



Washington Industrial Safety and Health Act (WAC) Advisory Committee Meeting

Date: March 5, 2025

Time: 9:00 a.m. to 12:00 p.m.

Location: L&I Tumwater Office or Virtual (via Teams)
7273 Linderson Way SW
Tumwater, WA 98501

| Time | Topic | Facilitator |
|---------------|--|------------------|
| 9:00 – 9:15 | Welcome & Introductions | Craig Blackwood |
| 9:15 – 9:30 | Ergonomics Rule Update | Beth Covert |
| 9:30 – 10:00 | Director's Update | Joel Sacks |
| 10:00 – 10:15 | Safety & Health Assessment & Research for Prevention (SHARP) Update | Todd Schoonover |
| 10:15 – 10:30 | Break | |
| 10:30 – 10:45 | Education and Outreach Update | John Geppert |
| 10:45 – 11:00 | Safety & Health Investment Projects (SHIP) Grant Update | Jenifer Jellison |
| 11:00 – 11:15 | <p>DOSH Rules Update</p> <p>Core Rules:</p> <ul style="list-style-type: none"> • OSHA alignment • Updates around biological agents, alcohol/intoxicant free workplaces, safety meeting and committee requirements being clarified. • Clarifying regulations around employee safety and PPE. • Updating number of years can serve on a safety committee in response to a stakeholder petition. Increase to two years. <p>Updates:</p> <ul style="list-style-type: none"> • Filed a CR-101 (1st step of our rulemaking process) on 7/23/24. • Held stakeholder meetings in January and February. Will make adjustments to draft language based on feedback received and look to move to a CR-102 in the late spring/summer. | Thomas West |

Cranes: (currently underway and adding in some of the provisions from [2SHB2022](#) (2024))

- OSHA alignment, which includes clarifying each employer's duty to ensure the competency of crane operators through training, certification or licensing, and evaluation, implementing state legislation, and other housekeeping updates.

Updates:

- We are currently anticipating filing CR-102 on March 19 that would announce those public hearings.

Tower Cranes Permitting:

- Implementing Section 4 and 6 of 2SHB2022 establishing the permitting process and requirements for tower cranes.

Updates:

- Filed a CR-101 on 1/21/25. Anticipate holding stakeholder meetings in March 24 in Tukwila and April 1 in Spokane.

Fire Resistant Material Applicators – Implementing [SHB 1323](#) (2023):

- Implementing [SHB 1323](#) (2023)
- Requires any worker applying spray on fireproofing material or installing firestop in certain buildings to receive training and get certified by L&I.

Updates:

- CR-102 filed on 2/18. Holding public hearings to receive comments on the proposed rule April 1 (virtually), April 8 (Tukwila), and April 9 (Spokane).
- Anticipated effective date, July 1. There will still be a 12-month gap between when the rule is effective and when we will begin enforcement to align with statutory intent to allow time for trainers to get approved and workers to get certified.

Hazard Communication:

- Occupational Safety and Health Administration updated their current Hazard Communication Standard to better protect workers by improving the amount and quality of information on labels and safety data sheets and allow workers and first responders to react more quickly in an emergency. The updates take effect on July 19, 2024.

Updates:

- Planning to go OSHA identical and will be initiating this rulemaking this year.

