

Save money and keep valued employees.



Stay at Work Program

Financial incentives available to State Fund employers.



Washington State Department of
Labor & Industries

Let Stay at Work work for you.

It's a working solution to workplace injuries for you and your employees:

- A medical best practice that helps workers with on-the-job injuries recover faster.
- A return-to-work best practice that helps employers reduce workers' comp premium costs.
- A best practice for employers to help skilled, injured workers maintain their foothold in a difficult job market.





Stay at Work: It's good for business.

When your employee gets injured at work, providing doctor-approved light duty during recovery can improve your employee's life — and your bottom line.

Stay at Work pays now, and later:

- Help reduce workers' comp costs.
- Support an injured worker while recovering.
- Enhance morale in the workplace.
- Retain a valued employee.
- Keep an injured worker connected to your workplace.

Do I qualify?

Can you answer "yes" to all four questions below? If so, you may qualify:

- Are you paying workers' compensation premiums to L&I?
- Were you the employer when the worker was injured?
- Did the doctor give written physical restrictions that prevent your employee from doing his or her usual job?
- Do you have an available, light-duty or transitional job that the doctor has approved?

What does your business get?

If you can find a safe, light-duty or transitional job for your injured worker until the employee is medically cleared for full duty, Stay at Work could reimburse for:

| Stay at Work Program | Date of injury prior to 1/1/2025 | Date of injury on or after 1/1/2025 |
|---------------------------|--------------------------------------|---------------------------------------|
| 50% of the worker's wages | Up to 66 working days (max \$10,000) | Up to 120 working days (max \$25,000) |
| Tools and equipment | Up to \$2,500 | Up to \$5,000 |
| Training | Up to \$1,000 | Up to \$2,000 |
| Clothing | Up to \$400 | Up to \$1,000 |

Limits are per claim.

Applying is easy.

Go to [Lni.wa.gov/StayAtWork](https://lmi.wa.gov/StayAtWork) and follow the instruction to apply.

We want to pay you! Make sure you:

- Carefully follow instructions.
- Fill the form out completely.*
- Provide all required documentation.

* Incomplete applications will cause delays in reimbursements.

Learn more about the Stay at Work Program:

Website: [Lni.wa.gov/StayAtWork](https://lni.wa.gov/StayAtWork)

Webinar calendar: [Lni.wa.gov/RTWwebinars](https://lni.wa.gov/RTWwebinars)

Questions:

Phone: 1-866-406-2482 or 360-902-4411

Email: StayAtWork@Lni.wa.gov

Grant money is available to help employers develop return-to-work policies and programs. For more information, go to [Lni.wa.gov/SafetyGrants](https://lni.wa.gov/SafetyGrants).

Upon request, language support and formats for persons with disabilities are available. Call 1-800-547-8367.

TDD users, call 711. L&I is an equal opportunity employer.