



**WorkSource System Apprenticeship Engagement  
activities/events/initiatives  
Quarterly Report for 4/1/2024 – 6/30/2024**

**Report to the Washington State Apprenticeship and Training Council**

On behalf of the state’s WorkSource system, please accept this report highlighting WorkSource-related apprenticeship and pre-apprenticeship activities for the previous quarter.

**Summary**

This report, representing only about 75% of our system, continues to demonstrate a strong commitment towards maximizing local partnering, supporting outreach activities, enhanced consumer, and business navigation, and participating in the development of registered apprenticeship programs across the state of Washington. The activities reported here continue to provide impressive evidence that our WorkSource system is highly committed and invested in helping to advance and expand registered apprenticeship.

<b>Quarterly Apprenticeship and Pre-Apprenticeship Activities</b>	<b>Ending 6/30/24 8 of 12 WDC's</b>
Business and labor partners	144
Agency or Community based partners	441
School District, High Schools, College, and University partners	38
Quarterly local events or training	74
Event participants- Virtual and In-person	3064+

**Workforce Development System-**

The following matrix chronicles local details on partners and activities representing at least six of our twelve Local Workforce Development Boards. This report includes SkillSource, Spokane Workforce Council, Workforce Snohomish, Seattle-King County, Pacific Mountain, Northwest Workforce Council, Benton Franklin, and South Central. Also, statewide activity from the Veterans & Military Families Program, who also attends the monthly meeting with the Washington State Military Transition Council’s Community of Practice (CoP): Apprenticeships and Career Connected Learning group.

Thank you for the opportunity to provide this report. Please enjoy more specific details on the following pages. If you have questions, please contact me at 360-890-3453, [suzanne.keltner@esd.wa.gov](mailto:suzanne.keltner@esd.wa.gov).

Respectfully submitted,

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**Local Activity Matrix**

**SKILLSOURCE**

WDC or WorkSource Office:	<b>SkillSource (North Central WDA)</b>		
Business partners:	Genie Industries, Cascade Veterinary Clinics		
Labor partners:	WA Association of PSE/SEIU Local 1948		
Agency partners:	L&I, Big Bend Community College, Wenatchee Valley College, Wenatchee School District		
Private partners or Community Based Organizations:	SkillSource, North Central ESD/Apple STEM Network		
High School or school district partners:	CB Tech, Moses Lake High School, Vanguard Academy, Wenatchee High School		
Industry sectors:	Advanced Manufacturing, Veterinary Science/Care, Technology		
Newly apprenticed occupations:	Production Technician, Industrial Maintenance Technician, Licensed Veterinary Technician, Computer Tech I/Data Center Technician		
Number of Apprenticeships:	3	Number of Occupations/Programs:	5

**Events / Activities**

Event / Activity Name:	<b>AJAC/Genie Youth Apprenticeship</b>		
Date:	June 30, 2024		
Location:	Genie Industries – Moses Lake		
Number of attendees:	6		
Focus population: <small>(Youth, Adults, Veterans, Re-entry, etc.)</small>	Youth		
Comments: The six Genie youth apprentices continue to make progress in their program after 6 months on the job.			

Event / Activity Name:	<b>Licensed Veterinary Technician (LVT) Registered Apprenticeship</b>		
Date:	May 12, 2024		
Location:	Chelan & Douglas Counties		
Number of attendees:	N/A		
Focus population: <small>(Youth, Adults, Veterans, Re-entry, etc.)</small>	Adults, Youth, incumbent workers		
<p>Comments: Cascade Veterinary Clinics (CVC) program standards for the LVT and VA occupations were approved at the October 21, 2022 WSATC meeting as new standards with provisional status and three apprentices have begun since January 9. The VBOG (Veterinary Board of Governor’s) voted on March 6, 2023 to finalize the language for the CR101 for the rulemaking process to make registered apprenticeship an explicit pathway in the RCW for a LVT to sit for the national exam (VTNE). The rulemaking was published for public comment and reviewed by the VBOG. On 6.12.23, the VBOG voted 5-3 to submit a CR 102 rulemaking packet with an anticipated hearing in September 2023 which continues to move the rulemaking forward. On December 4, the VBOG discussed the public comments which heavily favored Cascade Vet (600+ in support with 30 in opposition). The vote to approve the CR102 passed 5-3 at the March 4, 2024 meeting.</p> <p>As of May 12, after a lengthy three-year litigious obstacle, a registered apprenticeship program became *officially* approved as a post-secondary pathway to qualify for licensure exams as a vet tech thanks to the dedication of Cascade Vet Clinics (CVC) in Wenatchee, East Wenatchee and Leavenworth. Previously, the opportunity to sit for the licensed vet tech certification was only possible after</p>			

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completing a two-year certificate program at a handful of colleges in the state. With registered apprenticeships now clarified as an approved pathway, more qualified candidates will be able to fill veterinary technician and assistant job vacancies and provide essential care to Washington State pets!

