

## TRAINING REQUIREMENTS – FALL HAZARDS

**Reference:** WAC 296-155-24505(3)(a) Training Requirements.

“The following training provisions supplement and clarify the requirements regarding the hazards.

(a) Training Program.

- (1) The employer shall provide a training program for each employee who might be exposed to fall hazards. The program shall enable each employee to recognize the hazards of falling and shall train each employee in the procedures to be followed in order to minimize these hazards.
- (2) The employer shall assure that each employee has been training, as necessary, by a competent person qualified in the following areas:
  - (i) The nature of fall hazards in the work area;
  - (ii) The correct procedures for erecting, maintaining, disassembling, and inspecting the fall protection system used;
  - (iii) The use and operation of guardrail systems, personal fall arrest systems, safety net systems, warning line systems, safety monitoring systems, controlled access zones, and other protection to be used;
  - (iv) The role of each employee in the safety monitoring system when this system is used;
  - (v) The limitations on the use of mechanical equipment during the performance of roofing work on low-sloped roofs;
  - (vi) The correct procedures for the handling and storage of equipment and materials and the erection of overhead protection; and
  - (vii) The role of employees in fall protection plans;
  - (viii) The standards contained in this subpart.

(b) Documentation of training

- (1) The employer shall verify compliance with paragraph (a) of this section by preparing a written training record. The written training record shall contain the name or other identity of the employee trained, the date(s) of the training, and the signature of the person who conducted the training or the signature of the employer.

**Training Notes:**

See (a) (1) “...a training program for each employee who **might be** exposed to fall hazards.” Some employers include any office or support staff who may come onto a job site in fall hazards training just in case. See “Fall Protection In Construction” for a training record example.

Some employers also include training on ladders as part of their fall hazards training. This accomplishes two training tasks simultaneously.