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| | <p>Improve tracking of workplace illness and injury:</p> <ul style="list-style-type: none"> Establishments with 100 or more employees in designated high-hazard industries (listed in Appendix A) must electronically submit to OSHA detailed information about each recordable injury and illness entered on OSHA Form 300 Log and Form 301 Incident Report. <p>Updates:</p> <ul style="list-style-type: none"> Anticipate filing CR-102 in March 4, and holding public hearings in April 16 and 17. <p>Sanitary Conditions for Construction Workers:</p> <ul style="list-style-type: none"> Implementing EHB 2266 (2024) Requires providing menstrual products for workers Requires providing a dedicated space and accommodations for workers expressing milk. Filed a 101 - September 2024. <p>Updates:</p> <ul style="list-style-type: none"> CR-102 filed 2/18. Holding public hearings to receive comments on the proposed rule March 25 (Tukwila) and March 27 (virtual). Working toward an effective date of 7/1/25 when the underlying statute allows for penalties to be issued for violations of the law/rule. <p>Trenching Rescue & Excavation Plan:</p> <ul style="list-style-type: none"> A small work group met in May. Reevaluating the draft to ensure focus on/emphasize prevention rather than rescue. Will circle back with a larger stakeholder meeting or ask for written feedback sometime this fall. Would like to finalize the rule by the end of the year. This includes updating associated directives. <p>Updates:</p> <ul style="list-style-type: none"> Will be getting this rule back on our agenda of active projects this year once other legislative rules are more complete. <p>WFS – EPA AQI Alignment:</p> <ul style="list-style-type: none"> EPA updated their calculations for the Air Quality Index, and the original WFS rule needed to be updated to include correct AQI approximate equivalents. Received an objection to using expedited rulemaking and asking to reopen the underlying rule. <p>Updates:</p> <ul style="list-style-type: none"> Anticipate filing a CR-103 April 15. None of the requirements of the rule were changed only the AQI references. <p>Workplace Violence Prevention – Healthcare:</p> <ul style="list-style-type: none"> Putting standards from different RCWs that hospitals, long-term care facilities, and health | |
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| | <p>care settings are required to follow to protect employees from workplace violence and abusive behaviors.</p> <p>Updates:</p> <ul style="list-style-type: none"> • New legislation was introduced this session that impacts one of the underlying statutes, so this rulemaking will be paused to see if changes are passed and adopted. <p>Worker Walkaround Representative Designation:</p> <ul style="list-style-type: none"> • OSHA adopted a rule that allows employers and employees the right to authorize a representative to accompany OSHA officials during a workplace inspection. <p>Updates:</p> <ul style="list-style-type: none"> • Filed a CR-101 on 12/17/24. Holding a couple of stakeholder meetings in the new year, to help educate folks on what this change means, still plan to go identical to the OSHA language. <p><u>IN PROCESS/ON HOLD/ON THE HORIZON</u></p> <p>Infectious Disease:</p> <ul style="list-style-type: none"> • This rule is currently paused, we will be meeting in DOSH soon to discuss how to get this rule back up and going. We had a few staff leave and have now onboarded a new IH policy/tech manager. <p>Lead:</p> <ul style="list-style-type: none"> • This rule currently paused due to staff turnover. We are reevaluating the scope of the rulemaking, and intend to limit the to work to blood lead levels and medical removal (looking at recent updates made by Michigan as example). • Will pick up in 2025, this is an OSHA goal. <p>Indoor Heat:</p> <ul style="list-style-type: none"> • We committed to doing indoor heat rules when we filed the outdoor heat CR-101 in 2020. While there is significant interest in this topic I do not anticipate us beginning any work on this until mid-2025, but agency priorities could dictate a different schedule. • We've been reviewing the proposed OSHA rule to compare with WA and CA. <p><u>FINISHED</u></p> <p>Base Penalty/Appeals Update:</p> <ul style="list-style-type: none"> • Updating the base penalty only at this time. Connected to Consumer Price Index for Urban areas like our maximum penalty and OSHA's penalty amounts. • Adding the possibility of an additional 2% increase on top of inflation if L&I is not within 25% of the national penalty average, which is what OSHA uses to gauge being at least as effective as. • Housekeeping updates to address referring to DOSH and correct contact information. | |
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| | Updates: <ul style="list-style-type: none"> • Rule becomes effective 2/17. Going forward we will announce updated base penalty amounts and max penalty amounts by 1/15 annually. • We will be developing an internal process DOSH will use to announce the new penalty amounts annually. Similar to how L&I will announce minimum wage updates. We will file a policy statement with the Code Reviser by the end of January, and send an announcement via our GovDelivery lists. | |
| 11:15 – 11:30 | Open Forum | All |
| 11:30 – 12:00 | Review of Action Items and Future Agenda Topics | All |

Microsoft Teams

[Join the meeting now](#)

Meeting ID: 247 322 229 747

Passcode: DN9mh3Ku

Dial in by phone

[+1 253-372-2181,,172478305#](#) U.S., Kent

[Find a local number](#)

Phone conference ID: 172 478 305#

Coordinator: Bonnie Justice
Phone: (360) 902-5440
Email: Bonnie.justice@Lni.wa.gov

Ergonomics Rulemaking Update

- In October, L&I announced Scheduled Airlines-Ground Crew Operations as the risk class to write ergonomic rules
- In November, L&I announced a second industry to write ergonomic rules
- In November, published second 'Industry & Risk Classification List' report
- January 2025, published the Report to the Legislative under RCW 47.17.520(4)

Ergonomics Rulemaking Update

- Stakeholder Meetings
 - General industry scoping meeting held January 9th
 - Scheduled Airlines-Ground Crew Operations scoping meeting held January 22nd
 - Analyzing feedback from each session
- Planning for next round of stakeholder meetings

Ergonomics Rulemaking Update

- Advisory Committee
 - Committee will focus on the first rule – Schedule Airlines – Ground Crews
 - The committee will be comprised of:
 - 4 representatives from Business
 - 4 representatives from Labor
 - Committee will make recommendations to L&I on the rule



SHARP Publications

January –February, 2025

Technical Reports

- [Washington State Occupational Health Indicators Report - Updated February 2025](#)

Data Summaries

- SHARP Stats: [Overdose Deaths](#)

Work-Related Fatalities and Hospitalizations

- FACE Fatality Narratives & Slideshows:
 - [Slaughterhouse Worker Crushed in Cattle Chute Door](#) (slideshow)
 - [Temp Worker Crushed By Rollaway Forklift at Family Farm](#) (slideshow) | [Spanish](#) (slideshow)
- Worker Hospitalization Alerts:
 - [Worker's Legs Amputated in Subfloor Auger](#)

Work Equity Research Center ([WERC](#))

- WERC Stats: [Work-related Musculoskeletal Disorders \(WMSDs\)](#)
- Research Findings: [Work conditions, labor policies, and health among Latino agricultural workers](#)

About the SHARP Program

SHARP (Safety & Health Assessment & Research for Prevention) is a workplace safety and health research and prevention program within L&I.