The State and National Veterinary Associations brought a lawsuit naming the WSATC, VBOG, and Cascade Veterinary Clinics to stop the rulemaking process and the continuation of the program because they oppose registered apprenticeship as a pathway to sit for the Veterinary Technician National Exam (a requirement to practice as a Licensed Vet Tech in WA State). The VTNE does allow registered apprenticeship as a pathway. At the December 15, 2023 Superior Court hearing in Thurston County, the motions were dismissed. The Associations continue to appeal this decision.

Event / Activity Name:	<b>Computer Tech I Registered Apprenticeship for Youth</b>
Date:	April - June 2024
Location:	Wenatchee School District (WSD)
Number of attendees:	N/A
Focus population: (Youth, Adults, Veterans, Re-entry, etc.)	Youth
<p>Comments. Eric Lopez Anaya, Isaac Black, and Karen Spinosa Alvarez are on non-probationary status and continue to flourish while working toward their 2,000 hours of OJT and 170 hours of RSI. Eric will complete his apprenticeship this summer and Issac and Karen may finish by September, if not, they will return during college breaks to complete the apprenticeship. Evan Lagunas Dominguez and Solomiia Bukovtsova were hired as new apprentices at WSD during the reporting period.</p> <p>Ron Brown, District Director, is assisting with the pathway development with a grant from CCWA for the date technician program at WHS. He is working with Data Centers and other companies around town to align programs and experiences.</p>	

**SPOKANE WORKFORCE COUNCIL**

WDC or WorkSource Office:	<b>Spokane Workforce Council</b>		
Business partners:			
Labor partners:	NorthWest Laborers		
Agency partners:	Career Path Services, Employment Security Department, Department of Social and Health Services, Goodwill Industries of the Pacific Northwest		
Private partners or Community Based Organizations:			
High School or school district partners:	NorthEast WA Educational Service District, NEWTech Skills Center, Central Valley High School, Next Generation Zone, Mt. Spokane High School		
Industry sectors:	Various		
Newly apprenticed occupations:			
Number of Apprenticeships:		Number of Occupations/Programs:	

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**Events / Activities**

Event / Activity Name:	<b>Department of Defense SkillBridge Initiative</b>
Date:	4/2024-6/2024
Location:	Fairchild Air Force Base
Number of attendees:	Various
Focus population:	Veterans
Comments: Ongoing promotion to Veteran populations hosted on Fairchild Air Force Base.	

Event / Activity Name:	<b>Meet the Employers Networking Event for Transitional Assistance Program (TAP)</b>
Date:	4/2024-6/2024
Location:	Fairchild Air Force Base
Number of attendees:	Various
Focus population:	Veterans
Comments: Ongoing promotion to transitioning Veterans hosted on Fairchild Air Force Base.	

Event / Activity Name:	<b>Skilled Trades &amp; Construction Apprenticeship Workshop</b>
Date:	4/2024-6/2024
Location:	WorkSource Spokane
Number of attendees:	Various
Focus population:	All Youth & Adults
Comments: Ongoing promotion to job seekers, those transitioning into new careers, and/or individuals entering/re-entering the workforce hosted at WorkSource Spokane.	

Event / Activity Name:	<b>Monthly Resource &amp; Job Fair – Skilled Trades &amp; Construction Apprenticeship Booth</b>
Date:	4/2024 – 6/2024
Location:	Virtual
Number of attendees:	Various
Focus population:	All Youth & Adults
Comments: Ongoing promotion to job seekers, those transitioning into new careers, and/or individuals entering/re-entering the workforce hosted using a virtual job fair platform.	

Event / Activity Name:	<b>Meet the Employers Networking &amp; Hiring Event</b>
Date:	4/2024 – 6/2024
Location:	WorkSource Spokane
Number of attendees:	Various
Focus population:	All Youth & Adults
Comments: Ongoing promotion to job seekers, those transitioning into new careers, and/or individuals entering/re-entering the workforce hosted at WorkSource Spokane.	

Event / Activity Name:	<b>Right Start</b>
Date:	4/2024 – 6/2024
Location:	Fairchild AFB
Number of attendees:	Various
Focus population:	Adults

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Comments: Newcomers Orientation where WorkSource spoke with service members and their spouses who are new to FAFB about the employment services and resources offered.

Event / Activity Name:	<b>Heart Link</b>
Date:	4/2024 – 6/2024
Location:	Fairchild AFB
Number of attendees:	Various
Focus population:	Adults
Comments: This is an orientation for military spouses to introduce them to FAFB and resources available.	

Event / Activity Name:	<b>Smooth Move</b>
Date:	4/2024 – 6/2024
Location:	Fairchild AFB
Number of attendees:	Various
Focus population:	Adults
Comments: Provides essential information for those inbound to and outbound from FAFB. WorkSource briefs on employment services and resources offered and about American Job Centers throughout the nation and how to locate them.	

Event / Activity Name:	<b>Skilled Trades &amp; Construction Apprenticeship Community Outreach</b>
Date:	4/3/2024
Location:	Head Start to Construction
Number of attendees:	Various
Focus population:	All Youth & Adults
Comments: Seasonal initiative to increase awareness of apprenticeship opportunities hosted by Head Start to Construction where adults complete a pre-apprenticeship program and get connected with hiring contractors.	

