

The following table is provided in response to RCW 49.17.520. This legislation repeals the prohibition on regulating working practices related to musculoskeletal injuries and disorders and allows the Washington State Department of Labor & Industries to adopt one rule for either one industry or one risk class in a 12-month period. Washington State workers' compensation data for compensable work-related musculoskeletal disorder (WMSD) claims were analyzed to determine industry or risk class eligibility for ergonomic rule making. Information on how the data were analyzed for this table, and which industries and risk classes have been identified as high priority for rule making is detailed in the 2024 report, 'Industries and Risk Classes Eligible for Ergonomic Rulemaking'.

## Compensable<sup>1</sup> WMSD claims by 4-digit risk classification, Washington State, 2018–2022

Risk class	Risk class description	WMSD claim rate compared to all statewide (Rate Ratio)	WMSD claim rate per 1,000 FTE <sup>2</sup>	Predicted <sup>3</sup> rate ratio <2 2025	Number of workers' compensation accounts <sup>4</sup>	Average number of WMSD claims per year	Average number of FTE <sup>2</sup> per year
---	All statewide	4.3	-	283,890	11,776.4	2,717,228.6	4.3
0101	Excavation, Road Construction, Land Clearing, NOC	1.3	5.8	Y	3,111	52.0	9,001.6
0103	Drilling and Geophysical Exploration, NOC	1.5	6.7	Y	192	2.8	420.9
0104	Dredging, NOC	0.0	0.0	Y	14	0.0	6.1
0105	Fence Erection and Repair, NOC	2.5	10.9	Y	1,220	11.6	1,063.4
0106	Tree Care and Pruning Services, NOC	2.2	9.5	Y	961	11.6	1,215.4
0107	Underground Utility Line Construction and Pipelaying, NOC	1.6	6.7	Y	1,052	26.6	3,956.1
0108	Sewer & Septic System Const, Underground tank Install, Repair, Remove	1.7	7.3	Y	988	15.2	2,088.8
0112	Sand and Gravel Production including Dealers	0.9	4.1	Y	193	7.4	1,815.4
0201	Bridge, Bulkhead and Tunnel Construction	2.0	8.6	Y	281	5.6	654.6
0202	Pile Construction, Wharf, Pier & Dock Construction, Diving Operations	2.4	10.6	N	218	5.2	491.5
0210	Asphalt Paving - Highway, Streets and Roads	1.2	5.4	Y	175	4.2	776.2

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0212	Asphalt Paving or Surfacing, NOC	2.1	9.2	N	325	6.4	696.1
0214	Concrete Work - Highways, Streets, Roads and Sidewalks	2.2	9.6	Y	535	11.2	1,167.4
0217	Concrete Work - Foundations and Flatwork	1.7	7.2	Y	3,754	32.8	4,563.2
0219	Guardrails, Street Signs and Traffic Lights Installation	1.2	5.3	Y	350	4.0	760.8
0301	Landscape Construction and Renovation	2.4	10.5	N	3,580	56.8	5,390.7
0302	Masonry Construction	3.8	16.6	N	1,011	23.0	1,385.1
0303	Plastering, Stuccoing and Lathing: Buildings	2.7	11.6	N	205	3.8	327.0
0306	Plumbing	1.8	7.8	Y	2,330	77.4	9,929.4
0307	HVAC-R System/Wood stove-Install, Svs, Repair	1.8	7.7	Y	1,650	67.8	8,820.7
0308	Lawn Care Maintenance	1.4	6.1	Y	4,114	44.6	7,353.3
0403	Sign- Erection, Repair, Removal	1.2	5.2	Y	210	1.0	191.5
0502	Floor and Counter Covering Installation	2.2	9.4	Y	3,532	19.0	2,014.6
0504	Painting: Building and Structures - Exterior Work	1.7	7.2	Y	5,084	19.0	2,654.2
0507	Roof Work - Construction and Repair	2.9	12.5	N	3,473	51.4	4,096.1
0508	Tower, Tank, Windmill and Crane Construction	0.7	3.0	Y	330	3.4	1,142.1
0509	Overhead Power and Transmission Line Construction	0.4	1.8	Y	120	1.0	556.0
0510	Wood Frame Building Construction and Alterations	2.2	9.6	Y	7,644	81.2	8,440.4
0511	Glass Installation: Buildings	3.9	16.8	N	847	30.6	1,816.2

