1 AMENDATORY SECTION

- 2 WAC 296-155-140 Sanitation. (1) Potable water.
- 3 (a) You must provide an adequate supply of potable water in
- 4 all places of employment.
- 5 (b) Portable containers used to dispense drinking water
- 6 must be capable of being tightly closed and equipped with a tap.
- 7 Water must not be dipped from containers.
- 8 (c) You must clearly mark any container used to distribute
- 9 drinking water as to the nature of its contents and not used for
- 10 any other purpose.
- 11 (d) The common drinking cup is prohibited.
- (e) Where single service cups (to be used but once) are
- 13 supplied, you must provide both a sanitary container for the
- 14 unused cups and a receptacle for disposing of the used cups.
- 15 (f) You must thoroughly clean all water containers used to
- 16 furnish drinking water at least once each week or more often as
- 17 conditions require.
- 18 (g) The requirements of this subsection do not apply to
- 19 mobile crews or to normally unattended work locations as long as
- 20 employees working at these locations have transportation

- 1 immediately available, within the normal course of their duties,
- 2 to nearby facilities otherwise meeting the requirements of this
- 3 section.
- 4 (h) The following definitions apply:
- 5 (i) Mobile crew. A work crew that routinely moves to a
- 6 different work location periodically. Normally a mobile crew is
- 7 not at the same location all day.
- 8 (ii) Normally unattended work location. An unattended site
- 9 that is visited occasionally by one or more employees.
- 10 (iii) **Nearby facility.** A sanitary facility that is within
- 11 three minutes travel by the transportation provided.
- 12 (iv) **Potable water.** Water that is suitable for drinking by
- 13 the public and meets the requirements of chapter 246-290 or 246-
- 14 291 WAC.
- 15 (2) Wash water.
- 16 (a) You must provide clean, tepid wash water, between 70
- 17 and 100 degrees Fahrenheit, at all construction sites.
- 18 (b) You must provide individual hand towels. You must
- 19 provide both a sanitary container for the unused towels and a
- 20 receptacle for disposal of used towels.

- 1 (c) You must provide hand soap, industrial hand cleaner or
- 2 similar cleansing agents. Cleansing agents must be adequate to
- 3 remove any paints, coatings, herbicides, insecticides or other
- 4 contaminants.
- 5 (d) The requirements of this subsection do not apply to
- 6 mobile crews or to normally unattended work locations as long as
- 7 employees working at these locations have transportation
- 8 immediately available, within the normal course of their duties,
- 9 to nearby facilities otherwise meeting the requirements of this
- 10 section.
- 11 (e) You must not use gasoline or solvents for personal
- 12 cleaning.
- (f) Wash water areas will be maintained in a dry condition.
- 14 You must eliminate slipping or other hazards from the wash water
- 15 area before it is acceptable for use.
- 16 (3) Non-potable water.
- 17 (a) You must identify outlets for non-potable water, such
- 18 as water for industrial or firefighting purposes only, by signs
- 19 meeting the requirements of Part E of this chapter, to indicate

- 1 clearly that the water is unsafe and is not to be used for
- 2 drinking, washing or cooking purposes.
- 3 (b) You must ensure that there is no cross-connection, open
- or potential, between a system furnishing potable water, a
- 5 system furnishing non-potable water or a system furnishing wash
- 6 water.
- 7 (4) Toilets.
- (a) The provisions of this section apply to both portable 8
- 9 chemical toilets and to flush toilets, except where flush
- toilets are used the requirements of WAC 296-800-230 apply 10
- 11 instead of (b) of this subsection.
- 12 (b) You must provide accessible toilets for employees
- 13 according to the following table:

TABLE B-1

<u>Toilets Required</u>
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one additional toilet for each additional 20 employees or any fraction thereof.