Event / Activity Name:	<b>Skilled Trades &amp; Construction Apprenticeship Community Outreach</b>
Date:	4/11/2024
Location:	NEWTech Skill Center
Number of attendees:	Various
Focus population:	High School Juniors and Seniors/ Youth/ Adults
Comments: Seasonal initiative to increase awareness of apprenticeship opportunities and career opportunities.	

Event / Activity Name:	<b>Skilled Trades &amp; Construction Apprenticeship Community Outreach</b>
Date:	4/16/2024
Location:	Deer Park High School
Number of attendees:	Various
Focus population:	Adults
Comments: Seasonal initiative to increase awareness of apprenticeship opportunities and Career Opportunities	

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Event / Activity Name:	<b>Skilled Trades &amp; Construction Apprenticeship Community Outreach</b>
Date:	4/23/2024
Location:	Central Valley High School
Number of attendees:	Various
Focus population:	All youth & Adults
Comments: Seasonal initiative to increase awareness of apprenticeship opportunities.	

Event / Activity Name:	<b>Skilled Trades &amp; Construction Apprenticeship Community Outreach</b>
Date:	4/24/2024
Location:	Convention center
Number of attendees:	Various
Focus population:	Adults
Comments: Seasonal initiative to increase awareness of apprenticeship opportunities presented at the KHQ/WorkSource Job fair at the Trade Up 2 Construction booth.	

Event / Activity Name:	<b>Skilled Trades &amp; Construction Apprenticeship Community Outreach</b>
Date:	5/7/2024
Location:	Mt. Spokane High School
Number of attendees:	Various
Focus population:	All Youth & Adults
Comments: Seasonal initiative to increase awareness of apprenticeship opportunities and career opportunities.	

Event / Activity Name:	<b>Skilled Trades &amp; Construction Apprenticeship Community Outreach</b>
Date:	5/16/2024
Location:	Fairchild Air Force Base
Number of attendees:	Various
Focus population:	Adults
Comments: Seasonal initiative promotion to transitioning Veterans hosted on Fairchild Air Force Base.	

Event / Activity Name:	<b>Skilled Trades &amp; Construction Apprenticeship Community Outreach</b>
Date:	5/21/2024
Location:	NW Laborers
Number of attendees:	Various
Focus population:	Adults
Comments: Monthly orientation opportunities hosted by the NW laborer's union on programs to help new individuals get into the Laborers.	

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Event / Activity Name:	<b>Skilled Trades &amp; Construction Apprenticeship Community Outreach</b>
Date:	5/22/2024
Location:	Head Start to Construction
Number of attendees:	Various
Focus population:	All Youth & Adults
Comments: Seasonal initiative to increase awareness of apprenticeship opportunities hosted by Head Start to Construction where adults complete a pre-apprenticeship program and get connected with hiring contractors.	

Event / Activity Name:	<b>Skilled Trades &amp; Construction Apprenticeship Community Outreach</b>
Date:	6/18/2024
Location:	NW Laborers
Number of attendees:	Various
Focus population:	Adults
Comments: Monthly orientation opportunities hosted by the NW laborer’s union on programs to help new individuals get into the Laborers.	

**WORKFORCE SNOHOMISH**

WDC or WorkSource Office:	<b>Workforce Snohomish</b>		
Business partners:	9		
Labor partners:	25		
Agency partners:	359		
Private partners or Community Based Organizations:	27		
High School or school district partners:	12		
Industry sectors:	5- Construction, Maritime, Aerospace, Manufacturing, Healthcare		
Newly apprenticed occupations:	<a href="#">Washington Health Care Association LPN Apprenticeship Program</a>		
Number of Apprenticeships:	0	Number of Apprenticeships:	0

**Events / Activities**

Event / Activity Name:	<b>Trade-Up</b>
Date:	5/8/24
Location:	Stanwood-Camano Fairgrounds
Number of attendees:	Students with HS Chaperones and Volunteers from 5 different School Districts
Focus population: (Youth, Adults, Veterans, Re-entry, etc.)	Youth, Junior, and Senior High School Students
Comments: Snohomish & Island County Labor Council hosted another legendary Trade Up event. Over 70 students from Stanwood and Marysville high schools visited with different Trade and Union workers, engaged in some hands-on activities, and learned about apprenticeship opportunities that lead to livable wages and quality jobs.	

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Event / Activity Name:	<b>Maritime Career Exploration Event</b>
Date:	5/9/24
Location:	Port Of Everett
Number of attendees:	70
Focus population: (Youth, Adults, Veterans, Re-entry, etc.)	Youth
<p>Comments: The Port of Everett and <a href="#">Workforce Snohomish</a> partnered to host the 2nd annual Maritime Career Exploration Event on May 9 for over 60 area students and about 15 marine employers. The event featured a presentation by Port leadership, booths highlighting maritime job opportunities and apprenticeships and promoting a skilled workforce in Snohomish County, and a bus tour of the Port's international seaport.</p>	

Event / Activity Name:	<b>Raising Awareness of Registered Apprenticeship Opportunities</b>
Date:	5/3/24
Location:	Virtual Event
Number of attendees:	120
Focus population: (Youth, Adults, Veterans, Re-entry, etc.)	Youth ages 16-24
<p>Comments: Workshop attendees learned about the benefits and value of Registered Apprenticeship program opportunities for youth ages 16–24 years old</p>	