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0512	Insulation Installation and Asbestos Abatement Work	1.8	8.0	Y	1,010	21.6	2,707.6
0513	Interior Finish Carpentry	1.8	7.9	Y	6,868	48.4	6,109.6
0514	Garage Door Installation, Service and Repair	3.2	13.8	N	584	10.6	770.0
0516	Building Repair, Remodeling and Carpentry, NOC	2.2	9.4	Y	11,659	101.6	10,792.7
0517	Factory Built Home Set-up by Contractor/Manufacturer	3.0	12.9	N	110	1.0	77.4
0518	Non-Wood Frame Building Construction	1.5	6.6	Y	1,426	68.0	10,260.6
0519	Sheet Metal Siding, Gutter and Downspout Installation	2.0	8.5	Y	1,082	11.0	1,298.2
0521	Painting: Buildings - Interior Work	0.8	3.3	Y	6,262	19.4	5,897.1
0540	Wallboard Installation - Discounted Rate	4.1	18.0	N	190	15.2	845.7
0541	Wallboard Taping - Discounted Rate	1.4	6.1	Y	187	5.2	849.6
0550	Wallboard Installation - Undiscounted Rate	4.1	17.7	N	843	9.4	531.8
0551	Wallboard Taping - Undiscounted Rate	1.3	5.8	Y	810	3.2	555.4
0601	Electrical Wiring: Buildings and Structures	1.1	4.8	Y	2,913	71.8	14,958.4
0602	Elevator Installation, Service and Repair	1.2	5.1	Y	39	4.6	897.2
0603	Machinery Installation, Service and Repair	0.9	4.0	Y	1,228	22.8	5,748.7
0604	Scrap Metal Dealers and Processors	2.0	8.8	N	80	6.6	751.1

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0606	Vending Machine Installation, Service and Repair	2.1	9.2	Y	206	9.0	974.0
0607	Appliance Install, Svc, Repair & Store Display Svs Contractor	2.6	11.2	N	1,265	42.4	3,789.6
0608	Telephone and Electrical Alarm System Installation	0.8	3.4	Y	893	13.8	4,064.3
0701	Dam Construction	0.0	0.0	Y	9	0.0	1.5
0803	Cities and Towns - All Other Employees, NOC	3.0	12.8	N	296	167.2	13,029.6
0901	Shipbuilding and Repair, NOC	0.0	0.0	Y	15	0.0	19.8
1002	Sawmills and Automated Shake and Shingle Mills	2.1	8.9	Y	96	39.8	4,477.3
1003	Pole Yards and Log Home Manufacturing	0.5	2.1	Y	18	0.6	281.1
1004	Log Storage or Sorting Yards	0.1	0.2	Y	26	0.2	908.6
1006	Land Surveying Services, NOC	0.4	1.8	Y	289	1.8	993.9
1007	Environmental Surveyors, Grading Bureaus, Foresters	0.5	2.2	Y	1,016	7.2	3,236.5
1101	Delivery Services	5.4	23.5	N	2,710	554.4	23,557.5
1102	Trucking, NOC	2.3	9.9	N	3,067	103.8	10,451.7
1103	Solid Fuel, Firewood, Composting, Topsoil and Pallet Dealers	1.9	8.0	Y	200	6.0	746.3
1104	Auto Wrecking	1.7	7.3	Y	132	5.6	766.6
1105	Septic Tank Pumping and Street Sweeping Services	1.9	8.1	Y	591	12.6	1,556.3
1106	Rental Stores NOC; Truck Canopy Sales	0.9	4.0	Y	193	4.2	1,042.7
1108	Glass Merchants	2.2	9.4	N	302	17.8	1,894.2
1109	Auto and Truck Towing Services	0.6	2.5	Y	458	12.4	4,999.5