- 14 (c) When the employer provides both flush and portable
- 15 chemical toilets, the number of employees allowed to be served

- 1 by the flush toilets, per WAC 296-800-230 will be calculated.
- 2 That number will be subtracted from the total number of
- 3 employees and the employer will be required to provide an
- 4 adequate number of portable chemical toilets for the number of
- 5 remaining employees, as required by (b) of this subsection.
- 6 (d) You must maintain toilets in clean, sanitary and
- 7 functional condition. You must provide internal latches to
- 8 secure the units from inadvertent entry. Where there are 20 or
- 9 more employees consisting of both sexes, you must provide
- 10 facilities for each sex.
- 11 (i) You must properly clean each unit on a routine basis.
- 12 (ii) You must maintain chemicals, toilet tissue and
- 13 sanitary seat covers in a supply sufficient for use during the
- 14 entire shift.
- 15 (iii) You must immediately remove any defective or
- 16 inadequate unit from service.
- 17 (e) **Specifications.** The following specifications apply:
- 18 (i) A noncaustic chemical toilet (portable chemical toilet
- 19 is) a self-contained unit equipped with a waste receiving
- 20 chemical holding container.

- 1 (ii) Portable chemical toilets consisting of only a holding
- 2 tank, commonly referred to as "elevator units" or "elevator
- 3 toilets" are not acceptable. "Elevator units" may be used if
- 4 they are individually located in a lockable room which affords
- 5 privacy. When this type unit is used in a private individual
- 6 lockable room the entire room will be considered a toilet
- 7 facility, as such the room will meet all requirements of toilet
- 8 facilities and be inspected in accordance with subsection
- 9 (5)(b)(iii) of this section.
- 10 (iii) Rooms, buildings or shelters housing toilets must be
- 11 of sound construction, easy to clean, provide shelter and
- 12 provide privacy. The toilet rooms must be ventilated to the
- 13 outside and adequately lighted. All openings into the toilet
- 14 room must be covered with 16-mesh screen.
- 15 (iv) You must service toilets on a regular schedule.
- 16 Servicing must include the use of a disinfectant for cleaning
- 17 urinals and seats, removing waste from containers, recharging
- 18 containers with an odor controlling chemical and installing an
- 19 adequate supply of toilet tissue and seat covers.

- 1 (v) You must perform service in accordance with local codes
- 2 by approved servicing organizations. You must dispose of or
- 3 discharge waste in accordance with requirements of local health
- 4 department regulations.
- 5 (vi) Waste containers must be fabricated from impervious
- 6 materials, e.g. plastic, steel, fiberglass or their equivalent.
- 7 Containers must be water tight and capable of containing the
- 8 chemical waste in a sanitary manner. The container must be
- 9 fitted to the building in a manner so as to prevent insects from
- 10 entering from the exterior of the building. Containers must be
- 11 adequate in size to be used by the number of persons, according
- 12 to the schedule for minimum requirements, without filling the
- 13 container to more than half of its volume before regularly
- 14 scheduled servicing.
- 15 (vii) Removal of waste must be handled in a clean and
- 16 sanitary manner by means of a vacuum hose and received by a
- 17 leak-proof tank truck. All valves on the tank must be leak-
- 18 proof.

- 1 (viii) You must make provisions so service trucks have a
- 2 clear approach and convenient access to the toilets to be
- 3 serviced.
- 4 (ix) Disposal of waste from tank trucks must be in
- 5 accordance with local health department requirements. In the
- 6 absence of provisions by local health departments, waste must be
- 7 disposed of through municipal or district sanitary sewage
- 8 systems. Municipal or area sanitary sewage districts must
- 9 provide sewage disposal locations and facilities which are
- 10 adequate and convenient for duly authorized toilet service
- 11 organizations.
- 12 (f) The requirements of this subsection do not apply to
- 13 mobile crews or to normally unattended work locations as long as
- 14 employees working at these locations have transportation
- 15 immediately available, within the normal course of their duties,
- 16 to nearby facilities otherwise meeting the requirements of this
- 17 section.
- 18 (5) Employer responsibilities.
- 19 (a) On multiemployer worksites, the prime contractor must
- 20 ensure that the requirements of this section are met. Each

- 1 employer is responsible for seeing that facilities for their own
- 2 employees are provided.
- 3 (b) You must ensure, at the beginning of each shift, that
- 4 the sanitation facilities required by this section are
- 5 inspected. If any facility or unit fails to meet the following
- 6 requirements, you must take immediate corrective action. You
- 7 must document and maintain such action at the site for at least
- 8 72 hours. Inspection must establish:
- 9 (i) Potable water: Sufficient supply of water, sufficient
- 10 supply of cups, container integrity, cleanliness of unit and
- 11 area, capacity of trash receptacle (empty).
- 12 (ii) Wash water: Sufficient supply of clean water, proper
- 13 temperature, sufficient supply of towels, sufficient supply of
- 14 cleansing agents, container integrity, cleanliness of unit and
- 15 area without the presence of physical hazards, capacity of trash
- 16 receptacle (empty).
- 17 (iii) Toilets: Sufficient supply of toilet tissue and
- 18 sanitary seat covers, capacity and condition of chemical agent,
- 19 capacity and condition of holding tank, cleanliness of unit and
- 20 area without the presence of physical hazards, physical and