Event / Activity Name:	<a href="#">Skagit Regional Health Medical Assistant On-the-Job Training Program</a>
Date:	5/13/24
Location:	Weekly Jobs Bulletin
Number of attendees:	350+ recipients
Focus population: (Youth, Adults, Veterans, Re-entry, etc.)	Adult, DW, Youth
<p>Comments: Promoted Skagit Regional Health (SRH) in weekly jobs bulletin distributed to 350+ county partner contacts.</p>	

Event / Activity Name:	<a href="#">Washington Health Care Association LPN Apprenticeship Program</a>
Date:	6/10/24
Location:	Weekly Jobs Bulletin
Number of attendees:	350+ recipients
Focus population: (Youth, Adults, Veterans, Re-entry, etc.)	Adult, DW, Youth
<p>Comments: Promoted LPN Apprenticeship Program in weekly jobs bulletin distributed to 350+ county partner contacts.</p>	

Event / Activity Name:	<a href="#">Western Washington Sheet Metal JATC Apprenticeship Program</a>
Date:	5/13/24
Location:	Weekly Jobs Bulletin
Number of attendees:	350+ recipients
Focus population: (Youth, Adults, Veterans, Re-entry, etc.)	Adult, DW, Youth



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Comments: Promoted apprenticeship in weekly jobs bulletin distributed to 350+ county partner contacts. Partnership with Workforce Snohomish and the Greater Marysville Tulalip Chamber for workforce planning event 2025 to increase apprenticeship awareness.

**WORKFORCE DEVELOPMENT COUNCIL OF SEATTLE-KING COUNTY**

WDC or WorkSource Office:	<b>Workforce Development Council of Seattle-King County</b>		
Business partners:			
Labor partners:	Washington State Labor Council, MLK Labor		
Agency partners:	Employment Security Department		
Private partners or Community Based Organizations:			
High School or school district partners:	Renton School District		
Industry sectors:			
Newly apprenticed occupations:			
Number of Apprenticeships:	0	Number of Apprenticeships:	0

**Events / Activities**

Event / Activity Name:	<b>May RPAC Meeting</b>		
Date:	5/31/24		
Location:	TABOR 100, 7100 Fort Dent Way, Seattle, WA 98188		
Number of attendees:	NA		
Focus population: (Youth, Adults, Veterans, Re-entry, etc.)	Youth and Adults Pre-apprenticeship		
Comments: Pre-apprenticeship program highlights, Retention strategies and Funding Opportunities			

Event / Activity Name:	<b>April RPAC Meeting</b>		
Date:	4/26/24		
Location:	TABOR 100, 7100 Fort Dent Way, Seattle, WA 98188		
Number of attendees:	NA		
Focus population: (Youth, Adults, Veterans, Re-entry, etc.)	Youth and Adults Pre-apprenticeship		
Comments: Pre-apprenticeship program highlights, Retention strategies and Funding Opportunities			

Event / Activity Name:	<b>Emerging Safety Trends in Construction &amp; Educational Opportunities for OSH Professionals</b>		
Date:	6/18/24		
Location:	Webinar		
Number of attendees:	NA		
Focus population: (Youth, Adults, Veterans, Re-entry, etc.)	Youth and Adults Pre-apprenticeship		
Comments: Safety is a significant concern at construction sites around the world, with approximately 30% of all occupational fatal injuries occurring on construction sites. In the United States, the construction industry is one of the biggest employers of occupational safety and health professionals, with 14% of OSH specialists and technicians working in construction in 2022			

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Event / Activity Name:	<b>Engineering 101 for CTE &amp; Apprenticeship Prep Instructors</b>
Date:	5/23/24
Location:	Simpson Strong-Tie Warehouse & Training Center: 20210 66th Ave S, Bldg. 3, Kent, WA 98032
Number of attendees:	NA
Focus population: (Youth, Adults, Veterans, Re-entry, etc.)	CTE & Apprenticeship Prep Instructors
<p>Comments: In partnership with Simpson Strong-Tie and AGC Education Foundation, we are proud to announce the opening of registration for Engineering 101 for Instructors. This workshop that is a 6-hour STEM clock hour opportunity for CTE instructors and apprenticeship prep instructors in Washington state.</p>	

Event / Activity Name:	<b>Youth Apprenticeship Week Kick Off</b>
Date:	5/5/24 – 5/11/24
Location:	Webinar
Number of attendees:	NA
Focus population: (Youth, Adults, Veterans, Re-entry, etc.)	Youth Pre-apprenticeship
<p>Comments: Get ready to kick off Youth Apprenticeship Week! Join us for a fun-filled event celebrating the start of an exciting week ahead! Building off the success of National Apprenticeship Week, Youth Apprenticeship Week (YAW) is a nationwide celebration that highlights the benefits and value of Registered Apprenticeship program opportunities for youth, ages 16–24. Employers, educators, labor unions, workforce professionals, and their partners across the country are launching Registered Apprenticeship programs that allow youth to earn competitive wages while obtaining the relevant training and experience to start their careers, often including the opportunity to earn college credit.</p>	

