Washington State Department of Labor & Industries Employment Standards / Workplace Rights

Announcement

2026 minimum wage: \$17.13 per hour

Washington's minimum wage will be \$17.13 per hour beginning Jan. 1, 2026.

Workers who are 14 or 15 years old may be paid 85% of the adult minimum wage, or \$14.56 per hour.

For more information about Washington's minimum wage law, see the required workplace poster Your Rights as a Worker or visit **Lni.wa.gov/workers-rights**.