Our research brings together information from available data, site visits at participating employers, interviews with workers and safety professionals, and the scientific literature. Our aim is to prevent workplace injuries and illnesses by developing practical solutions that benefit workers and employers.

For more information about SHARP's ongoing projects, publications, and to sign up for our newsletter, visit: <https://lni.wa.gov/safety-health/safety-research/about-sharp>



DOSH



Education
&
Outreach

Agriculture Safety Days

FEBRUARY 5, 2025
YAKIMA

FEB 26, 2025
WENATCHEE



Agriculture Safety Day

www.GISHAB.org



 Washington State Governor's
Industrial Safety & Health
Advisory Board
Educating Washington's Workforce Since 1949

Governor's Industrial Safety and Health Conference

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Yakima: 5 de febrero de 2025 • Wenatchee: 26 de febrero de 2025

Este evento de seguridad lo ofrecemos gracias a la participación del Consejo de Salud y Seguridad Industrial del Gobernador, el Departamento de Labor e Industrias del estado de Washington y el Comité del Día de Seguridad en la Agricultura.

Con la colaboración de nuestros patrocinadores:

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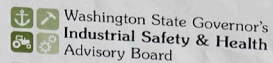
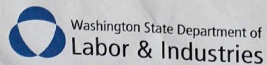
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PLATA



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Apply Now! Registration Scholarships

Inviting agricultural workers who are unable to pay for the cost of registration to apply! Visit: www.gishab.org/asd2025 or call (206)291-3180 (hablo español).

*Visit Ag Safety Day
in Yakima 2/5 or
Wenatchee 2/26*

Becas de inscripción ¡Aplique ahora!

¡Invitamos a aplicar por una beca a los **trabajadores agrícolas** que no pueden pagar el costo de registro!

Visite: www.gishab.org/asd2025 o llame al (206) 291-3180 (hablo español).

*Asista al Día de Seguridad
en la Agricultura
Yakima: 5 de febrero
Wenatchee: 26 de febrero*





Maritime Safety Day
April 2



April 3



Workplace Safety and Health



Voluntary Protection Program

2025 Voluntary Protection Program Seminar: Melvin E. James Honorary Lectures on Safety and Health

SCHEDULE

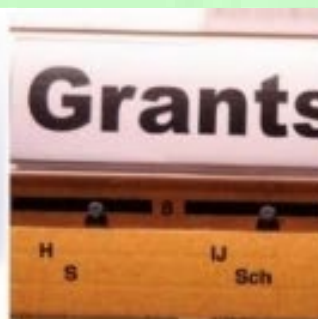
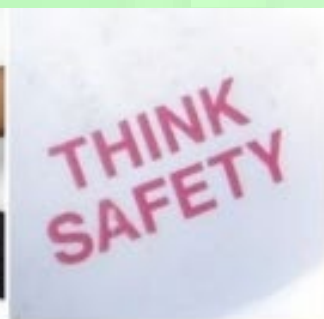
*Promoting continuous
improvement in safety at
your workplace.*

**March 18, 2025
8:30 a.m. – 3:00 p.m.**

**L&I Auditorium
7273 Linderson Way SW
Tumwater, WA 98501**

[Register Online Here](#)

- 8:30 Doors open and refreshments
- 9:00 Welcome and opening remarks
Craig Blackwood, Assistant Director, L&I Division of Occupational Safety and Health (DOSH)
Joel Sacks, Director, L&I
- 9:15 Keynote address: Authentic Leadership: 4 things everyone needs to know
Amy Leneker, MPA
- 10:15 Break
- 10:30 Bring in the experts. Involving employees in your ergonomics program.
Rick Goggins, CPE, L&I DOSH Ergonomist
- 11:30 Lunch (there is a cafeteria upstairs, or bring your own)
- 12:30 The Benefits of DOSH Consultation and Project R.I.S.E.
Dave Conley, DOSH Region 1 Consultation Manager
- 1:30 Break
- 1:45 Bird Flu: Taking a One-Health Approach for Safer Workplaces
Bradley Farrar, DOSH Multicultural and Web Services Manager
- 2:45 Closing comments and adjourn



SHIP

Grant Program

Safety and Health Investment Projects
Lni.wa.gov/SafetyGrants



Questions?