Event / Activity Name:	<b>We Are the Future Trades Fair</b>
Date:	5/3/24
Location:	Seattle Center
Number of attendees:	NA
Focus population: (Youth, Adults, Veterans, Re-entry, etc.)	Youth Pre-apprenticeship
<p>Comments: Work Ready Women, Students and Career Counselors: Curious about women's options in non-traditional careers? Training Programs: Want to show off your inventive women-friendly apprenticeship program? Construction Companies: Looking to share your commitment to affirmative action in your job opportunities?</p>	

Event / Activity Name:	<b>Renton Technical College Career Fair</b>
Date:	6/5/24
Location:	Renton Technical College
Number of attendees:	NA
Focus population: (Youth, Adults, Veterans, Re-entry, etc.)	Youth and Adults
<p>Comments: Renton Technical College Career Services is thrilled to extend an invitation to you and your esteemed organization to participate as an employer in the 9th Renton Annual Career Fair. This event is the culmination of a collaborative effort in partnership with the City of Renton, the Renton Chamber of Commerce, Puget Sound Training Center, and Handshake.</p>	

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Event / Activity Name:	<b>ANEW Career and Apprenticeship Event</b>
Date:	06/12/24
Location:	2707 I street NE, Auburn WA 98002
Number of attendees:	NA
Focus population: (Youth, Adults, Veterans, Re-entry, etc.)	Youth and Adults
Comments: Please come to WorkSource Auburn and learn about all the free training opportunities available including: CDL, Forklift Certification, Construction Training and Job Placement. ANEW is dedicated to helping people find new careers and fresh starts. Come meet with the ANEW team and lets get started.	

**PACIFIC MOUNTAIN WORKFORCE DEVELOPMENT**

WDC or WorkSource Office:	<b>Pacific Mountain Workforce Development, WDA 2</b>
Business partners:	A&R Aviation, Alpine Ductless, APD Plumbing, Aqua Tech, Brown Building Contractors, Building Industry Association of Washington, Cannon Construction, Chehalis Tribal Construction, Crown Beverage Packaging, Crown Distributing, Cultivating Kindness Landscaping, Dirt WorX, Dunamis Interiors, Echo Energy, Fastenal Company, Grays Harbor Transportation Authority, Harbor Wholesale, Hometown Property Management, Intercity Transit, International Paper, Lake Cushman, Lemay, LiUNA 252, Madigan Army Hospital, Mason Health, Medicine Creek Construction, Nisqually Communications, Olympia Master Builders, Olympic Maintenance Division, Pepsi Northwest Beverages, LLC., Port of Olympia, Premier Electric, Providence, Ryerson, Safety & Motion Flight Center, Sensory Tool House, Schaben & Westling, Scott Industries, Senior Helpers, Shanna Paxton Photography, Sierra Pacific Industries, Skagit Transportation, Sky Bear Media, Sunset Air Inc, Swift Transportation, Thurston County Public Works, Top Solid Surface, Trimlite LLC, Truss Components, TVW, ULINE, UNFI, Vaughn Pump, Weyerhaeuser,
Labor partners:	AJAC, ANEW, All building trades through ANEW, Boilermakers Local 502, Centralia College, Evergreen Rural Water Alliance, Laborers, LIUNA, Roofers Apprenticeship Program, SPSCC, Western Washington Sheet Metal/JATC
Agency partners:	DSHS - Community Youth Services, Division of Vocational Rehabilitation, Equus Workforce Solutions, Grays Harbor College
Private partners or Community Based Organizations:	Labor & Industries – Employment Security Department, Thurston County Resource Hub, SWIFT Center – Centralia College, Grays Harbor College, Olympic College, South Puget Sound College
High School or school district partners:	Coastal Community Action Program, Community Youth Services, Gather Church, Grays Harbor Community Foundation, Innovations Human Trafficking Collaborative, Peer Olympia, Regional food banks, The Salvation Army, Thurston County Volunteer Legal Services, Timberland Regional Libraries, Lacey Makers Space
Industry sectors:	Capital Region STEM Alliance, Education Service District 113, South Sound Council – Career Tech Ed, Yelm Community Schools, Elma School District, North Thurston Public Schools, Tumwater School

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		District, Rochester School District, Olympia School District, Tenino School District, and Rainier School District.	
Newly apprenticed occupations:		Food Production, Forest and Wood Products, Healthcare, Specialty Manufacturing and Logistics, IT and Telecom, Hospitality and Tourism.	
Number of Apprenticeships:	3	Number of Occupations/Programs:	3

**Events / Activities**

Event / Activity Name:	<b>Evergreen Rural Water Alliance</b>		
Date:	12/19/2023 – 10/1/2024		
Location:	Multiple Locations – North Beach Water District		
Number of attendees:	1		
Focus population: <small>(Youth, Adults, Veterans, Re-entry, etc.)</small>	Adult		
<p>Comments: Incumbent worker training funding for Water Distribution Manager certification and apprenticeship program with Evergreen Rural Water Alliance. Individual is on track to complete WWM 1 by the end of the year. Looking to move forward into their next stage of training.</p>			

