

**From:** [Pyke, Chris \(LNI\)](#)  
**To:** [Ireland, Cynthia D. \(LNI\)](#)  
**Subject:** FW: Wildfire Smoke Regulations Feedback 2022.10.19  
**Date:** Wednesday, November 2, 2022 3:15:18 PM  
**Attachments:** [image002.png](#)

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Cindy, I have a few comments that it does not appear that I sent along to you.

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**From:** Dana Oliver <dana.oliver@downtowneverettwa.org>  
**Sent:** Wednesday, October 19, 2022 13:41  
**To:** Pyke, Chris (LNI) <chris.pyke@lni.wa.gov>  
**Subject:** Wildfire Smoke Regulations Feedback 2022.10.19

External Email

I've found the wildfire smoke policy confusing to apply. While it may be necessary for the policy itself to be very detailed, employers often don't have the time to read a lengthy policy, interpret it, create policy and training documents, roll it out to staff, follow updates, and re-write handbooks each time there's a substantial change. If you think about it, L&I's business is employee safety and welfare, however, small and large businesses alike have dozens if not hundreds of employment laws, taxes, risk management, and other employee-related things to track and comply with. L&I is just one of many.

There are approximately 647,639 small businesses in WA State and all must comply with multiple agencies: federal, state and local. If every agency and organization presents rules, regulations and laws in the same detail, how can we possibly manage to read it all, much less implement and comply with all as small businesses with limited staff and resources? Have you read an insurance policy (we have 6 policies and cross our fingers that we didn't miss any important nugget that could bankrupt our company if bad luck strikes). How about EEOC guidelines? ACA? FLSA? DOSH? OSHA? HELSA? COVID requirements? Can you cite WA sick leave laws, jury duty leave, know the ANSI size requirement of hi-vis reflective stripe for specific task/exposure, know what type/size/reflective size of safety cone to use....?

My point is that all agencies expect the same importance and priorities be placed on their policies and compliance. However, they are so complex and detailed, we cannot keep up. While the science is important to the development of the policies, we as laypeople do not need that level of detail – we just need to know what to do to implement the policy in a relatively user friendly interface and language. Please consider this when updating the policy language – thank you.

Dana Oliver  
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