

Firefighter Injury and Illness Reduction (FIIRE) Pilot Year One: Application

FIIRE Background

The FIIRE Pilot Program is two-year program safety initiative for employers of professional firefighters to reduce incidence of firefighter occupational injuries and illnesses through proactive risk management and implementation of best practices according to [RCW 51.04.170](#). L&I partnered with representatives from the Washington Fire Chiefs (WFC) and the Washington State Council of Fire Fighters (WSCFF) to develop the Firefighter Injury and Illness Reduction (FIIRE) Pilot Program.

The FIIRE Pilot Program will last two years, but fire departments must engage for at least one year. Fire Departments who participate in the FIIRE Pilot Program will receive a discount on their workers' compensation insurance premiums for risk class 6904 and are eligible to apply for grant funding to purchase additional equipment and other gear to implement the best practices.

Eligibility Requirements

Your department will be eligible to apply if you:

- Purchase coverage through the Department of Labor & Industries (L&I), with reported hours in risk class 6904 (salaried firefighters of cities or towns) and your account is in good standing as outlined in WAC 296-17-31004.

FIIRE Pilot Program Requirements – Year One

Letter of Intent

- Submit a Letter of Intent signed by the department's fire chief, designated union official, and jurisdictional authority at the time of application.

Self-assessment

- Assess the Fire Department's safety and health programs using the Vulnerability Assessment Program (VAP) survey and refine the Accident Prevention Program (APP) based VAP results.

Strengthen safety committee

- Strengthen safety committees by participating in L&I-provided proactive risk management training to improve the ways in which hazards are assessed and mitigated.
- Optimize safety committee activities based on training, including applying proactive risk management principles to hazard identification, accident investigations, and injury/near-miss reporting.

Safety Improvement Plan

- Develop and implement a tailored Safety Improvement Plan (SIP) that integrates self-assessment results, risk management training, and safety and health best practices to address carcinogen

exposures and musculoskeletal disorders such as those related to patient transport and equipment handling.

- Actively monitor and adjust the SIP for effectiveness.

Return to Work Programs

- Develop plans to incorporate Return to Work, including consideration of the Stay at Work incentive program, to improve outcomes for injured fire fighters and mitigate time-loss costs to the department.

Firefighter Safety and Health Collaborative

- Participate in the Firefighter Safety and Health Collaborative.

Quarterly Reporting

- Submit three quarterly progress reports and an end of year report to L&I.

FIIRE Rate Incentive

Fire Departments that participant in the FIIRE Pilot Program Year One will be eligible for a premium rate reduction of 10% discount for risk class 6904 for each year they participate. The premium discount is applied to the base rate before your experience factor is applied. A new rate notice will be sent to you after you join the program. Fire Departments will sign a FIIRE Open Enrollment Memorandum of Participation which has specific detailed requirements that must be met to be considered in good standing of FIIRE and eligible for the premium discount.

To submit your application, please email this completed document to FIIRE@lni.wa.gov. After the receipt of your application, we will email your Memorandum of Participation to complete

FIIRE Pilot Program: Employer Safety Program Application		
Name of Fire Department:		
Jurisdictional Authority:	UBI:	L&I Account Number:
Fire Department Address:		
City:	State:	ZIP Code:
Fire Department contact		
Name:	Position:	
Phone:	Email:	

Workers' Compensation Account contact	
Name:	Position:
Phone:	Email:
L&I Regions You Typically Operate In (select all that apply):	
<input type="checkbox"/> Region 1 (Whatcom, Skagit, Snohomish, San Juan, and Island counties)	<input type="checkbox"/> Region 2 (King county)
<input type="checkbox"/> Region 3 (Clallam, Jefferson, and Pierce counties)	<input type="checkbox"/> Region 4 (Grays Harbor, Mason, Thurston, Lewis, Pacific, Wahkiakum, Cowlitz, Clark, Skamania, and Klickitat counties)
<input type="checkbox"/> Region 5 (Okanogan, Chelan, Douglas, Kittitas, Grant, Adams, Franklin, Walla Walla, Columbia, Benton, and Yakima counties)	<input type="checkbox"/> Region 6 (Ferry, Stevens, Pend Oreille, Lincoln, Spokane, Whitman, Garfield, and Asotin counties)

The Firefighter Injury and Illness Reduction (FIIRE) Pilot Program is an initiative for fire departments who have purchased coverage through the Department of Labor & Industries (L&I), with reported hours in risk class 6904 (salaried firefighters of cities or towns) and whose accounts are in good standing as outlined in WAC 296-17-31004(4). The goal of the program is to reduce firefighter occupational injuries and illnesses, demonstrate commitments to safety through proactive risk management, and implement best practices in collaboration with fire fighters. The FIIRE Pilot Program was developed by the Department of Labor & Industries (L&I) in partnership with representatives from the Washington Fire Chiefs (WFC) and the Washington State Council of Fire Fighters (WSCFF). By registering to participate in the FIIRE Pilot Review Program, I understand that information provided as part of the program may be shared with L&I for decision purposes related to the FIIRE program only.

Fire Department: _____

Hereby commits that it will comply with the terms and conditions and complete the program requirements set by the Firefighter Injury and Illness Reduction (FIIRE) program and will endeavor to continually improve our department's safety culture.

Name of Authorized Signatory¹ (Please print) _____

Signature _____

Position _____ Date _____

Fire Department Management Contact (Please print) _____

Signature _____

Position _____ Date _____

¹The authorized signatory is a person who has authority to commit a fire department to the program requirements, with responsibility for the budget to oversee the resources and payment of workers' compensations premiums.