Event / Activity Name:	<b>ANew Pre-Apprenticeship Cohort WIOA – Co-Investment</b>		
Date:	April 1- April 26, 2024		
Location:	Olympia Armory		
Number of attendees:	11		
Focus population: <small>(Youth, Adults, Veterans, Re-entry, etc.)</small>	Youth, adults, individuals experiencing homelessness, re-entry.		
<p>Comments: Partnered with ANEW to provide pre-apprenticeship training, coordinate labor partners to come and present to the class and assist in informing about application processes. Eleven people completed the training gaining their flagger, forklift, and OSHA-10 certificates.</p>			

Event / Activity Name:	<b>Construction 101</b>		
Date:	May 20 - May 24, 2024		
Location:	Olympia Armory Creative Campus		
Number of attendees:	8		
Focus population: <small>(Youth, Adults, Veterans, Re-entry, etc.)</small>	Tiny Home Village Residents and unhoused personnel.		
<p>Comments: Eight people completed the full week of training; they all earned a Flagger and Forklift Operator certificate and an ANEW Construction 101 Certificate of Completion. All the graduates were either tiny home village residents or unhoused.</p>			

Event / Activity Name:	<b>Coordinating WIOA Co-Investment with Youth Apprenticeship</b>		
Date:	June 24, 2024		
Location:	Elma School District		
Number of attendees:	N/A		
Focus population: <small>(Youth, Adults, Veterans, Re-entry, etc.)</small>	Youth		

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Comments: WIOA Title 1b service providers are working with Elma High School to enroll youth apprentices into WIOA youth and Economic Security for All programs to provide additional training and employment support to ensure program completion. One Cohort has completed training, one is in the middle of training with placements at Sierra Pacific Industries, and Vaughn Pump, and another class is just starting.

Event / Activity Name:	<b>Try – A –Trade Planning</b>
Date:	October 3, 2024
Location:	ESD 113
Number of attendees:	N/A
Focus population: (Youth, Adults, Veterans, Re-entry, etc.)	Youth

Comments: WIOA Title 1B services providers are actively supporting the planning of a regional Try-a-Trade event with Education Service District 113 and the Building Trades. Orientation packet for all the school districts – Personal Protective Equipment, dress code for the day, and other relevant event information.  
 – smaller school districts  
 – 9-12 grade larger school districts will be offered 11/12 grade participation.  
 – Out-of-school youth, home-school students, private school students, and alternative school students will be invited to attend.

Event / Activity Name:	<b>Future of Work Summit</b>
Date:	October 9, 2024
Location:	Great Wolf Lodge
Number of attendees:	N/A
Focus population: (Youth, Adults, Veterans, Re-entry, etc.)	All priority populations

Comments: There will be industry experts to present on apprenticeship programs and career pathway development.

Event / Activity Name:	<b>MA Apprenticeship</b>
Date:	
Location:	WA Association Community Health
Number of attendees:	
Focus population: (Youth, Adults, Veterans, Re-entry, etc.)	All priority populations

Comments: We have already started referring our business partners to the MA Apprenticeship opportunity to include MultiCare and Summit Pacific Medical Center.

Event / Activity Name:	<b>IHAT CNA Pre-Apprenticeship</b>
Date:	June 2024 Start Date
Location:	ProCare Academy
Number of attendees:	
Focus population: (Youth, Adults, Veterans, Re-entry, etc.)	All priority populations

Comments: We have already started referring our business partners to the IHAT CNA Pre-Apprenticeship opportunity to include MultiCare and Summit Pacific Medical Center.

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Event / Activity Name:	Ocean Companies
Date:	July 2024
Location:	AJAC
Number of attendees:	
Focus population: (Youth, Adults, Veterans, Re-entry, etc.)	All priority populations
Comments: We are working with AJAC to help facilitate the enrollment of two of their employees into our funding programs to supplement their apprenticeships. The positions the employees are filling are within the maintenance and operations realm.	
<b>PACIFIC MOUNTAIN WORKFORCE DEVELOPMENT</b>	
<b>Additional Information:</b>	
<p>Convened with all of the labor partners in the region and discussed coordination, apprenticeship expansion, and future opportunities back in April.</p> <p>Here's a summary of the key points discussed:</p> <p><b>Coordination</b></p> <ul style="list-style-type: none"> <li>• <b>Improved Communication Channels:</b> Establishing regular meetings and communication platforms to ensure all partners are aligned.</li> <li>• <b>Resource Sharing:</b> Developing a shared database or resource center for training materials, job opportunities, and best practices.</li> <li>• <b>Joint Initiatives:</b> Planning collaborative events and projects to maximize impact and avoid duplication of efforts.</li> </ul> <p><b>Apprenticeship Expansion</b></p> <ul style="list-style-type: none"> <li>• <b>New Programs:</b> Identifying sectors with high demand for skilled workers and developing new apprenticeship programs to meet those needs.</li> <li>• <b>Inclusive Recruitment:</b> Strategies to attract a diverse pool of candidates, including underrepresented groups.</li> <li>• <b>Funding and Support:</b> Securing funding for apprenticeship programs and providing support for apprentices, such as mentorship and financial aid.</li> </ul> <p><b>Future Opportunities</b></p> <ul style="list-style-type: none"> <li>• <b>Emerging Industries:</b> Exploring opportunities in emerging industries like green energy, technology, and healthcare.</li> <li>• <b>Skills Development:</b> Emphasizing the importance of soft skills and continuous learning to adapt to changing job market demands.</li> <li>• <b>Policy Advocacy:</b> Collaborating on advocacy efforts to influence policies that support workforce development and apprenticeship programs.</li> </ul>	

