youth, Adults, Veterans, Re-entry, etc.)	Youth, Adults, Dislocated workers

Comments: Sue Kane, NCESD, Director of STEM Initiatives and Strategic Partnerships is connecting SkillSource with Hein Olckers, General Manager at Sun Mountain Lodge. We plan to convene in the future to explore development of Hospitality Sector Apprenticeship opportunities in Okanogan county. SkillSource worked extensively with the WA State Hospitality Association prior to pandemic on hospitality apprenticeship development which will help guide these conversations.

Event / Activity Name:	AGC of Washington - Construction Apprenticeship Outreach
Date:	N/A
Location:	Chelan County
Number of attendees:	N/A
Focus population: (Youth, Adults, Veterans, Re-entry, etc.)	Youth

Comments: Celina Sanchez, Central District Manager contacted SkillSource to discuss connecting with local youth for recruitment into AGC apprenticeship programs. Susan Adams connected Celina to Jacob Bucholz, WSD CTE Director and Regional Advisor for the NCW CTE Directors group. Celina presented to directors at the November monthly meeting to inform and connect with school district staff.

Event / Activity Name:	UFCW 1439 and UFCW 3000
Date:	N/A
Location:	Grant County
Number of attendees:	N/A
Focus population: (Youth, Adults, Veterans, Re-entry, etc.)	Adult and Dislocated Workers

Comments: Peggy Vines, Union Representative for UFCW 3000 contacted SkillSource to convene UFCW 3000, UFCW 1439, and We Train Washington to discuss developing a meatcutters registered apprenticeship (RA) program in Grant county for local grocers. SkillSource has met with the labor representatives and We Train WA to discuss the resources and viability of a RA program in Grant county. Peggy will be completing research and presenting to UFCW 1439 and We Train WA after the new year and we will convene by Spring to continue the conversation of collaborating to develop a Meatcutters RA program in Grant County.

WORKFORCE SNOHOMISH

WDC or WorkSource Office:	Workforce Snohomish
Business partners:	Kaas Tailored Manufacturing, Puget Sound Chapter Construction Specifications Institute, AJAC
Labor partners:	Washington State Labor Council
Agency partners:	Employment Security Department

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Private partners or Community Based Organizations:	Latino Educational Training Institute, C3 Communities of Color Coalition, Everett Housing Authority, Alternative Solutions DSHS, Snoco Futures		
High School or school district partners:	All Snohomish County school districts. Everett Community College, Edmonds Community College, Central Washington University Edmonds Campus, Shoreline Community College, Cascadia Community College, Sno-Isle Technical Institute.		
Industry sectors:	Construction, Aerospace, IT, Manufacturing, Automotive, Meat Cutting		
Newly apprenticed occupations:	0		
Number of Apprenticeships:	0	Number of Occupations/Programs:	N/A

Events / Activities

Event / Activity Name:	6 th Annual National Apprenticeship Week Celebration		
Date:	11/17/2022		
Location:	Sno-Isle Tech Skills Center Everett		
Number of attendees:	29 Apprenticeship Programs, 500 individuals		
Focus population: (Youth, Adults, Veterans, Re-entry, etc.)			
<p>Comments: This event was open to the public. We had a breakout session focused on Maritime Apprenticeships. Fifteen people attended this session. We had speakers from Marine Institute of Technology and Graduate Studies (MITAGS), Ice Cap Holdings, and the Northwest Maritime Apprenticeship program. Topics included earning potential in their industry, qualifications, career pathways.</p>			

Event / Activity Name:	Entry to Apprenticeship		
Date:	10/21/2022		
Location:	North Creek High School		
Number of attendees:	25		
Focus population: (Youth, Adults, Veterans, Re-entry, etc.)	Youth		
<p>Topics included how to find apprenticeship programs on the WA L&I site, qualifications, qualities of an apprentice, related supplemental instruction, application process.</p>			