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1301	Electric Light & Power Companies	1.6	6.7	Y	78	37.8	5,602.0
1303	Telephone Companies - All Other Employees, NOC	2.9	12.6	N	188	20.8	1,652.3
1304	Telephone Companies - Office and Administrative Staff	0.0	0.1	Y	276	0.8	11,407.5
1305	TV Cable Companies - All Other Employees, NOC	0.4	1.8	Y	24	2.2	1,212.6
1401	Taxi Cab Companies	0.8	3.5	Y	51	0.6	172.4
1404	Cabulance and Paratransit	2.1	9.0	Y	140	6.8	759.2
1405	Ambulance Services	2.1	9.1	Y	43	46.0	5,064.7
1407	Bus Companies	3.0	12.9	N	143	41.6	3,231.0
1501	County and Tribal Councils - All Other Employees, NOC	3.6	15.7	N	556	288.4	18,336.8
1507	Waterworks Operations, Repair and Maintenance	1.2	5.2	Y	331	9.6	1,858.0
1701	Ore Reduction	0.0	0.0	Y	2	0.0	4.1
1702	Underground Mines	0.0	0.0	Y	7	0.0	83.7
1703	Open Cut Mines	1.2	5.1	Y	11	0.4	77.8
1704	Quarries	0.5	2.4	Y	72	1.0	422.2
1801	Lead Smelting, Rolling Mills and Metal Recovery	1.1	4.7	Y	11	3.0	641.1
1802	Aluminum Smelting	1.4	6.0	Y	6	6.4	1,059.8
2002	Freight Handling Services	3.0	12.9	N	434	64.6	5,009.2
2004	Iron and Steel Merchants	1.4	6.1	Y	82	7.2	1,173.6
2007	Grain, Bean and Pea Elevators and Warehouses	1.6	6.8	Y	36	4.6	678.5
2008	Field Bonded Warehouses	0.0	0.0	Y	2	0.0	3.4
2009	Bldg Material Dlrs, Lumber Yrds, Elect Supply Dlrs, Farm Supply	1.8	8.0	Y	883	129.6	16,241.7

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2101	Grain, Feed and Flour Mills and Dealers	1.0	4.3	Y	173	8.2	1,896.5
2102	Warehouses, NOC, Grocery Distribution and Recycle Centers	1.8	8.0	Y	681	198.2	24,892.3
2103	Fulfillment Centers	10.1	43.9	N	5	349.6	7,960.5
2104	Fruit and Vegetable Packing - Fresh	1.5	6.6	Y	241	135.6	20,536.7
2105	Beer, Wine, and Soft Drink Distributors	4.4	19.0	N	135	96.0	5,057.9
2106	Fertilizer Dealers	0.7	3.2	Y	118	5.2	1,635.6
2201	Laundry and Dry Cleaning Services	1.0	4.3	Y	441	3.6	837.7
2202	Carpet Cleaning	3.0	13.0	N	291	6.6	507.5
2203	Laundries - Commercial NOC	2.0	8.5	Y	41	16.8	1,980.2
2204	Laundries - Coin Operated	1.1	4.9	Y	136	1.0	205.1
2401	Pulp and Paper Goods Manufacturing, NOC	1.1	4.7	Y	65	25.0	5,276.8
2903	Wood Products Manufacturing, NOC	1.8	8.0	Y	588	46.8	5,886.7
2904	Plywood and Veneer Manufacturing	1.8	7.7	Y	11	7.4	966.5
2905	Furniture and Casket Manufacturing - Wood	2.1	9.0	N	145	3.6	398.5
2906	Pattern and Model Manufacturing; Wood Instrument Manufacturing	1.4	6.1	Y	68	5.0	818.4
2907	Cabinet and Countertop Manufacturing - Wood	1.9	8.2	Y	657	33.0	4,030.9
2908	Factory Built Housing; Campers/Trailers Manufacturing	1.6	6.8	Y	63	3.0	438.5
2909	Woodenware Products Manufacturing	1.4	6.1	Y	45	0.6	99.2

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3101	Ready-mix Concrete Dealers	1.6	6.8	Y	79	7.0	1,033.2
3102	Stone Wool Insulation Manufacturing	3.2	13.7	N	3	0.4	29.1
3103	Cement Manufacturing	0.0	0.0	Y	15	0.0	241.5
3104	Soapstone & Plasterboard Manufacturing; Wood preserving	1.4	6.1	Y	239	12.4	2,036.2
3105	Concrete Products Manufacturing	1.8	8.0	Y	91	12.2	1,532.2
3303	Meat, Fish and Poultry Dealers - Retail	2.0	8.5	Y	152	9.2	1,088.1
3304	Meat, Fish and Poultry Dealers - Wholesale	1.6	7.0	Y	244	38.4	5,465.5
3309	Golf cart, Motorcycle, Motorized Sport Vehicle Dealers	1.0	4.4	Y	231	3.0	680.3
3402	Machine Shops and Machinery Manufacturing, NOC	1.4	5.9	Y	1,627	67.8	11,576.5
3403	Aircraft Manufacturing	2.4	10.2	N	36	514.4	50,284.0
3404	Metal Goods Manufacturing, NOC - Under 9 Gauge	1.5	6.5	Y	924	55.0	8,476.7
3405	Precision Machined Parts and Products, N.O.C	0.8	3.7	Y	474	41.8	11,363.6
3406	Gas Stations-Full Service, Car Washes and Detailers	0.4	1.7	Y	886	7.4	4,386.2
3407	Gas, Oil, and Asphalt Dealers	1.3	5.8	Y	254	21.6	3,717.9
3408	Natural Gas Companies	0.9	3.9	Y	10	3.4	875.4
3409	Gas Stations-Self Service - No Groceries	0.5	2.1	Y	39	0.6	281.3
3410	Convenience Grocery Store - with Self Service Gas	0.5	2.1	Y	2,098	20.8	9,922.9