**NORTHWEST WORKFORCE COUNCIL**

WDC or WorkSource Office:	<b>Northwest Workforce Council</b>
Business partners:	Dawson Construction, Ram, WRS, Matrix, Hytech, Working Waterfront Coalition
Labor partners:	Associated General Contractors, IBEW
Agency partners:	Workforce Whatcom, Workforce Skagit, Workforce Island, San Juan Career Center, Employment Security Department, Bellingham Technical College, Skagit Valley College, DSHS, Port of Bellingham,
Private partners or Community Based Organizations:	Opportunity Council, Community Action, ANEW

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High School or school district partners:		NWESD 189, Career Connect NW	
Industry sectors:		Construction, Advanced Manufacturing, Healthcare, Maritime	
Newly apprenticed occupations:			
Number of Apprenticeships:	1	Number of Occupations/Programs:	1

**Events / Activities**

Event / Activity Name:	<b>Marine Trades Career Exploration and Trade Fair</b>		
Date:	5/9/24		
Location:	Fisherman's Pavilion		
Number of attendees:	200+		
Focus population: (Youth, Adults, Veterans, Re-entry, etc.)	Youth Adults		
Comments: This event attracted hundreds of high school students and other young adults to learn about the sector as well as apprenticeships and occupations that service the marine industry.			

Event / Activity Name:	<b>Northwest Maritime Apprenticeship</b>		
Date:	Ongoing		
Location:	Bellingham		
Number of attendees:	10		
Focus population: (Youth, Adults, Veterans, Re-entry, etc.)	Young Adults, Adults		
Comments: The NW Maritime Apprenticeship recently received full recognition. Looking to launch a pre-apprenticeship program that leads to apprenticeships, to commence in 2025. Currently there are three cohorts of apprentices in the marine trades.			

Event / Activity Name:	<b>Associated General Contractors Pre-Apprenticeship</b>		
Date:	6/10-7/19		
Location:	AGC training site at Bellingham Technical College		
Number of attendees:	17		
Focus population: (Youth, Adults, Veterans, Re-entry, etc.)	All priority populations		
Comments: Pre-apprenticeship in construction that can lead to apprenticeship opportunities in all construction trades, in partnership with Bellingham Technical College. Coordinating with labor partners to present in class and discuss application process.			

Event / Activity Name:	<b>ECHO Tour Planning</b>		
Date:	6/6/24		
Location:	AGC training site at Bellingham Technical College		
Number of attendees:			
Focus population: (Youth, Adults, Veterans, Re-entry, etc.)	All priority populations		
Comments: Planning meeting for upcoming ECHO Tour (Explore Careers and Healthcare Opportunities Tour) event in the Fall 2024. The event is expected to take place in Whatcom County.			

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Event / Activity Name:	<b>ANEW Pre-Apprenticeship / Construction Boot Camp Planning</b>
Date:	Various
Location:	Online
Number of attendees:	
Focus population: (Youth, Adults, Veterans, Re-entry, etc.)	Young Adults
Comments: Planning meeting for upcoming ANEW Pre-apprenticeship Construction Boot Camp for the summer of 2024. The program will take place in Mount Vernon at JATC/Electrical. Hands-on pre-apprenticeship can lead to apprenticeship opportunities with LIUNA and other trades.	

**BENTON FRANKLIN WORKFORCE DEVELOPMENT COUNCIL**

WDC or WorkSource Office:	<b>Benton Franklin Workforce Development Council</b>
Business partners:	Inland Empire Chapter NECA
Labor partners:	Local 112 IBEW
Agency partners:	WorkSource Columbia Basin: Career Path Services, Columbia Basin College, Department of Service for the Blind, Department of Social and Health Services, Division of Vocational Rehabilitation, Employment Security Department, Labor and Industries, Opportunities Industrialization Center  TC Futures: Career Path Services & ESD 123

**Events / Activities**

Event / Activity Name:	<b>Columbia Basin Electrical Training Alliance Training Center Grand Opening</b>
Date:	Friday, May 31, 2024
Location:	142 N Edison St, Kennewick WA
Number of attendees:	200+
Comments:  The Benton Franklin Workforce Development Council and our partners at WorkSource Columbia Basin and TC Futures would like to congratulate the Columbia Basin Electrical Training Alliance on their new Training Center in Kennewick, WA. Many of our staff and partners were able to attend the grand opening on May 31 <sup>st</sup> . The new facility is state-of-the-art and will provide a superior training environment for apprentices and journey-level electricians throughout our region.	