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SPOKANE WORKFORCE COUNCIL

Organization Name: Spokane Workforce Council	
Contact Person: Kevin Williams	
Phone: 509-389-5151	Email: klwilliams@spokaneworkforce.org
Reporting Period: <input type="checkbox"/> Jan-Mar <input type="checkbox"/> Apr-Jun <input type="checkbox"/> Jul-Sep <input checked="" type="checkbox"/> Oct-Dec Year: 2022	
1. Current projects affiliated with apprenticeship programs.	
<p>The Spokane Workforce Council (SWC) has entered into a partnership with the Inland Northwest Association of General Contractors (INAGC) and Spokane County to develop an Apprenticeship Coordinator position on the Spokane WorkSource Campus. This position is engaged in an industry-wide initiative to promote apprenticeship programs and direct hire positions in the construction trades. It provides a central point of contact for apprenticeship coordinators in the various organizations and job seekers interested in employment in the industry.</p>	
2. Current developments affiliated with apprenticeship programs.	
<p>Through the partnership between the SWC, INAGC and Spokane County, the WS Spokane Campus coordinator has provided vital insight to the Trade-Up 2 Construction Program and the website created by the INAGC to connect job seekers and coordinators/employers. In addition, the coordinator has developed relationships with 44 construction apprenticeship coordinators in the county and continues to develop strategies with the coordinators on promoting the industry needs within the area.</p>	
3. Apprenticeship outreach and events.	
<ul style="list-style-type: none"> -Lakeside High School briefing to seniors (29 in attendance). -KHQ Workforce Wednesday television interview promoting Trade-Up 2 Construction. -Careers to Construction breakfast (attended by 21 apprenticeship coordinators). -Featured on SWC podcast promoting Trade-Up 2 Construction <p>Member of the GEAR Up Advisory meeting for East Valley High School District to promote apprenticeships and jobs within construction trades.</p>	
Performance Metrics	
<ul style="list-style-type: none"> -85 interested job seekers have been connected with coordinators/employers in the construction industry. -Primary interest in apprenticeships have been within the following occupations: Heavy Equipment Operator, Carpentry, Electrical, and Welding. -An interest assessment has been used to assist the apprenticeship coordinator with connecting the job seekers to the appropriate coordinators in Spokane County. -An Intro to Apprenticeships and Employment in Construction Workshop is currently under development and will be launched in late January 2023. 	

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WORKFORCE DEVELOPMENT COUNCIL OF SEATTLE-KING COUNTY

WDC or WorkSource Office:	Workforce Development Council of Seattle-King County		
Business partners:			
Labor partners:	Washington State Labor Council		
Agency partners:	Employment Security Department		
Private partners or Community Based Organizations:			
High School or school district partners:	Renton School District		
Industry sectors:			
Newly apprenticed occupations:			
Number of Apprenticeships:		Number of Occupations/Programs:	

Events / Activities

Event / Activity Name:	Skilled Trades Apprenticeship Workshops		
Date:	12/12/22 – 3 day workshop		
Location:	WebEx virtual		
Number of attendees:	N/A		
Focus population: (Youth, Adults, Veterans, Re-entry, etc.)	Youth and Adult		
Comments: Participating organizations: Interested in working in the trades, not sure where to start? <ul style="list-style-type: none"> • Learn more about the opportunities in the skilled trades- • How to apply • Prepare a resumes & portfolio 			

Event / Activity Name:	Skilled Trades Apprenticeship Workshops		
Date:	12/27/22 – 3 day workshop		
Location:	WebEx virtual		
Number of attendees:	N/A		
Focus population: (Youth, Adults, Veterans, Re-entry, etc.)	Youth and Adult		
Comments: Participating organizations: Interested in working in the trades, not sure where to start? <ul style="list-style-type: none"> • Learn more about the opportunities in the skilled trades- • How to apply • Prepare a resumes & portfolio 			

Event / Activity Name:	ANEW Pre-Apprenticeship Program Info Session – Zoom on Wednesdays		
Date:	Wednesdays – October – December		
Location:	Zoom		
Number of attendees:	N/A		
Focus population: (Youth, Adults, Veterans, Re-entry, etc.)	Youth and Adult		
Program info session			

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Event / Activity Name:	RPAC In-Person & Virtual October Meeting
Date:	10/28/22
Location:	Tabor 100 Sound Transit Room (Large) 7100 Fort Dent Way, Suite 100, Seattle, WA 98188
Number of attendees:	N/A
Focus population: (Youth, Adults, Veterans, Re-entry, etc.)	Youth and Adult
Comments:	

Event / Activity Name:	MFG Day (Manufacturing Day) 2022 AJAC + Renton School District
Date:	10/7/22
Location:	Renton, WA
Number of attendees:	N/A
Focus population: (Youth, Adults, Veterans, Re-entry, etc.)	Youth
Comments: AJAC partnered with the Renton School District to offer three tours of local companies whom participate in our registered apprenticeship programs.	

STATEWIDE VETERANS & MILITARY FAMILIES PROGRAM

Current projects affiliated with apprenticeship programs.
<p>For the Veterans and Military Families program:</p> <ul style="list-style-type: none"> • Attended a quarterly DOL/DOD Defense Industrial Base (DIB) Employer Roundtable with known contractors who are in the ship and submarine building. Many of these employers hire directly from apprenticeships and purpose of roundtable is to connect those employers (and apprenticeships) with LVERs and CVSRs. Washington has 7 known primary contractors in our state – not counting sub-contractors. LVERs and CVSRs closest to these contractors are attending these meetings. • Program operations and several DVOP, LVER and CVSR staff across the state attend the monthly Washington State Military Transition and Readiness Council (WSMTRC) Community of Practice for Apprenticeships, including planning for how to include apprenticeship sites with direct hiring employers at future job fairs.