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3411	Automobile Dealers, Rentals and Service Shops	1.2	5.2	Y	3,593	103.0	19,712.1
3412	Automobile Body Repair Centers	1.3	5.5	Y	934	21.6	3,928.1
3414	Boat Dealers, Marinas and Boat Houses	1.7	7.6	Y	463	9.2	1,217.3
3415	Factory Built Housing Dealers	2.9	12.6	N	45	2.0	159.1
3501	Brick and Clay Product Manufacturing, NOC	6.4	27.7	N	6	1.8	64.9
3503	Decorative Tile, Pottery, Glassware Manufacturing, NOC	0.6	2.8	Y	152	3.6	1,290.1
3506	Mobile Crane, Hoisting Services and Concrete Pumping	1.3	5.8	Y	158	4.4	753.2
3509	Statuary and Ornament Manufacturing	1.3	5.8	Y	25	0.4	68.6
3510	Plastic Products Manufacturing	1.5	6.4	Y	294	45.2	7,117.9
3511	Fiberglass Products Manufacturing, NOC	2.0	8.5	Y	70	6.2	730.7
3512	Plastic - Cutting, Bending and Milling	1.4	5.9	Y	117	15.2	2,588.1
3513	Rubber Goods Manufacturing, NOC	1.7	7.4	Y	24	2.6	353.5
3602	Electronic Products, Jewelry and Instrument Mfg, Dental Labs	0.5	2.0	Y	1,132	27.2	13,677.4
3603	Electroplating and Detinning, NOC	1.2	5.3	Y	180	8.8	1,646.4
3604	Galvanizing and Tinning, NOC	1.9	8.1	Y	6	0.8	98.5
3605	Truck Manufacturing	1.4	6.0	Y	1	3.0	498.2
3701	Chemical Mixing and Manufacturing	0.7	3.2	Y	537	18.8	5,891.8
3702	Breweries, Wineries and Beverage Bottling	1.4	6.0	Y	997	24.2	4,050.9



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3708	Mattress, Textile, Felt, and Rope Manufacturing, NOC	1.7	7.2	Y	111	10.2	1,412.6
3802	Soft Goods Manufacturing/Embellishing NOC	0.6	2.4	Y	674	7.4	3,073.2
3808	Upholstery Work, NOC	0.8	3.4	Y	156	1.4	410.4
3901	Bakeries - Retail	1.0	4.1	Y	919	18.6	4,483.7
3902	Fruit/Vegetable Canneries/Food Product Manufacturing, NOC	2.0	8.7	N	562	141.4	16,281.9
3903	Sugar Refining	0.0	0.0	Y	2	0.0	2.8
3905	Restaurants and Taverns	0.4	1.9	Y	20,257	258.6	134,961.7
3906	Bakeries, Cracker, Pasta, Confection - Manufacturing/Wholesale, NOC	3.1	13.5	N	299	64.2	4,762.3
3909	Catering Services	0.8	3.4	Y	562	8.0	2,380.7
4101	Printing Services and Book Binding	0.6	2.6	Y	462	7.0	2,696.6
4103	Newspaper Publishing	1.7	7.5	Y	56	3.0	398.1
4107	Business Machines- Installation, Service and Repair	0.6	2.4	Y	1,339	15.2	6,288.5
4108	Mailing Services	1.1	4.9	Y	43	2.8	568.0
4109	Sign Painting - In Shop and Buildings	0.7	3.1	Y	223	1.2	381.7
4201	Port Districts	2.1	9.1	N	63	14.4	1,584.1
4301	Meat Products Manufacturing/ Slaughter and Packing Houses	3.8	16.6	N	64	63.2	3,817.1
4302	Custom Meat Cutting	2.0	8.5	Y	77	1.8	212.5
4304	Feed Lots and Stock Yards	0.4	1.5	Y	40	0.6	389.2
4305	Solid Waste Collection Services/Landfill Operations	3.6	15.4	N	476	68.0	4,406.1