**SOUTH CENTRAL WORKFORCE DEVELOPMENT COUNCIL**

WDC or WorkSource Office:	<b>South Central Workforce Development Council</b>
Business partners:	22-Employer Partners from the Region
Labor partners:	AJAC-Advanced Manufacturing Apprenticeships
Agency partners:	L&I, SBCTC, Columbia Basin College
Private partners or Community Based Organizations:	People for People, OIC of Washington
High School or school district partners:	ESD 105, West Valley High School, YV Tech Skills Center
Industry sectors:	Advanced Manufacturing



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Newly apprenticed occupations:	Automation Technician, Production Technician, Industrial Maintenance / Automation Technician, Industrial Manufacturing Technician, Operations Specialist, Logistics Specialist, Industrial Machine Operator		
Number of Apprenticeships:	6	Number of Occupations/Programs:	6

**Events / Activities**

Event / Activity Name:	<b>AJAC Bootcamp</b>		
Date:	6/24-29/24		
Location:	Online Zoom Camp		
Number of attendees:	60+		
Focus population: (Youth, Adults, Veterans, Re-entry, etc.)	Youth Apprentices		
Comments: Online bootcamp for incoming Youth Apprentices teaching them how to be successful in and navigate the program requirements for the Apprenticeship program.			

Event / Activity Name:	<b>AJAC Graduation Ceremony</b>		
Date:	6/14/2024		
Location:	Museum of Flight, Renton, WA		
Number of attendees:	65 graduates and families		
Focus population: (Youth, Adults, Veterans, Re-entry, etc.)	Apprentices and Employer Partners		
Comments: We had our annual AJAC graduation on June 14. 65 Apprentices graduated with journeyman level certifications!			

Event / Activity Name:	<b>Youth Apprentice Growth</b>		
Date:	6/5/2024		
Location:	Genie Industries		
Number of attendees:	3		
Focus population: (Youth, Adults, Veterans, Re-entry, etc.)	Youth apprentices		
Comments: Met with Genie Industries to discuss Youth Apprentices progress, discussed current quarter needs, hours and progress. Identified some ways to provide support and information.			

Event / Activity Name:	<b>Adult Apprentice Growth</b>		
Date:	6/5/2024		
Location:	Chemi-Con Materials		
Number of attendees:	3		
Focus population: (Youth, Adults, Veterans, Re-entry, etc.)	Adult Apprentices		
Comments: Talked about current apprentices' growth. Discussed fall quarter classes and needs. Discussed possibility of having a cohort class in upcoming quarters.			

Event / Activity Name:	<b>Industry Tour</b>		
Date:	6/6/2024		
Location:	Darigold Pasco		
Number of attendees:	5		

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Focus population: <small>(Youth, Adults, Veterans, Re-entry, etc.)</small>	Adult apprentices
Comments: Met with Darigold to discuss them being employer partners for 2025. They are building a facility in Pasco, WA, and are interested in offering the Industrial Maintenance Technician apprenticeship for their employees upon opening.	

**WASHINGTON STATE VETERANS & MILITARY FAMILIES**

WDC or WorkSource Office:	<b>Joint Base Lewis-McChord (JBLM) - Hawk</b>		
Business partners:			
Labor partners:			
Agency partners:	WDVA Apprenticeship Section		
Private partners or Community Based Organizations:			
High School or school district partners:			
Industry sectors:			
Newly apprenticed occupations:			
Number of Apprenticeships:	190	Number of Occupations/Programs:	

**Events / Activities**

Event / Activity Name:	<b>Career Skills Briefs – 11 events</b>		
Date:	1 APR – 28 JUN		
Location:	JBLM Hawk		
Number of attendees:	Actual contacts - 204, Briefed - 1073		
Focus population: <small>(Youth, Adults, Veterans, Re-entry, etc.)</small>	Transitioning Service Members, Veterans and Mil. Spouses		
Comments:			

Event / Activity Name:	<b>Brown Bag – 11 Events</b>		
Date:	1 APR – 28 JUN		
Location:	JBLM Hawk, McChord, Bangor, and Fairchild		
Number of attendees:	Actual contacts - 139		
Focus population: <small>(Youth, Adults, Veterans, Re-entry, etc.)</small>	TSM's, Veterans, Mil. Spouses		
Comments: JBLM is the focus for these activities. McChord has begun Brown Bag events as well and there is a quarterly event at Bangor and Fairchild.			

Event / Activity Name:	<b>Resource Fair - 3</b>		
Date:	1 APR – 28 JUN		
Location:	JBLM Hawk		
Number of attendees:	Actual contacts - 24		
Focus population: <small>(Youth, Adults, Veterans, Re-entry, etc.)</small>	Military Families to help them with resources.		
Comments: Also attended 2 Navy and 1 Air Force Hiring Fairs. They are included in these numbers. 29 outreach events total. Talked directly with about 381 clients over all events. Briefed 1,073 on Apprenticeships through Career Skills Program. There is additional outreach by phone and email. My position is as a navigator to help Service Members find a pathway that suits them into post military			

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occupations. There are approximately 190 apprenticeships in WA State. Some Apprenticeships have a National footprint, so counseling is given to help Service Members going elsewhere to find a pathway to their chosen field in the area where they wish to move.