- 1 structural condition of unit, condition of lock, condition of
- 2 toilet seat and tissue holder, absence of all foreign debris.
- 3 (c) The location of the facilities required by subsections
- 4 (1), (2) and (4) of this section must be as close as practical
- 5 to the highest concentration of employees.
- 6 (i) On multistory structures they must be furnished on
- 7 every third floor.
- 8 (ii) At all sites they must be located within 200 feet
- 9 horizontally of all employees.
- 10 (iii) The requirements of subsection (5)(c)(i) and (ii) do
- 11 not apply to mobile crews or to normally unattended work
- 12 locations as long as employees working at these locations have
- 13 transportation immediately available, within the normal course
- 14 of their duties, to nearby facilities otherwise meeting the
- 15 requirements of this section.

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- 17 (6) Employers in the construction industry must provide
 18 workers who menstruate and perform construction activities
 19 the following:
- 20 (a) A minimum size bathroom:
- 21 (i) Accessible on the worksite, that is equivalent to a 22 standard size chemical toilet, or
- 23 (ii) Access to a permanent structure with a bathroom.
- (iii) The bathroom must have an internal latch to
- 25 prevent inadvertent entry.
- (b) Adequate time to accommodate for multiple layers of clothing.

1 (c) An adequate, convenient supply of menstrual hygiene products at no cost. 2 3 (i) The menstrual hygiene products can be located in 4 both facilities for each sex if shared, in all gender-5 neutral bathrooms; or: 6 (ii) Employers may provide kits for each worker who 7 needs such products. 8 9 (7) Employers must provide reasonable accommodations for 10 workers performing construction activities to express milk. (a) This requirement applies to all worksites and employer 11 12 sizes. 13 (b) Reasonable accommodations must include: (i) Flexible work schedules, including breaks that 14 provide enough time for the expression of milk. 15 (ii) Convenient and sanitary location that is private 16 17 and secure from entry of others (does not include a bathroom or portable toilet). Examples for employers 18 19 on how to comply with this section will be available 20 in guidance documents on the department website. 21 (iii) Convenient, hygienic refrigeration for storage 22 of milk. 23 (iv) Convenient source of potable water for workers to 24 clean and wash hands and milk equipment. 25 (c) The department will publish on its website a list of resources to assist employers in identifying products that 26 27 will comply with the rule taking into consideration alternative worksites and varying number of workers. 28 29 30 (8) Food handling. All employees' food service facilities 31 and operations must meet the applicable laws, ordinances and regulations of the jurisdictions in which they are located. 32 (79) Temporary sleeping quarters. When temporary sleeping 33 34 quarters are provided, they must be heated, ventilated and 35 lighted. [Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, 36 37 49.17.060. WSR 16-09-085, § 296-155-140, filed 4/19/16,

- 1 effective 5/20/16. Statutory Authority: RCW 49.17.010,
- 2 49.17.040, 49.17.050, 49.17.060 and chapter 49.17 RCW. WSR 12-
- 3 24-071, § 296-155-140, filed 12/4/12, effective 1/4/13.
- 4 Statutory Authority: RCW 49.17.010, [49.17].040, and
- 5 [49.17].050. WSR 01-11-038, § 296-155-140, filed 5/9/01,
- 6 effective 9/1/01. Statutory Authority: Chapter 49.17 RCW. WSR
- 7 94-15-096 (Order 94-07), § 296-155-140, filed 7/20/94, effective
- 8 9/20/94; WSR 89-11-035 (Order 89-03), § 296-155-140, filed
- 9 5/15/89, effective 6/30/89. Statutory Authority: RCW 49.17.040
- 10 and 49.17.050. WSR 86-03-074 (Order 86-14), § 296-155-140, filed
- 11 1/21/86; Order 74-26, § 296-155-140, filed 5/7/74, effective
- 12 6/6/74.]