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4401	Cold Storage Lockers	0.0	0.0	Y	6	0.0	25.8
4402	Ice Manufacturing and Dealers	2.5	10.7	N	21	1.0	93.8
4404	Cold Storage Warehouse	1.1	5.0	Y	57	7.8	1,572.5
4501	Radio and Television - Field Employees	0.0	0.0	Y	93	0.0	289.7
4502	Radio and Television - All Other Employees	0.3	1.2	Y	1,005	12.0	10,223.7
4504	Movie and Live Theatres	0.2	1.1	Y	244	2.8	2,618.7
4802	Vegetable Farms - Machine Harvest	0.7	3.0	Y	787	19.4	6,385.2
4803	Orchards	0.7	3.1	Y	2,289	115.6	37,169.1
4804	Egg and Poultry Farms	0.7	3.0	Y	159	4.0	1,319.1
4805	Nurseries and Shellfish Farms	1.7	7.2	Y	572	32.6	4,546.4
4806	Hand Harvesting: Berries, Nuts, Flowers	0.5	2.1	Y	188	2.4	1,148.2
4808	Diversified Field Crops and Cereal Grains	0.7	3.0	Y	2,392	17.6	5,790.4
4809	Greenhouses and Mushroom Farms	0.7	3.2	Y	777	15.8	4,882.2
4810	Vegetable Farms - Hand Harvest	0.8	3.4	Y	819	10.0	2,915.6
4811	Hop and Mint Farms	0.8	3.3	Y	88	10.8	3,316.5
4812	Fish and Shellfish Hatcheries	1.7	7.2	Y	23	1.4	194.3
4813	Vineyards	0.8	3.6	Y	536	13.0	3,650.9
4814	Farm Internship program A	0.0	0.0	Y	21	0.0	5.4
4815	Farm Internship program B	0.0	0.0	Y	8	0.0	1.2
4816	Farm Internship program C	0.0	0.0	Y	8	0.0	2.0
4900	Construction Project or Site Superintendent/Manager	0.1	0.5	Y	3,833	5.6	10,470.1
4901	Consulting Engineer, Architectural Services, Geologists NOC	0.1	0.2	Y	3,790	5.4	22,706.1

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4902	State Government - Office and Administrative Employees	0.3	1.1	Y	201	27.4	24,841.3
4903	Inspection/Valuation Services - Building, Elevator, Boiler, Marine	0.2	0.9	Y	418	0.6	700.5
4904	Clerical Office, NOC	0.1	0.4	Y	56,683	157.6	368,509.5
4905	Motels and Hotels	1.5	6.5	Y	1,885	83.8	12,923.1
4906	Colleges and Universities	0.5	2.1	Y	553	147.6	71,380.7
4907	Inmates - Prison Industries	0.1	0.5	Y	12	0.8	1,578.1
4908	Inmates - Adult Camps	0.1	0.5	Y	65	0.2	394.4
4909	Inmates - Juvenile Camps	0.0	0.0	Y	1	0.0	9.6
4910	Property and Building Management Services	1.3	5.6	Y	6,196	115.4	20,519.1
4911	Construction Estimator	0.1	0.4	Y	4,013	2.2	6,271.4
5001	Logging Operations, NOC	2.4	10.4	N	471	3.8	364.7
5002	Log Booming and Rafting	0.0	0.0	Y	3	0.0	9.3
5003	Log Hauling	2.9	12.6	N	386	8.0	633.9
5004	Forestry and Timberland Services - Manual Labor	0.5	2.4	Y	1,290	1.6	671.3
5005	Mechanized Logging	1.0	4.2	Y	365	4.6	1,104.8
5006	Forestry/Timberland Services - Machine Operations	1.7	7.2	Y	243	0.8	111.7
5101	Pipe Manufacturing - Iron or Steel	1.8	8.0	Y	9	1.2	150.1
5103	Foundries, NOC	2.2	9.7	N	36	9.8	1,008.9
5106	Blacksmithing and Forging Works	1.8	7.7	Y	12	0.4	51.8
5108	Cable and Wire Rope Manufacturing	0.9	4.0	Y	4	0.4	100.3
5109	Heavy Machinery Manufacturing	0.9	4.1	Y	196	6.2	1,516.4

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5201	Electric Equipment Manufacturing	0.3	1.3	Y	118	0.8	620.4
5204	Railroad Car Manufacturing	1.9	8.2	Y	27	2.4	292.8
5206	Construction/Logging/Trucking - Permanent Yard	0.6	2.7	Y	3,913	17.0	6,281.4
5207	Bowling Centers and Skating Rinks	0.5	2.1	Y	135	2.2	1,055.4
5208	Iron and Steel Works - Shop	1.4	6.0	Y	389	13.6	2,268.5
5209	Metal Goods Manufacturing, NOC - 9 Gauge or More	1.1	4.9	Y	169	9.2	1,889.0
5300	State Government - Administrative Field Staff	0.1	0.6	Y	173	8.4	13,763.0
5301	Accounting, Law and Service Companies	0.1	0.3	Y	30,303	27.2	94,410.7
5302	Computer Consulting, Program, Software design, Web dev, ISP NOC	0.0	0.1	Y	23,969	7.0	137,372.4
5305	Cities - Office and Administrative Employees	0.2	0.8	Y	327	12.6	16,389.9
5306	Counties - Office and Administrative Employees	0.1	0.6	Y	902	17.8	28,791.5
5307	State Government - All Other Employees, NOC	1.7	7.5	Y	126	82.8	11,052.1
5308	Community Action Organizations	0.2	0.9	Y	110	4.6	5,103.8
6103	Schools, Churches and Day Care - Professional/Clerical Staff	0.2	0.9	Y	9,747	130.0	138,204.2
6104	Schools, Churches and Day Care - All Other Staff	2.8	12.2	N	4,463	279.4	22,989.6
6105	Hospitals, NOC	1.3	5.6	Y	114	10.8	1,944.8
6107	Veterinary Services	0.6	2.5	Y	988	21.8	8,559.7
6108	Nursing and Convalescent Homes	2.2	9.5	N	346	163.0	17,225.2

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6109	Physicians and Medical Clinics	0.4	1.6	Y	13,815	158.2	99,141.0
6110	Home Health Services and Nursing Care, NOC	2.4	10.5	N	282	54.4	5,187.3
6120	Acute Care Hospitals with Safe Patient Handling	1.4	6.2	Y	17	17.4	2,791.2
6121	Acute Care Hospitals without Safe Patient Handling	2.3	9.9	Y	29	850.8	85,967.6
6201	Mortuaries	2.4	10.3	N	155	6.0	583.7
6202	Cemeteries	3.1	13.6	N	99	3.2	235.9
6203	YMCA, YWCA, Boys and Girls Clubs	0.4	1.8	Y	120	7.0	3,920.7
6204	Health Clubs, Gyms, Exercise Facilities and Baths NOC	0.3	1.5	Y	2,079	8.4	5,635.2
6205	Clubs NOC	0.6	2.5	Y	634	7.0	2,812.2
6206	Golf Courses NOC	0.7	3.1	Y	231	5.8	1,875.5
6207	Carnivals and Circuses - Traveling	1.6	7.0	Y	40	0.6	85.5
6208	Amusement Parks, Race Tracks and Fairs	0.7	3.0	Y	433	4.8	1,593.9
6209	Campgrounds and Public Swimming Pools	0.6	2.5	Y	528	5.2	2,065.4
6301	Sales Personnel - Vehicles and Boats	0.1	0.4	Y	1,361	3.6	8,889.2
6303	Sales Personnel - Outside, NOC	0.2	1.0	Y	21,955	68.0	67,185.0
6305	Clothing and Shoe Stores	0.3	1.3	Y	1,689	26.0	19,732.6
6306	Furniture and Appliance Stores	2.0	8.7	N	1,037	66.0	7,593.2
6308	Jewelry and Optical Goods Stores	0.2	0.8	Y	623	3.0	3,974.0
6309	Hardware, Auto Parts, Lawn & Garden Stores	0.9	3.9	Y	3,272	115.6	29,360.6
6402	Supermarkets	2.8	12.1	N	494	475.4	39,141.2

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6403	Convenience Grocery Stores - No Gas	0.7	3.0	Y	3,346	74.4	24,436.7
6404	Florists	1.2	5.2	Y	427	6.0	1,164.0
6405	Tire Sales and Service Centers	2.3	10.0	N	427	40.4	4,056.9
6406	Housewares, Drug, Sports, Hobby, Variety Stores	0.7	3.2	Y	3,792	95.6	29,671.9
6407	Wholesale Stores, NOC incl wholesale/retail combination	2.7	11.8	N	1,808	250.8	21,312.6
6408	Farm Machinery Dealers	1.4	6.2	Y	89	5.2	836.2
6409	Machinery and Equipment Dealers and Repair NOC	1.4	6.1	Y	772	34.4	5,677.3
6410	Janitorial Supply Dealers	1.0	4.4	Y	43	1.0	229.3
6411	Book, Coin, Camera, Phone, Music Instrument Stores	0.2	0.8	Y	1,844	6.0	7,711.4
6501	Barber, Beauty, Tattoo, Piercing, Tanning Shops	0.5	2.2	Y	4,318	20.6	9,536.8
6502	Banks and Financial Institutions	0.1	0.2	Y	3,973	12.4	53,652.2
6503	Labor Unions	0.1	0.4	Y	338	0.6	1,574.7
6504	Thrift Stores, non and for Profit	1.9	8.2	Y	169	37.0	4,513.0
6505	Welfare Special Works Programs	1.2	5.2	Y	52	4.8	920.9
6506	Photography Studios and Film Print Shops	0.1	0.6	Y	272	0.4	632.7
6509	Assisted Living, Adult Family Homes, Retirement Centers	1.4	6.3	Y	3,580	182.4	29,139.7
6510	Domestic Servants	0.8	3.3	Y	1,350	3.2	973.2
6511	Chore Services	1.2	5.4	Y	798	104.0	19,360.3
6512	Home Care Services/Consumer Directed Employer Program	0.2	1.0	Y	4	29.4	29,794.8

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6601	Security Guard Agencies and Armored Car Services	0.2	0.8	Y	615	9.4	12,321.2
6602	Janitorial Services and Pest Control	1.4	5.9	Y	5,352	95.4	16,146.8
6603	Auction Sales	0.7	3.0	Y	113	2.8	921.1
6604	Optical Goods Manufacturing	0.5	2.4	Y	48	1.8	761.9
6605	Actors, Entertainers and Musicians, NOC	0.3	1.3	Y	297	0.4	316.8
6607	Card Rooms, Bingo Parlors and Recreational Centers	0.4	1.5	Y	341	5.8	3,750.1
6608	Motion Picture Production	0.0	0.0	Y	123	0.0	204.1
6618	Horse Racing Comm. - Owners	0.0	0.0	Y	1	0.0	0.2
6620	Entertainers and Dancers	0.0	0.0	Y	11	0.0	2.3
6625	Horse Racing Comm. - Grooms	0.0	0.0	Y	1	0.0	0.5
6626	Horse Racing Comm. - Track Exercise Riders	0.0	0.0	Y	1	0.0	75.0
6627	Horse Racing Comm. - Off Track Exercise Riders	0.0	0.0	Y	1	0.0	0.6
6704	Parking Lot Operations	0.3	1.2	Y	89	1.6	1,361.3
6705	Ski Facilities and Outdoor Recreation Guides	0.8	3.3	Y	305	3.0	918.7
6706	Sports Teams - Operations and Facilities	0.3	1.5	Y	48	1.0	672.1
6707	Contact Sports, NOC	1.2	5.4	Y	10	0.6	112.0
6708	Auto & Boat Racing	0.0	0.0	Y	6	0.0	0.0
6709	Sheltered Workshops	1.4	5.9	Y	47	17.0	2,892.8
6801	Scheduled Airlines - Flight Crew	3.2	13.8	N	29	65.6	4,747.5
6802	Scheduled Airlines - Ground Crew	10.8	46.9	N	41	174.0	3,713.6

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6803	Non Scheduled Airlines - Flight Crew	0.7	3.1	Y	297	2.6	841.5
6804	Non Scheduled Airlines - Ground Crew	1.0	4.3	Y	430	20.0	4,620.7
6809	Baseball, Basketball and Soccer Teams	4.4	19.1	N	16	1.2	63.0
6901	Volunteers, Student Volunteers, Unpaid Students	0.0	0.2	Y	1,141	0.6	3,183.8
6902	Log Road Construction	0.6	2.4	Y	170	0.8	333.7
6903	Aerial Fire Fighting, Spraying, Seeding and Crop Dusting	0.0	0.0	Y	29	0.0	48.2
6904	County and City Fire fighters - Salaried	4.9	21.4	N	262	208.0	9,706.7
6905	County and City Law Enforcement Officers	1.1	4.7	Y	219	50.6	10,761.3
6906	Volunteer Law Enforcement Officers	0.0	0.0	Y	76	0.0	66.5
6907	Moving and Storage Companies	4.5	19.3	N	476	33.8	1,748.0
6908	Paper Products Manufacturing	0.6	2.6	Y	37	5.8	2,251.4
6909	Medical and Testing Labs/Blood Banks	0.3	1.2	Y	849	13.8	11,331.8
7002		0.7	2.8	Y	3	28.0	9,914.3
7100	Exempt Limited Liability Members NOC	0.4	1.9	Y	156	0.2	104.1
7101	Corporate Officers, NOC	0.0	0.1	Y	1,359	0.2	1,490.5
7103	State Government - Law Enforcement Officers	1.1	4.8	Y	36	28.6	5,994.7
7104	Temp. Help - Administrative Staff	0.7	3.1	N	610	15.2	4,962.2
7105	Temp. Help - Office Services	0.2	0.8	Y	1,542	13.2	15,836.0



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7106	Temp. Help - Retail and Wholesale Store Services	1.1	4.7	Y	194	3.6	763.7
7107	Temp. Help - Food Services	1.5	6.5	Y	94	2.6	402.3
7108	Temp. Help - Warehousing Services	2.2	9.6	N	139	30.2	3,140.6
7109	Temp. Help - Light Assembly Work	0.9	4.1	Y	127	5.6	1,365.6
7110	Temp. Help - Field Technical Services	0.8	3.3	Y	240	3.2	969.8
7111	Temp. Help - Health Care Services	1.2	5.4	Y	678	30.4	5,649.2
7112	Temp. Help - Agricultural Services	3.4	14.9	N	50	5.0	336.0
7113	Temp. Help - Maintenance Services	2.8	12.0	N	145	12.2	1,020.2
7114	Temp. Help - Assembly Work and Freight Handling	3.9	17.0	N	203	59.0	3,473.3
7115	Temp. Help - Food Processing Services	3.1	13.4	N	82	23.6	1,761.9
7116	Temp. Help - Flagging for Public Utility Construction	1.2	5.3	Y	76	2.8	529.9
7117	Temp. Help - Machine Operators and Skilled Craftsmen	3.7	16.1	N	286	26.4	1,636.4
7118	Temp. Help - Flagging for Construction Services NOC	4.3	18.5	N	226	22.8	1,232.6
7119	Temp. Help - Vehicle Operations	5.2	22.5	N	111	9.4	417.7
7120	Temp. Help - Hazardous Waste Services	0.0	0.0	Y	2	0.0	0.1
7121	Temp. Help - Logging and Aircraft Services	0.0	0.0	Y	8	0.0	34.5

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7122	Temp. Help - Laborers for Manufacturing	4.3	18.7	N	148	31.6	1,687.5
7200	State Acute Health Care Facilities w/Safe Patient Handling	1.7	7.2	Y	3	16.2	2,256.8
7201	State Patient and Health Care Personnel, NOC	4.3	18.8	N	44	66.0	3,514.5
7202	Real Estate Agencies/Brokers	0.0	0.0	Y	3,359	0.8	25,708.1
7203	Community Service Workers	0.4	1.6	Y	102	0.2	124.9
7204	Preferred Workers	5.2	22.3	N	688	4.4	197.0
7301	Dairy Farms	0.6	2.8	Y	353	12.0	4,267.8
7302	Livestock Farms and Stables	0.7	2.9	Y	923	3.2	1,095.4
7307	Tree Farms	0.3	1.3	Y	121	0.2	156.6
7308	Pet Grooming/Boarding Services/Animal Shelters	1.0	4.4	Y	1,036	16.0	3,666.4
7309	Work Activity Centers	0.5	2.2	Y	20	0.4	181.0

<sup>1</sup>Only compensable claims were used for this analysis. Compensable claims have expenses beyond medical treatment, including payments for time loss, permanent partial disability awards, total permanent disability, and survivor benefits. Kept-on salary claims are considered compensable claims.

<sup>2</sup>FTE (full time equivalent): 1 FTE= 2,000 hours

<sup>3</sup>Trend analysis of a ten-year period (2013–2022) used to predict claim rate in 2025, and was compared to the predicted statewide claim rate in 2025 to calculate the rate ratio. Y=yes; N=no

<sup>4</sup>Number of workers' compensation accounts reporting any hours during 2018–2022